



RESOLUTION # 21-40

APPROVING 2022 INDIVIDUAL POSITION WAGE ADJUSTMENTS

TO THE RUSK COUNTY BOARD OF SUPERVISORS

RUSK COUNTY			
ROLL CALL Board Members	(Yes)	(No)	Abstain / Excused
1. TERRY DUSELL		X	
2. JERRY BILLER		X	
3. ALAN RATHSACK		X	
4. TONY HAUSER		X	
5. TIMOTHY MILLER	X		
6. ROBERT STOUT	X		
7. RANDY TATUR	X		
8. LYLE LIEFFRING	X		
9. BILL MCBAIN		X	
10. KEN PEDERSEN	X		
11. PHIL SCHNEIDER	X		
12. JIM MEYER		X	
13. MARK SCHMITT	X		
14. LISA DOBROWOLSKI	X		
15. TOM HANSON	X		
16. vacant	VACANT		
17. DAVE WILLINGHAM	X		
18. MICHAEL HRABAN	X		
19. KEN BROWN	ABSENT		
YB BECCA STRICKLEN	X		
YB MEGAN vanDOORN	ABSENT		
TOTAL	12	4	0

1 WHEREAS, the Rusk County Personnel Committee is assigned the
2 responsibility to recommend annual adjustments to employee compensation, and

3
4 WHEREAS, the Personnel Committee has reviewed individual positions and
5 considered current compensation, point factor score, job duties and job market
6 data to determine appropriate compensation, and

7
8 WHEREAS, the Committee has determined new job classifications and/or wage
9 adjustments for individual positions based on these factors, and

10
11 WHEREAS, these adjustments would be funded from budgeted 2022
12 Contingency funds, and

13
14 NOW, THEREFORE, BE IT RESOLVED, that the Rusk County Board of
15 Supervisors does approve the recommendation of the Personnel Committee for
16 wage adjustments for the following positions

17
18 BE IT FURTHER RESOLVED, that the adjustments are effective on January
19 1, 2022 unless otherwise listed.

BOARD ACTION

Vote Required: Majority Vote of a Quorum

Motion to Approve Adopted Defeated

1st Lieffring Defeated

2nd Pedersen

No: _____ Yes: _____ Exc: _____

Reviewed by: _____, Corp. Counsel

Reviewed by: Kathy Winters, Finance Director

FISCAL IMPACT: (Note if there is any fiscal impact or not)
117,930.22 less respective grants

Certification:

I, Connie Meyer, Clerk of Rusk County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 26 day of October, 2021 by the Rusk County Board of Supervisors.

Connie Meyer
Connie Meyer
County Clerk, Rusk County

POSITION	CURRENT WAGE	NEW WAGE
WAGE ADJUSTMENTS & RECLASSIFICATIONS		
COUNTY CLERK		
Deputy I (K. Whittaker)	\$18.40	\$19.30
FORESTRY		
Administrator (J. Koslowski)	\$35.35	\$37.00
Asst. Administrator (J. Macholl)	\$29.29	\$31.60
Parks Manager (M. Zimmer)	\$29.29	\$31.60
Forester III (D. Gravesen)	\$26.53	\$28.61
HEALTH & HUMAN SERVICES		
Clerk I (R. Gulich)	\$15.94	\$16.50
Clerk III (B. Tucker)	\$17.35	\$18.38
RECLASS		
Admin. Assistant to Finance Acct. II (L. Wimer) eff. 7/1/21	\$20.87	\$22.59
HIGHWAY		
Worker I (multiple -3)	\$21.30	\$22.00
Worker II (multiple - 11)	\$22.08	\$23.00
Mechanic (NEW POSITION) (multiple-4)	\$22.08	\$24.00
Foreman (multiple -4)	\$24.00	\$25.00
Parts Manager (N. Johnson)	\$20.07	\$21.00
Operations (T. Meyer)	\$31.00	\$32.00
Finance Accountant I (D. Fetting)	\$18.80	\$20.28

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24

IT

RECLASS

IT Specialist to IT Specialist II (N. Robinson) \$24.81 \$28.01

MAINTENANCE

Maintenance Manager (T. Thorson) \$25.56 \$26.10

Maintenance Technician (multiple - 3) \$19.39 \$20.01

Admin. Asst./Recycling Coord. (C. Riddle) \$20.35 \$22.59

REGISTER OF DEEDS

Deputy (C. Mogensen) \$17.09 \$18.00

TREASURER

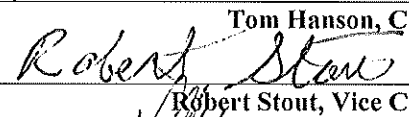
Deputy I (M. Meyers) \$18.04 \$19.30

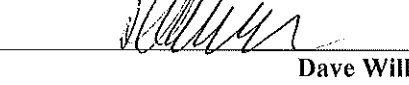
Deputy II (T. Siverling) \$19.00 \$20.33

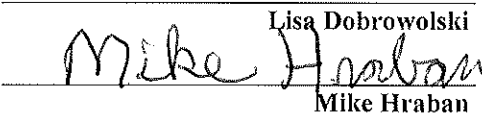
SUBMITTED BY:

Rusk County Personnel Committee


Tom Hanson, Chairman


Robert Stout, Vice Chairman


Dave Willingham


Mike Hraban

Lisa Dobrowolski
Mike Hraban