

WAGE ADJUSTMENTS IN THE FINANCE DEPARTMENT

RUSK COUNTY

ROLL CALL Board Members	AYB (Yes)	NAY (No)	Abstain/Excused
1. TERRY DUSELL		X	
2. JERRY BILLER		X	
3. ALAN RATHSACK		X	
4. TONY HAUSER	X		
5. TIMOTHY MILLER	X		
6. ROBERT STOUT	X		
7. RANDY TATUR	X		
8. LYLE LIEFFRING	X		
9. BILL MCBAIN			X
10. KEN PEDERSEN	X		
11. PHIL SCHNEIDER		X	
12. JIM MEYER		X	
13. MARK SCHMITT	X		
14. LISA DOBROWOLSKI	X		
15. TOM HANSON	X		
16. vacant			
17. DAVE WILLINGHAM	X		
18. MICHAEL HRABAN	X		
19. KEN BROWN	X		
YB BECCA STRICKLEN	ABSENT		
YB MEGAN vanDOORN			X
TOTAL			

**BOARD ACTION**

Vote Required: Majority Vote of a Quorum

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Motion to Approve  Adopted

1st HAUSER Defeated

2nd HANSON

No: \_\_\_\_\_ Yes: \_\_\_\_\_ Exc: \_\_\_\_\_

Reviewed by: \_\_\_\_\_, Corp. Counsel

Reviewed by: [Signature], Finance Director

**FISCAL IMPACT:** (Note if there is any fiscal impact or not)

Net annual savings  
\$49,138.89

**Certification:**

I, Connie Meyer, Clerk of Rusk County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 21 day of September, 2021 by the Rusk County Board of Supervisors.

[Signature]  
Connie Meyer  
County Clerk, Rusk County

TO THE RUSK COUNTY BOARD OF SUPERVISORS

1 **WHEREAS**, The Centralized Finance Department at Rusk County is comprised of the  
 2 Finance Director, Assistant Finance Director, and three Finance Accountants.  
 3  
 4 **WHEREAS**, The Finance Department raise increases have been less than other  
 5 departments within the courthouse and are not comparable to surrounding Counties of  
 6 similar population and job duties.  
 7  
 8 **WHEREAS**, The consolidated Highway-Finance department has resulted in one less full-  
 9 time employee starting in October of 2019 with the levy savings of \$73,750 returning to  
 10 the general fund in 2020 and 2021; and existing staff have not requested salary  
 11 adjustments.  
 12  
 13 **WHEREAS**, One Finance Accountant II is leaving in August of 2021, and will be replaced  
 14 with a part-time Finance Accountant I for a savings of \$16,004.16 in 2021 and  
 15 \$49,590.32 in 2022.  
 16  
 17 **WHEREAS**, The Finance and Personnel Committees have reviewed the request and  
 18 determined an appropriate market raise increase for the existing staff  
 19  
 20 **NOW, THEREFORE, BE IT RESOLVED**, that the wage adjustments have been determined  
 21 as follows;

Hourly Wages:	2021	Proposed
Finance Director	34.09	39.73
Assistant Finance Director	27.96	31.00
Finance Accountant II	18.80	22.59
Finance Accountant III	23.99	26.99

22  
 23  
 24 **BE IT FURTHER RESOLVED**, that raises will go into effect on 07/01/2021 for the Finance  
 25 Director, Assistant Finance Director, and Finance Accountant III.  
 26  
 27 **BE IT FURTHER RESOLVED**, that the current Finance Accountant I will be promoted to  
 28 the Finance Accountant II at the increased rate effective 08/01/2021.  
 29  
 30  
 31

**SUBMITTED BY:**

Rusk County Personnel Committee

[Signature]  
Tom Hanson, Chairman

[Signature]  
Robert Stout, Vice Chairman

[Signature]  
Dave Willingham

[Signature]  
Lisa Dobrowolski

[Signature]  
Mike Hraban