

RUSK COUNTY JOINT PERSONNEL/FINANCE COMMITTEE

MINUTES

DATE: Thursday September 3rd, 2020
TIME: 10:30 am
PLACE: Rusk County Government Center – LEC ROOM

Personnel Committee Present: Hanson, Stout, Dobrowolski, Willingham, Hraban (by phone)
Finance Committee Present: Tatur, Hauser, Willingham, Hanson, Hraban (by phone)
Others Present: Winters, Albarado, Grassmann, Barna, Gauger, others by phone, Zimmer

Meeting called to order at 10:30am by Chair Hanson.

Discussion and Consideration of 2021 Department Staffing Levels and Position reductions: Discussion on meeting purpose and current 2021 deficit – not including health insurance increases, any county-wide raises, or individual raise considerations (13 positions, \$44, 468 total). Discussion on staff sharing and ways to reduce costs to the county as a whole including early retirement incentive option. Discussion on level of service and required staffing to meet those and setting a priority process based on county objectives. Discussion on wage adjustments; furlough day savings; levy vs grant funded positions. Discussion on health insurance increase and possible changes. Annette Barna, District Attorney, explanation on RRYP. Funding explained by Albarado, Winters; discussion. Discussion regarding meetings needed to form a plan. Discussion on number of employees per department and staff sharing; combining of departments. Discussion on wage increases in relation to the deficit. Next meeting set for September 15th at 8:30 a.m.

Motion by Stout, second by Dobrowolski to adjourn. Motion carried. Meeting adjourned at 1:13 p.m.