

**RUSK COUNTY
LEASING COMMITTEE**

A

DATE: August 17, 2023

TIME: 8:30 a.m.

PLACE: Rusk County Government Center – LEC Board Room

At any time, a quorum of another County Committee or of the County Board may be present at the meeting to observe the proceedings, but no action will be taken except by those Committee Members for the stated Committee meeting and only on noticed agenda items.

Please Note: Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals. For additional information, or to request this service, contact the Rusk County Clerk's Office; phone (715)532-2100.

CALL TO ORDER

PUBLIC COMMENT – Limited to five minutes per person

APPROVAL OF MINUTES

1. July 20, 2023, August 8, 2023 and August 9, 2023 Meetings

DISCUSSION AND POSSIBLE MOTION:

2. Culvert purchase for timber sales/woods roads from Trail and Park Development Fund
3. Approve 3 Forestry Employees & 1 County Board Member to Attend the Fall Wisconsin County Forests Association Meeting September 26-28 in Hayward
4. Approval of IT Fiber Project and Funding Source
5. Out of State & Multiple Attendee Request for Elections Programing Visit
6. Approve 6 Jailer/Dispatchers to Attend Classification Training in Wausau in September
7. Resolution – Designation of Continuing Appropriations for IT Equipment
8. Approve Personnel Proposed 2024 General Employee Wage Increases
9. Approve RFP for 2023-2027 Audit Services
10. Additional ARPA Requests to Forward to County Board (Resolution)
11. Legal Action Regarding Previous Ambulance Billing Company
12. Approve Invoices
13. Out of County Travel

REPORTS:

14. Treasurer's report
(which includes report on Bank Balances and Tax Deed Process)
15. Administrative Coordinator report
 - Update from Personnel Committee – (including Benefits Survey Results)
 - Joint Management Items – Animal Shelter Addition, ADF HVAC Unit
 - Ad-Hoc Construction Committee Updates
 - Hospital & Nursing Home Building Transition – Asbestos Survey Invoice to be paid out of Wind Down Funds
16. Clerk's report
 - (which includes updates on Dog/Marriage Licenses and Elections)
17. Finance Director's report
 - (which includes reports on Current Year Budget Review, Collection of Back Taxes, Sales Tax, Ambulance Billing, and Insurance)
18. Review/Amend Future Committee Meeting Dates

REVIEW OF 2024 BUDGETS: (not necessarily in this order)

Administrative Coordinator

Animal Shelter

CDBG

Agenda prepared by Jaimie Wilk, Finance Director under direction of Chair Randy Tatur
Posted August 14, 2023 at 3:00 p.m.

REVIEW OF 2024 BUDGETS: (cont.)

Circuit Court
Corporation Counsel
County Clerk
County Board
DA/CWVC
Drug Court
Economic Development
Emergency Management
Finance
Forestry
HHS
Highway
IT
LCDD
Library
Maintenance
Medical Examiner
RCTC
ROD
Sheriff
Treasurer
UW-Extension/Junior Fair
Possible Motion to Finalize 2024 Budget and Forward to County Board

ADJOURN

RUSK COUNTY FINANCE COMMITTEE MINUTES

July 20, 2023

Finance Committee Present: Tatur, Hauser, P. Unterschuetz, Meyer and Rathsack.

Staff Present: A. Heath, C. Meyer, L. Good, J. Wallace, G. Murry, T. Wedwick and J. Wilk.

Others Present: E. Webster

CALL TO ORDER

Meeting called to order by Chair Tatur at 3:00 p.m.

PUBLIC COMMENT – Lois Good spoke on purchasing a stove at Trails End.

APPROVAL OF MINUTES

Motion by Hauser, seconded by P. Unterschuetz to approve the June 15, 2023 minutes. Motion carried.

DISCUSSION AND POSSIBLE MOTION

PMA Presentation on Debt and Investments – Brian Della, CFA from PMA Securities, LLC from Milwaukee gave a presentation on the new Jail Financing Consideration.

