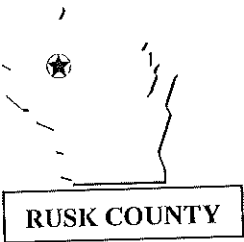


RESOLUTION # **20-30**
 APPROVING 2021 EMPLOYEE WAGE ADJUSTMENTS



TO THE RUSK COUNTY BOARD OF SUPERVISORS

ROLL CALL Board Members	AYE (Yes)	NAY (No)	Abstain / Excused
1. TERRY DUSELL	X		
2. JERRY BILLER			X
3. ALAN RATHSACK		X	
4. TONY HAUSER	X		
5. TIMOTHY MILLER	X		
6. ROBERT STOUT	X		
7. RANDY TATUR	X		
8. LYLE LIEFFRING	X		
9. BILL MCBAIN	X		
10. KEN PEDERSEN		X	
11. PHIL SCHNEIDER	X		
12. JIM MEYER			X
13. MARK SCHMITT	X		
14. LISA DOBROWOLSKI	X		
15. TOM HANSON	X		
16. JOSH UNTERSCHUTZ	X		
17. DAVE WILLINGHAM	X		
18. MICHAEL HRABAN	X		
19. KEN BROWN	X		
TOTAL	15	2	2

1 **WHEREAS**, the Rusk County Personnel Committee is assigned the
 2 responsibility to recommend annual adjustments to employee compensation, and

3
 4 **WHEREAS**, after consulting with the Finance Committee concerning budgeting
 5 parameters and considering competitive wages within the marketplace the
 6 Personnel Committee is recommending a two phase wage adjustment to be
 7 applied in the first pay period of January 2021 and the first pay period of July
 8 2021.

9
 10 **NOW, THEREFORE, BE IT RESOLVED**, that the Rusk County Board of
 11 Supervisors does approve the recommendation of the Personnel Committee for a
 12 pay increase according to the following:

	January 1	July 1
DEPARTMENT HEADS	1%	1%
ALL OTHER EMPLOYEES	.5%	.5%

13
 14 -except those covered under union contract, contracted positions, elected
 15 officials, temporary, seasonal, limited term, or those covered by specific
 16 resolution (which are EMT, First Responder, Deputy ME, Board & Committee
 17 Member per diems).

18 The January 1 pay increase shall also not apply to those positions/individuals
 19 covered by Resolution #20-_____ "2021 INDIVIDUAL POSITION WAGE
 20 ADJUSTMENTS".
 21
 22
 23
 24

BOARD ACTION

Vote Required: Majority Vote of a Quorum

Motion to Approve _____ Adopted

1st Hraban Defeated

2nd Lieffring

No: 2 Yes: 15 Exc: 2

Reviewed by: _____, Corp. Counsel

Reviewed by: Kathy Winters, Finance Director

FISCAL IMPACT: (Note if there is any fiscal impact or not)

\$45,634.35

Certification:

I, Loren Beebe, Clerk of Rusk County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 22nd day of December 2020 by the Rusk County Board of Supervisors.

Loren Beebe
 Loren Beebe
 County Clerk, Rusk County

SUBMITTED BY:
 Rusk County Personnel Committee

Tom Hanson, Chairman	 Dave Willingham
Robert Stout, Vice Chairman	Lisa Dobrowolski
Mike Hraban	