



RESOLUTION # 21 - 38

WAGE ADJUSTMENTS AT THE ANIMAL SHELTER

RUSK COUNTY

TO THE RUSK COUNTY BOARD OF SUPERVISORS

ROLL CALL Board Members	AYE (Yes)	NAY (No)	Abstain / Excused
1. TERRY DUSELL	X		
2. JERRY BILLER	X		
3. ALAN RATHSACK	X		
4. TONY HAUSER	X		
5. TIMOTHY MILLER	X		
6. ROBERT STOUT	X		
7. RANDY TATUR	X		
8. LYLE LIEFFRING	X		
9. BILL MCBAIN	X		
10. KEN PEDERSEN	X		
11. PHIL SCHNEIDER	X		
12. JIM MEYER	X		
13. MARK SCHMITT	X		
14. LISA DOBROWOLSKI	X		
15. TOM HANSON	X		
16. vacant			
17. DAVE WILLINGHAM	X		
18. MICHAEL HRABAN	X		
19. KEN BROWN	X		
YB BECCA STRICKLEN	ABSENT		
YB MEGAN vanDOORN	X		
TOTAL			

BOARD ACTION

Vote Required: Majority Vote of a Quorum

Motion to Approve Adopted Defeated

1st HRABAN Defeated

2nd MEYER

No: _____ Yes: _____ Exc: _____

Reviewed by: _____, Corp. Counsel

Reviewed by: Mike Willingham, Finance Director

FISCAL IMPACT: (Note if there is any fiscal impact or not) 18,433.00 annually

Certification:

I, Connie Meyer, Clerk of Rusk County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 21 day of September, 2021 by the Rusk County Board of Supervisors.

Connie Meyer
Connie Meyer
County Clerk, Rusk County

1 WHEREAS, the County operates an Animal Shelter jointly with the City of Ladysmith, and

2 .

3 WHEREAS, the County is the fiscal agent and employees the Animal Shelter staff, and

4

5 WHEREAS, the Animal Shelter employees part-time staff to assist in Shelter operations

6 include cleaning and care for animals, and

7

8 WHEREAS, it is necessary to provide adequate compensation to attract and retain the

9 part-time staff, and

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11 WHEREAS, a review of current wages compared to the labor market indicated a wage

12 adjustment is warranted, and

13

14 WHEREAS, a wage increase to \$13.00 an hour for part-time Animal Shelter has been

15 recommended by the Animal Shelter Committee.

16

17 WHEREAS, it was determined that additional part-time help hours were needed to

18 perform adequate cleaning and animal care tasks and the Committee recommends an

19 increase of 10 hours per week (from 32 to 42 hours) for this work.

20

21 WHEREAS, a wage increase to \$13.00 and an increase of 10 hours per week will result in

22 a \$3,108 increase in expenses of for the remainder of 2021 and an increase of \$12,433

23 in 2022 compared to the current budget.

24

25 NOW, THEREFORE, BE IT RESOLVED, that the Animal Shelter part-time wage be

26 increased to \$13.00

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Position	Current Rate	New Rate	Change
Animal Shelter Part-time help	\$10.35	\$13.00	\$2.65

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31 BE IT FURTHER RESOLVED, the part-time help hours at the Animal Shelter are increased

32 to 42 hours a week and that the wage adjustment and additional hours will go into

33 effect on 10/01/2021.

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SUBMITTED BY:

Rusk County Personnel Committee

Tom Hanson
Tom Hanson, Chairman

Robert Stout
Robert Stout, Vice Chairman

Dave Willingham
Dave Willingham

Lisa Dobrowolski
Lisa Dobrowolski

Mike Hraban
Mike Hraban