Approve Funding Source for Stove at Trails End

Charmaine Riddle is requesting \$8,283.80 for a commercial stove for Trails End.

Motion by P. Unterschuetz, seconded by Rathsack to approve the Stove and Racks from the Equipment Fund for \$8,683.80. Motion carried.

Approve Ambulance Wage Rate Increase for 2024

Tom Hall is requesting to approve a Resolution to increase wages rate for EMT's for 2024 for a budget impact of \$38,059.00.

	Current	New	Increase
EMT	\$16.32	\$17.32	\$1/hr
Advanced EMT (effective when service goes to that level)	\$18.36	\$19.36	\$1/hr
EMR (First Responder)	\$13.26	\$14.26	\$1/hr
On-call	\$3.00	\$3.25	\$.25/hr
Week End On-call	\$3.50	\$3.75	\$.25/hr
Holiday On-call	\$4.50	\$4.50	\$0/hr
Meetings & Trainings-Flat Rate	\$32/meeting	\$34/meeting	\$2/meeting
Advanced Skills Training-Flat Rate	\$48/meeting	\$52/meeting	\$4/meeting

Motion by Meyer, seconded by Hauser to approve the Ambulance Wage Rate Increase for 2024 and forward to County Board. Motion carried.

Approve Personnel Proposed 2024 General Employee Wage Increases

Discussed the 2024 General Employee Wage Increase for 1 step (\$167,405.18 – budget impact) or 2 steps(\$258,822.62 – budget impact). The Committee will postpone until the August meeting.

Consideration of Additional Highway Worker I Position

The Highway Department is requesting to hire an Additional employee as a Highway worker 1.

Motion by Meyer, seconded by Hauser to approve an additional Highway Worker I and forward to Personnel and County Board. Motion carried.

Authorization to Submit Pre-claim to Insurance for Hostile Work Environment Investigation

Ashley is requesting to submit pre-claim to the Counties Insurance for a hostile work environment investigation.

Motion by P. Unterschuetz, seconded by Meyer to submit the pre-claim to the County's Insurance. Motion carried.

Keeping Safety Simple Funding Source & Contract Renewal

Jaimie is requesting a funding source for the contract from Keeping Safety Simple for an additional 6 months, 18 months instead of 12 months.

Motion by Meyer, seconded by Hauser to take the remaining invoice \$14,400.00 from Contingency to pay Keeping Safety Simple. Motion carried.

Minutes prepared by County Clerk C. Meyer

Approve Increase for Social Worker/Social Service Worker On-Call Pay

Jeremy Jacobs request at Personnel an increase the on-call worker pay for 1 hour of pay, 2 hours for a fiscal impact of \$11,051.87.

Motion by Meyer, seconded by P. Unterschuetz to approve the Increase for Social Worker/ Social Service worker on-call pay with a fiscal impact of \$11,051.87. Motion carried.

Committee took a 5-minute recess

Acceptance of Elections Grant

Clerk Meyer gave an overview of the 2023 Absentee Ballot Subgrant Program.

Motion by Hauser, seconded by Rath sack to approve to accept the 2023 Absentee Ballot Subgrant Program. Motion carried.

Funding for 2024 Library Projects

Chair of the Joint Management sent an email and is request the funding source to finish the Library project. The balance is currently at \$207,962.36.

Motion by P. Unterschuetz, seconded by Hauser to approve the Library Project up to \$300,000.00, \$250,000.00 from bonds and the excess balance for the remainder of \$50,000.00 from the Library Repairs Budget. Motion carried.

Additional ARPA Requests to Forward to County Board (Resolution) – All ARPA funds need to be obligated by the end of 2024 and spent by 2026.

Review of Finance, County Clerk, Treasurer, and Administrative Coordinator Budgets

The Finance Director, County Clerk and Administrative Coordinator gave the Committee proposed budgets.

Approve Invoices

Motion by Hauser, seconded by P. Unterschuetz to approve the AP Report for July. Motion carried.

Out of County Travel

Motion by Hauser, seconded by Meyer to approve the out of County Travel for Finance in September. Motion carried.

