



RUSK COUNTY

RESOLUTION # 23-24

Amend Resolution #16-17

Amend Rusk County Sheriff's Office Reserve Deputy (Casual) & Court Security (Casual) Wage Compensation

ROLL CALL Board Members	AYE (Yes)	NAY (No)	Abstain / Excused
1. ALEC HAMPTON	✓		
2. JERRY BILLER	✓		
3. STACY ZIMMER	✓		
4. JOHN MOORE	✓		
5. TERRY WEDWICK	✓		
6. SHERRY WALLACE	✓		
7. SUZANNE VOHS	✓		
8. TOM CUDO	✓		
9. PHIL UNTERSCHUETZ	✓		
10. BRIAN COGGINS	✓		
11. PHIL SCHNEIDER	✓		
12. JIM MEYER	✓		
13. KURT GORSEGNER	✓		
14. JOHN KALEPP	✓		
15. TOM HANSON	✓		
16. LOIS GOODE			✓
17. DAVE WILLINGHAM	✓		
18. MIKE RUSSELL	✓		
19. Dan Godis			✓
TOTAL	17	0	2

TO THE RUSK COUNTY BOARD OF SUPERVISORS

1 WHEREAS, the Rusk County Sheriff's Office utilizes casual [Reserve] Deputy Sheriff's to work assignments and fill shift vacancies within the court security, dispatch/jail and transport divisions; and

2 WHEREAS, the last wage increase by resolution for these positions was approved in May of 2016; and

3 WHEREAS, the comparable fulltime positions are not on the established County wage scale due to Union Contract; and

4 WHEREAS, the Court Security Officer position should not have been included on the wage scale because of the casual nature of the position and no other deputized positions were graded; and

5 WHEREAS, open shifts within court security, jail/dispatch and transport would need to be filled by current employees at overtime rates; and

6 WHEREAS, the Emergency Services Committee recognizes and agrees to the need of a wage increase for this position to fill open shifts; and

7 WHEREAS, the Personnel Committee met on May 9, 2024 and approved a Court Security and Reserve Wage increase to \$25.00 per hour; and

8 WHEREAS, it is recommended the following wage schedule for Court Security and Reserve Deputies be \$25.00 per hour and the positions will be considered casual employees with no fringe benefits.

9 NOW, THEREFORE, BE IT RESOLVED, that the Rusk County Board of Supervisors does hereby increase the wages of Court Security and Reserve Deputies to \$25.00 effective June 1, 2024.

10 FURTHER, BE IT RESOLVED, that the Court Security Officer position is removed from the established wage scale effective June 1, 2024.

BOARD ACTION

Vote Required: Majority Vote of a Quorum

Motion to Approve Adopted Defeated

1st Unterschutz

2nd Russell

No: 0 Yes: 17 Exc: 0

Reviewed by: _____, Corp. Counsel

Reviewed by: James Will, Finance Director

FISCAL IMPACT: (Note if there is any fiscal impact or not)

See attached-approx. \$7.818 additional in 2024

Certification:

I, Connie Meyer, Clerk of Rusk County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 21 day of May, 2024 by the Rusk County Board of Supervisors.

Connie Meyer
 Connie Meyer
 County Clerk, Rusk County

	CURRENT	NEW
RESERVE	\$20.00	\$25.00
COURT SECURITY	\$20.82	\$25.00

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CALCULATION OF FISCAL IMPACT FOR RESERVE DEPUTY WAGE ADJUSTMENTS

THE PROPOSED RESOLUTION FOR RESERVE DEPUTIES/COURT SECURITY WOULD INCREASE THEIR HOURLY WAG

RATES

FICA	7.65%
WRS	6.90%
WORKER'S COMPENSATION	2.34%

PETE JONES

CURRENT HOURLY RATE:	20.82
HOURS EXPECTED TO WORK 7/1-12/31/2024:	675

CALCULATION OF FISCAL IMPACT

GROSS:	2,821.50
FICA:	215.84
WORKER'S COMPENSATION:	66.02
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	3,103.37

ZACH KOSTKA

CURRENT HOURLY RATE:	20
HOURS EXPECTED TO WORK 7/1-12/31/2024:	360

CALCULATION OF FISCAL IMPACT

GROSS:	1,800.00
FICA:	137.70
WORKER'S COMPENSATION:	42.12
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	1,979.82

STEVE SMITH

CURRENT HOURLY RATE:	20
HOURS EXPECTED TO WORK 7/1-12/31/2024:	312

CALCULATION OF FISCAL IMPACT

GROSS:	2,340.00	OVERTIME AS HE WILL BE FT AT HIGHWAY
FICA:	179.01	
WRS:	161.46	
WORKER'S COMPENSATION:	54.76	
	<hr/>	
	2,735.23	

TOTAL FISCAL IMPACT: \$ 7,818.41

SUBMITTED BY:

Rusk County Emergency Services Committee

Phil Schneider

Kurt Gorseger

Suzanne Vohs



Terry Wedwick

Tom Cudo


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SUBMITTED BY:

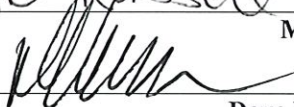
Rusk County Personnel Committee



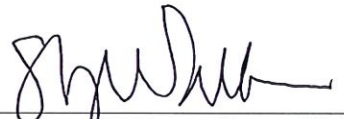
Stacy Zimmer



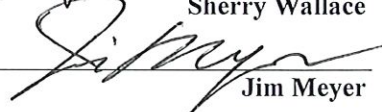
Mike Russell



Dave Willingham



Sherry Wallace



Jim Meyer

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