

RUSK COUNTY PERSONNEL COMMITTEE AGENDA

DATE: April 4, 2024

TIME: 3:00 p.m.

PLACE: Rusk County Law Enforcement Center – Board Room

CALL TO ORDER

APPROVAL OF MINUTES – March 7, 2024 and March 14, 2024

PUBLIC COMMENT – limit of 3 minutes per person with a maximum public comment of 30 minutes on agenda items only.

DISCUSSION AND POSSIBLE MOTION

Recovery Court Report

1. Consider Filling Recovery Court Coordinator Position
2. E-mail Letter of Support from new Assistant DA

Human Resources

1. Approve Compensation for Acting Highway Commissioner
2. Maintenance – Extension Support Position: Discuss Removal of Recycling and Appoint to the Forestry Department.
3. Consider Change to Discipline and Termination Process
4. Work From Home Policy

Medical Examiner

1. Charging for ME Services

Forestry

1. Wage Increase for Parks & Forestry LTE

CLOSED SESSION announced by Chair

Review of Performance Improvement Plan relating to employee job performance pursuant to Wis Stats 19.85(1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility.

OPEN SESSION – The committee will reconvene in open session immediately following the closed session and may take official action on matters discussed in closed session.

CLOSED SESSION announced by Chair

FMLA & Other Medical Leave Request Wis Stats 19.85(1)(c). For considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility.

OPEN SESSION – The committee will reconvene in open session immediately following the closed session and may take official action on matters discussed in closed session.

CLOSED SESSION announced by Chair

The Personnel Committee may entertain a motion to go into closed session pursuant to Wis. Stats 19.85(1)(f). “Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations,” to wit: investigation of report received through Lighthouse Services.

OPEN SESSION – The committee will reconvene in open session immediately following the closed session and may take official action on matters discussed in closed session.

CLOSED SESSION announced by Chair

The Personnel Committee may entertain a motion to go into closed session pursuant to Wis. Stats 19.85(1)(g). “Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved,” to wit: compensation considerations outside of established job duties.

OPEN SESSION – The committee will reconvene in open session immediately following the closed session and may take official action on matters discussed in closed session.

ADJOURN

At any time, a quorum of another County Committee or of the County Board may be present at the meeting to observe the proceedings, but no action will be taken except by those Committee Members for the stated Committee meeting and only on noticed agenda items.

Please Note: Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals. For additional information, or to request this service, contact the Rusk County Clerk's Office; phone (715)532-2100.