

# RUSK COUNTY PERSONNEL COMMITTEE MINUTES

April 20, 2021

Personnel Committee Present: Tom Hanson, Dave Willingham, Mike Hraban, Lisa Dobrowolski and Bob Stout.

Others Present: Andy Albarado, Connie Meyer and Terry Dusell.

**CALL TO ORDER:** Meeting called to order by Chair Hanson at 10:00 a.m.

## **HIRING/RECRUITMENT**

Creation of new Public Health Nursing Position – Discussion on adding a job description of Public Health Nursing position equivalent to two years of college or an associate degree with wage rate of \$19.26-\$22.50. Committee recommended the Resolution to including: The position will not increase the Department staffing level but will replace one of the existing Public Health Nurse-RN positions.

Motion by Stout, seconded by Hraban to approve the creation of a new Public Health Nursing Position as described with a point factor of 467.5 and wage range of \$19.35-\$22.50. Motion carried.

## **CLOSED SESSION** announced by Chair –Employee Complaint

Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

Wis.Stats19.85(1)(f).

Motion by Hraban/Dobrowolski to enter closed session.

Roll call – Voting yes: Stout, Willingham, Hanson, Hraban and Dobrowolski.

Closed session at 10:36 a.m.

Open session at 11:44 a.m.

## **OPEN SESSION**-possible motion on Topic of Closed Session

## **CLOSED SESSION** announced by Chair -

Discussion and Consideration of Employee Performance/Discipline Actions

For considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, WI Stats 19.85(1)(c). Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons expect where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations Wis. Stats 19.85(1)(c).

Motion by Hraban/Dobrowolski to enter closed session.

Roll call – Voting yes: Stout, Willingham, Hanson, Hraban and Dobrowolski.

Closed session at 11:44 a.m.

Open session at 11:48 a.m.

## **OPEN SESSION**-possible motion on Topic of Closed Session

**ADJOURNMENT:** Motion by Stout, seconded by Hraban to adjourn at 11:51 a.m. Motion carried