

# RUSK COUNTY PERSONNEL COMMITTEE AGENDA

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DATE: June 6, 2024

TIME: 3:00 p.m.

PLACE: Rusk County Law Enforcement Center – Board Room

## CALL TO ORDER

**APPROVAL OF MINUTES** – May 9, 2024 and May 20, 2024

**PUBLIC COMMENT** – limit of 3 minutes per person with a maximum public comment of 30 minutes on agenda items only.

**CLOSED SESSION** announced by Chair

Employee Overtime Compensation pursuant to Wi Stats 19.85(1)(g) Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

**OPEN SESSION** – Discussion/action as may be necessary or appropriate on matters discussed in closed session

**CLOSED SESSION** announced by Chair

Review of Performance Improvement Plan relating to employee job performance pursuant to Wi Stats 19.85(1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility.

**OPEN SESSION** – Discussion/action as may be necessary or appropriate on matters discussed in closed session

## DISCUSSION AND POSSIBLE MOTION

### Sheriff & Jail

1. Presentation and Discussion on Recruitment and Retention

**CLOSED SESSION** announced by Chair

The Personnel Committee may entertain a motion to go into closed session pursuant to Wis. Stats 19.85(1)(f). “Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations,” to wit: employee exit survey results.

**OPEN SESSION** – The committee will reconvene in open session immediately following the closed session and may take official action on matters discussed in closed session.

### Human Resources

1. Human Resources Report
2. Consider Potential Changes to Policies Regarding Compensatory Time
3. Approve Compensation for Acting Highway Commissioner Effective June 3
4. Consider Change to Discipline and Termination Process
5. Recommendations for Work from Home Policy/No Work from Home Policy
6. July 1, 2024 General Employee Wage Increases

**CLOSED SESSION** announced by Chair

Medical Leave Request pursuant to Wi Stats 19.85(1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility.

**OPEN SESSION** – Discussion/action as may be necessary or appropriate on matters discussed in closed session

**CLOSED SESSION** announced by Chair

Preparing for negotiating employee contracts for Sheriff's Department pursuant to Wi Stats 19.85 (1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

**OPEN SESSION** – Discussion/action as may be necessary or appropriate on matters discussed in closed session

**ADJOURN**

*At any time, a quorum of another County Committee or of the County Board may be present at the meeting to observe the proceedings, but no action will be taken except by those Committee Members for the stated Committee meeting and only on noticed agenda items.*

*Please Note: Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals. For additional information, or to request this service, contact the Rusk County Clerk's Office: phone (715)532-2100.*