

APPROVING JULY 1, 2024 GENERAL EMPLOYEE WAGE ADJUSTMENTS

RUSK COUNTY

TO THE RUSK COUNTY BOARD OF SUPERVISORS

ROLL CALL Board Members	AYE (Yes)	NAY (No)	Abstain / Excused
1. ALEC HAMPTON	✓		
2. JERRY BILLER	✓		
3. STACY ZIMMER	✓		
4. JOHN MOORE	✓		
5. TERRY WEDWICK	✓		
6. SHERRY WALLACE	✓		
7. SUZANNE VOHS	✓		
8. TOM CUDO		✓	
9. PHIL UNTERSCHUETZ	✓		
10. BRIAN COGGINS	✓		
11. PHIL SCHNEIDER	✓		
12. JIM MEYER	✓		
13. KURT GORSEGNER	✓		
14. JOHN KALEPP	✓		
15. TOM HANSON	✓		
16. LOIS GOODE	✓		
17. DAVE WILLINGHAM	✓		
18. MIKE RUSSELL	✓		
19. DAN GUDIS	✓		
TOTAL	18	1	0

BOARD ACTION

Vote Required: Majority Vote of a Quorum

Motion to Approve, Adopted Defeated

1st Zimmer 2nd Russell

No: 1 Yes: 18 Exc: 0

Reviewed by: _____, Corp. Counsel

Reviewed by: Jamie Wells Finance Director

FISCAL IMPACT: (Note if there is any fiscal impact or not)

Approximately \$161,000 for 7/1-12/31/24 and approximately \$323,000 thereafter

Certification:


I, Connie Meyer, Clerk of Rusk County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 25 day of June, 2024 by the Rusk County Board of Supervisors.

Connie Meyer
Connie Meyer
County Clerk, Rusk County

1 **WHEREAS**, The Rusk County Personnel Committee is assigned the responsibility to
2 recommend annual adjustments to employee compensation; and
3
4 **WHEREAS**, after consulting with the Finance Committee concerning the fiscal impact
5 and considering competitive wages within the marketplace, the Personnel Committee is
6 recommending a one-time increase to employee wages based on longevity effective July
7 1, 2024; and
8
9 **WHEREAS**, each employee that will reach less than 1 year of current continuous
10 employment with Rusk County by December 31, 2024 will receive a 1 step increase on
11 the wage scale; and
12
13 **WHEREAS**, each employee that will have 1 to 3 years of current continuous
14 employment with Rusk County by December 31, 2024 will receive a 2 step increase on
15 the wage scale; and
16
17 **WHEREAS**, each employee that will have 4 to 6 years of current continuous
18 employment with Rusk County by December 31, 2024 will receive a 3 step increase on
19 the wage scale; and
20
21 **WHEREAS**, each employee that will have 7 to 9 years of current continuous
22 employment with Rusk County by December 31, 2024 will receive a 4 step increase on
23 the wage scale; and
24
25 **WHEREAS**, each employee that will have 10 or more years of current continuous
26 employment with Rusk County by December 31, 2024 will receive a 5 step increase on
27 the wage scale; and
28
29 **WHEREAS**, This increase is to be effective July 1, 2024 for employees that were
30 employed by Rusk County or had an extended offer of employment with Rusk County as
31 of June 25, 2024; and
32
33 **WHEREAS**, employees that are placed at Step 21 or are paid above the wage scale are
34 considered "Red Circled" according to the Personnel Handbook policy and will not
35 receive a step increase effective July 1, 2024; and
36
37 **WHEREAS**, these pay increases are not intended to place any employee above Step 21,
38 so the number of steps an employee can increase on the scale is limited to the parameters
39 listed above as well as the number of steps available to move on the scale based on each
40 employee's step placement prior to the increases noted above.
41
42 **NOW, THEREFORE, BE IT RESOLVED**, that the Rusk County Board of Supervisors
43 does approve and adopt the above recommendation of the Finance Committee.
44
45 **Limitations:** does not include those covered under union contract, contracted positions,
46 elected officials, temporary, seasonal, casual, limited term, per diems or specifically
47 designated by other resolution or agreement.

SUBMITTED BY:

Rusk County Finance Committee

John Kalepp, Chairman

Jim Meyer, Vice Chairman

Brian Coggins

Phil Unterschuetz

Terry Wedwick

JOB TITLE	DEPARTMENT	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
DRIVER-SUB	SENIOR SERVICES	1	\$11.38	\$11.54	\$11.70	\$11.87	\$12.03	\$12.19	\$12.35	\$12.52	\$12.68	\$12.84	\$13.00	\$13.17	\$13.33	\$13.49	\$13.65	\$13.82	\$13.98	\$14.14	\$14.30	\$14.47	\$14.63
EXTRA-HELP	ANIMAL SHELTER	1	\$11.38	\$11.54	\$11.70	\$11.87	\$12.03	\$12.19	\$12.35	\$12.52	\$12.68	\$12.84	\$13.00	\$13.17	\$13.33	\$13.49	\$13.65	\$13.82	\$13.98	\$14.14	\$14.30	\$14.47	\$14.63