



RESOLUTION # 41-24

WAGE ADJUSTMENTS FOR RUSK COUNTY SEASONAL EMPLOYEES

RUSK COUNTY

TO THE RUSK COUNTY BOARD OF SUPERVISORS

ROLL CALL Board Members	AYE (Yes)	NAY (No)	Abstain / Excused
1. ALEC HAMPTON	✓		
2. JERRY BILLER	✓		
3. STACY ZIMMER	✓		
4. JOHN MOORE	✓		
5. TERRY WEDWICK	✓		
6. SHERRY WALLACE	✓		
7. SUZANNE VOHS	✓		
8. TOM CUDO		✓	
9. PHIL UNTERSCHUETZ	✓		
10. BRIAN COGGINS	✓		
11. PHIL SCHNEIDER	✓		
12. JIM MEYER	✓		
13. KURT GORSEGNER	✓		
14. JOHN KALEPP	✓		
15. TOM HANSON	✓		
16. LOIS GOODE	✓		
17. DAVE WILLINGHAM	✓		
18. MIKE RUSSELL	✓		
19. DAN GUDIS	✓		
TOTAL	18	1	0

1 WHEREAS, Rusk County employs seasonal <sup>help and/or interns</sup> interns in several departments; and,  
2  
3 WHEREAS, wages for these seasonal positions haven't been adjusted in many  
4 years; and,  
5  
6 WHEREAS, the County desires consistency among these wages so internal  
7 departments aren't competing for staff; and,  
8  
9 WHEREAS, the HR Manager has proposed increasing the current wages to attract  
10 qualified applicants and retain seasonal employees from year to year; and,  
11  
12 WHEREAS, the Personnel Committee has jurisdiction over wage rates for  
13 seasonal employees through Chapter 4, Section 12 of the Rusk County Personnel  
14 Handbook.  
15  
16 NOW, THEREFORE, BE IT RESOLVED, that the Rusk County Board of  
17 Supervisors does hereby authorize starting pay for seasonal employees at \$15 per  
18 hour with an increase of \$1 per hour each year the seasonal employee returns to  
19 work with Rusk County with a maximum hourly rate of \$20 effective January 1,  
20 2025.  
21

BOARD ACTION


Vote Required: Majority Vote of a Quorum

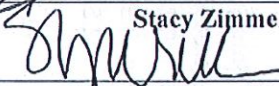
Motion to Approve Adopted  Defeated

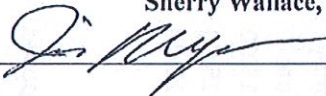
1st Willingham  
2nd Zimmer

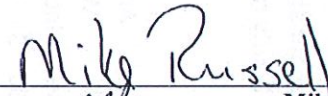
No: 1 Yes: 18 Exc: 0


SUBMITTED BY:  
Rusk County Personnel Committee

  
Stacy Zimmer, Chair

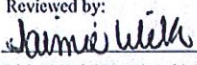
  
Sherry Wallace, Vice Chair

  
Jim Meyer

  
Mike Russel

  
Dave Willingham

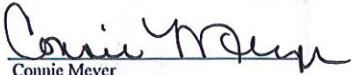
Reviewed by: \_\_\_\_\_, Corp. Counsel

Reviewed by: , Finance Director

FISCAL IMPACT: (Note if there is any fiscal impact or not)  
Approx. \$10,100 increase for 2025

Certification:

I, Connie Meyer, Clerk of Rusk County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 23 day of July, 2024 by the Rusk County Board of Supervisors.

  
Connie Meyer  
County Clerk, Rusk County



## Calculation of Annual Fiscal Impact for Increases to Intern and Seasonal Employee Pay

Criteria: Starting Pay for seasonal employees would increase to \$15/hour and each employee returning for subsequent year(s) would receive a \$1 pay increase each year with a maximum hourly rate of \$20/hour effective 1/1/25

### Extension/Fair

Employee Number	Estimated Annual Hours	Current Hourly Rate	Proposed Hourly Rate	Hourly Increase	Annual Wage Increase	W/C Municipal 2.5%	FICA	Annual Fiscal Impact of Increase
54700050	450	\$ 13.50	\$ 15.00	\$ 1.50	\$ 675.00	\$ 16.88	\$ 51.64	\$ 743.51
54700047	150	15.00	16.00	1.00	150.00	3.75	11.48	165.23
								<u>\$ 908.74</u>

### Maintenance

Employee Number	Estimated Annual Hours	Current Hourly Rate	Proposed Hourly Rate	Hourly Increase	Annual Wage Increase	W/C Municipal 2.5%	FICA	Annual Fiscal Impact of Increase
16100062	500	\$ 12.50	\$ 15.00	\$ 2.50	\$ 1,250.00	\$ 31.25	\$ 95.63	\$ 1,376.88
16100061	500	12.50	15.00	2.50	1,250.00	31.25	95.63	1,376.88
16100060	500	12.50	15.00	2.50	1,250.00	31.25	95.63	1,376.88
								<u>\$ 4,130.63</u>

### Forestry/Parks

Employee Number	Estimated Annual Hours	Current Hourly Rate	Proposed Hourly Rate	Hourly Increase	Annual Wage Increase	W/C Municipal 2.5%	FICA	Annual Fiscal Impact of Increase
61110090	600	\$ 15.00	\$ 16.00	\$ 1.00	\$ 600.00	\$ 15.00	\$ 45.90	\$ 660.90
61110095	600	14.50	15.50	1.00	600.00	15.00	45.90	660.90
61110098	600	13.50	15.00	1.50	900.00	22.50	68.85	991.35
								<u>\$ 2,313.15</u>

### Economic Development

Employee Number	Estimated Annual Hours	Current Hourly Rate	Proposed Hourly Rate	Hourly Increase	Annual Wage Increase	W/C Clerical 0.12%	FICA	Annual Fiscal Impact of Increase
67060037	1020	\$ 12.50	\$ 15.00	\$ 2.50	\$ 2,550.00	\$ 3.06	\$ 195.08	\$ 2,748.14

**\$ 10,100.65 Total for all Departments**