



RUSK COUNTY

RESOLUTION # **45-24**

AMBULANCE SERVICE WAGE ADJUSTMENTS FOR 2025

TO THE RUSK COUNTY BOARD OF SUPERVISORS

| ROLL CALL Board Members | AYE (Yes) | NAY (No) | Abstain / Excused |
|-------------------------|-----------|----------|-------------------|
| 1. ALEC HAMPTON | ✓ | | |
| 2. JERRY BILLER | ✓ | | |
| 3. STACY ZIMMER | ✓ | | |
| 4. JOHN MOORE | ✓ | | |
| 5. TERRY WEDWICK | ✓ | | |
| 6. SHERRY WALLACE | | | ✓ |
| 7. SUZANNE VOHS | ✓ | | |
| 8. TOM CUDO | ✓ | | |
| 9. PHIL UNTERSCHUETZ | ✓ | | |
| 10. BRIAN COGGINS | Abstain | | |
| 11. PHIL SCHNEIDER | ✓ | | |
| 12. JIM MEYER | ✓ | | |
| 13. KURT GORSEGNER | ✓ | | |
| 14. JOHN KALEPP | ✓ | | |
| 15. TOM HANSON | ✓ | | |
| 16. LOIS GOODE | | | ✓ |
| 17. DAVE WILLINGHAM | ✓ | | |
| 18. MIKE RUSSELL | ✓ | | |
| 19. DAN GUDIS | ✓ | | |
| TOTAL | 16 | 0 | 3 |

BOARD ACTION

Vote Required: Majority Vote of a Quorum

Motion to Approve Adopted

1st Willingham Defeated

2nd Zimmer

No: 0 Yes: 16 Exc: 3

Reviewed by: _____, Corp. Counsel


Reviewed by: _____, Finance Director

FISCAL IMPACT: (Note if there is any fiscal impact or not)

\$88,201.16

Certification:

I, Connie Meyer, Clerk of Rusk County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 19 day of August, 2024 by the Rusk County Board of Supervisors.


 Connie Meyer
 County Clerk, Rusk County

1 **WHEREAS**, Rusk County ('County') currently operates an Ambulance Service; and,

2

3 **WHEREAS**, the County needs to keep wages competitive with other jobs within the

4 County and in surrounding areas to optimize recruitment and retention; and,

5

6 **WHEREAS**, the Ambulance Service will need to continue to offer wages and benefits

7 that draw qualified and well-trained Emergency Responders to the County; and,

8

9 **WHEREAS**, the Emergency Services Committee met on July 11 and recommends a

10 wage increase and a longevity wage adjustment schedule; and,

11

12 **WHEREAS**, the Personnel Committee is assigned the responsibility to recommend wage

13 adjustments to the County Board.

14

15 **NOW, THEREFORE, BE IT RESOLVED**, that the Rusk County Board of Supervisors

16 does hereby approve a one-time longevity based pay increase for Ambulance Service

17 employees effective September 1, 2024 for continuous years of service through the end of

18 2024 as follows:

19

| Years of Service | Hourly Wage Increase |
|-------------------------------|----------------------|
| Less than 5 | \$2.00 |
| 5 or Greater but Less Than 10 | \$2.50 |
| 10 or More | \$3.00 |

20

21 **BE IT FURTHER RESOLVED**, that in addition to the above outlined wage increases,

22 when an employee works a full-time Emergency Medical Technician shift will receive an

23 additional \$1 an hour increase effective September 1, 2024

24 This will change starting pay for EMR to \$16.26 and EMT to \$19.32 and the range of pay

25 for an EMR from between \$16.26 and \$18.26 and an EMT from between \$19.32 to

26 \$22.32

27

28 **AND BE IT FURTHER RESOLVED**, that an ongoing wage adjustment longevity

29 schedule for continuous years of employment for Ambulance Service employees is

30 effective September 1, 2024 as follows:

31

| Years of Service | Hourly Wage Increase |
|------------------|----------------------|
| 5 | \$.50 |
| 10 | \$.50 |

32

33 **AND BE IT FURTHER RESOLVED**, that if during a calendar year an Ambulance

34 Service employee achieves the 5 or 10 years of service milestone, they will be

35 compensated the longevity wage adjustment starting January 1 of the following calendar


36 year.

37 Limitations: wage increase does not include on-call rates or meeting/training rates that

38 are paid a flat rate per meeting/training.

SUBMITTED BY:

Rusk County Personnel Committee


 Stacy Zimmer, Chairman

 Jim Meyer

 Sherry Wallace, Vice Chairman

 Dave Willingham

 Mike Russell