



**RUSK COUNTY**

**RESOLUTION # 21-24  
WAGE ADJUSTMENTS IN THE HIGHWAY DEPARTMENT**

TO THE RUSK COUNTY BOARD OF SUPERVISORS

ROLL CALL Board Members	AYE (Yes)	NAY (No)	Abstain / Excused
1. TERRY DUSELL			
2. JERRY BILLER			
3. ALAN RATHSACK			
4. TONY HAUSER			
5. TIMOTHY MILLER			
6. ROBERT STOUT			
7. RANDY TATUR			
8. LYLE LIEFFRING			
9. BILL MCBAIN			
10. KEN PEDERSEN			
11. PHIL SCHNEIDER			
12. JIM MEYER			
13. MARK SCHMITT			
14. LISA DOBROWOLSKI			
15. TOM HANSON			
16. JOSH UNTERSCHUETZ			
17. DAVE WILLINGHAM			
18. MICHAEL HRABAN			
19. KEN BROWN			
YB BECCA STRICKLEN			
YB MEGAN vanDOORN			
TOTAL			

**BOARD ACTION**

Vote Required: Majority Vote of a Quorum

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Motion to Approve Adopted  Defeated

1st Hraban 2nd Lieffring

No: \_\_\_\_\_ Yes: \_\_\_\_\_ Exc: \_\_\_\_\_

Reviewed by: \_\_\_\_\_, Corp. Counsel

Reviewed by: \_\_\_\_\_, Finance Director

**FISCAL IMPACT:** (Note if there is any fiscal impact or not)

**Certification:**

I, Connie Meyer, Clerk of Rusk County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 05 day of May, 2021 by the Rusk County Board of Supervisors.

Connie Meyer  
Connie Meyer  
County Clerk, Rusk County

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**WHEREAS**, Rusk County operates a Highway Department; and

**WHEREAS**, as the result of a multiple open positions an assessment of the of the current staffing was done by the Department and Highway Committee; and

**WHEREAS**, it was determined that the current 4 Foreman positions would be retained, but the number of Highway Crew positions would be reduced by one; and

**WHEREAS**, duties and compensation of positions was reviewed and it was determined that the Highway Operations Manager has taken on additional duties and that Highway Foreman should receive increased compensation; and

**WHEREAS**, it is requested that the Operations Manager hourly rate be increased to \$31.00/hr and the Foreman's hourly rate be increased to \$24.00/hr; and

**WHEREAS**, these requested wage adjustments would fall within the established wage range for these positions and were consistent with wages in comparable Counties; and

**WHEREAS**, the total estimated fiscal effect of the wage adjustments and reduction in employees would be a reduction in employee cost of \$28,709 in 2021.

**NOW, THEREFORE, BE IT RESOLVED**, that the Rusk County Board of Supervisors does approve the wage adjustments for the following positions;

	Current	New
Highway Operations Manager	\$29.07	\$31.00
Highway Foreman (4)	\$22.79	\$24.00

**BE IT FURTHER RESOLVED**, that the wage increases are effective June 1, 2021.

**SUBMITTED BY:**

Rusk County Personnel Committee

Tom Hanson  
Tom Hanson, Chairman

Robert Stout  
Robert Stout, Vice Chairman

Dave Willingham  
Dave Willingham

Lisa Dobrowolski  
Lisa Dobrowolski

Mike Hraban  
Mike Hraban