



RESOLUTION # 21-35

WAGE ADJUSTMENTS IN THE LAND CONSERVATION & DEVELOPMENT DEPARTMENT

RUSK COUNTY			
ROLL CALL Board Members	(Yes)	(No)	Abstain / Excused
1. TERRY DUSELL	X		
2. JERRY BILLER		X	
3. ALAN RATHSACK	X		
4. TONY HAUSER	X		
5. TIMOTHY MILLER	X		
6. ROBERT STOUT	X		
7. RANDY TATUR	X		
8. LYLE LIEFFRING	X		
9. BILL MCBAIN	X		
10. KEN PEDERSEN	X		
11. PHIL SCHNEIDER		X	
12. JIM MEYER	X		
13. MARK SCHMITT	X		
14. LISA DOBROWOLSKI	X		
15. TOM HANSON	X		
16. vacant			
17. DAVE WILLINGHAM	X		
18. MICHAEL HRABAN	X		
19. KEN BROWN	X		
YB BECCA STRICKLEN	ABSENT		
YB MEGAN vanDOORN	X		
TOTAL			

TO THE RUSK COUNTY BOARD OF SUPERVISORS

1 WHEREAS, the County operates a Land Conservation & Development Department which
2 includes Zoning, Land Conservation, and Land Information divisions, and .

3
4 WHEREAS, it is important to employ qualified and competent staff to carry out the
5 duties of the Department, and

6
7 WHEREAS, it is necessary to provide adequate compensation to attract and retain staff,
8 and

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10 WHEREAS, a review of the Department positions and compensation was done and it has
11 been determined that reclassifications and adjustments in wages for staff are
12 warranted, and

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14 WHEREAS, the recommended changes have been reviewed by the oversight
15 committees (Land Conservation and Land Information/Zoning) and Personnel
16 Committee and the reclassifications and wage adjustments below have been
17 recommended.

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19 NOW, THEREFORE, BE IT RESOLVED, that the wage adjustments and position changes
20 have been determined as follows;

Position	Reclassification	Current Rate	New Rate	Change
GIS Specialist	Land Information Officer	\$23.47	\$27.50	\$4.03
GIS Technician		\$18.18	\$21.00	\$2.82
Zoning Administrator		\$28.56	\$30.00	\$1.44
Zoning Technician		\$20.40	\$21.42	\$1.03
Engineering Tech 1	Conservation Engineer	\$20.95	\$22.13	\$1.18

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29 BE IT FURTHER RESOLVED, that the reclassifications and wage adjustments will go into
30 effect on 07/01/2021.

BOARD ACTION

Vote Required: Majority Vote of a Quorum

Motion to Approve Adopted

1st STOUT Defeated

2nd HRABAN

No: _____ Yes: _____ Exc: _____

Reviewed by: _____, Corp. Counsel

Reviewed by: Kyle Winters, Finance Director

FISCAL IMPACT: (Note if there is any fiscal impact or not)

2021: 10,490.90

2022: 24,743.77

Certification:

I, Connie Meyer, Clerk of Rusk County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 21 day of September 2021 by the Rusk County Board of Supervisors.

Connie Meyer
Connie Meyer
County Clerk, Rusk County

SUBMITTED BY:

Rusk County Personnel Committee

Tom Hanson
Tom Hanson, Chairman

Robert Stout
Robert Stout, Vice Chairman

Dave Willingham
Dave Willingham

Lisa Dobrowolski
Lisa Dobrowolski

Mike Hraban
Mike Hraban