REPORTS

Treasurer's report – No Report.

Administrative Coordinator report

Ashley Heath gave a report on the following items:

Update from Personnel Committee – (including Benefits Survey Results) – Gave the Committee a report on the survey given to the employees.

Joint Management Items

Ad-Hoc Construction Committee Updates – Jeff, George and Ashley are working on the Construction.

Hospital & Nursing Home Building Transition – Facility Manager will give an update at County Board.

Clerk's report

Clerk Meyer gave an update on the Office, Dog/Marriage Licenses and Elections.

Finance Director's report

Jamie Wilk, Finance Director gave report on the ambulance billing.

The next meeting will be August 8, 9 for Budget at 8:30 a.m. and August 17, 2023 at 8:30 a.m.

ADJOURN

Chair adjourned at 8:51 p.m.

RUSK COUNTY FINANCE COMMITTEE MINUTES

August 8, 2023

Location: 1st Floor Small Conference Room

Finance Committee Present: Tatur, P. Unterschuetz, Meyer (arrived at 8:42 a.m.) and Rathsack.

Staff Present: J. Wilk and S. Schuelke

Others Present: E. Webster

CALL TO ORDER

Meeting called to order by Chair Tatur at 8:33 a.m.

PUBLIC COMMENT – None

REVIEW OF 2024 BUDGETS

Mary Berg was present for a discussion on the 2024 the Register of Deeds Budgets

Jaimie Wilk presented the 2024 Corporation Counsel, Library, Rusk County Transit Commission, and UW-Extension/Junior Fair Budgets.

Lori Gorsegner and Karie Kennedy were present for a discussion on the 2024 Circuit Court Budgets.

Annette Grotzinger was present for a discussion on the 2024 Medical Examiner Budget.

Jerrad Macholl was present for a discussion on the 2024 Forestry Budgets.

Gary Shilts was present for a discussion on the 2024 IT and Maintenance Budgets.

Break from 12:44 p.m. to 1:04 p.m.

Tom Hall was present for a discussion on the 2024 Emergency Government Budgets.

Ellen Anderson and Crystal Cleveland were present for a discussion on the 2024 District Attorney and Crime Victim Witness Budgets.

ADJOURN

Chair adjourned at 3:16 p.m.

RUSK COUNTY FINANCE COMMITTEE MINUTES

August 9, 2023

Location: 1st Floor Small Conference Room

Finance Committee Present: Tatur, Hauser, P. Unterschuetz, Meyer and Rathsack.

Staff Present: J. Wilk and S. Schuelke

Others Present: E. Webster

CALL TO ORDER

Meeting called to order by Chair Tatur at 8:31 a.m.

PUBLIC COMMENT – None

REVIEW OF 2024 BUDGETS

Carolyn Martin was present for a discussion on the 2024 CDBG Budgets.

Scott Jones and Skye Schuelke led a discussion on 2024 Highway Budgets.

Verna Nielsen was present for discussion on 2024 Treasurer's Budgets.

Computer systems were down due to internet and server outage, so staff was unable to access budget documents; therefore, meeting was adjourned earlier than initially planned.

ADJOURN

Chair adjourned at 9:54 a.m.



RESOLUTION #

DESIGNATION OF CONTINUING APPROPRIATIONS FOR IT EQUIPMENT

RUSK COUNTY

TO THE RUSK COUNTY BOARD OF SUPERVISORS

ROLL CALL Board Members	AYE (Yes)	NAY (No)	Abstain / Excused
1. TERRY DUSELL			
2. JERRY BILLER			
3. ALAN RATHSACK			
4. TONY HAUSER			
5. TERRY WEDWICK			
6. ROBERT STOUT			
7. RANDY TATUR			
8. TOM CUDO			
9. PHIL UNTERSCHUETZ			
10. JON UNTERSCHUETZ			
11. PHIL SCHNEIDER			
12. JIM MEYER			
13. MARK SCHMITT			
14. JOHN KALEPP			
15. TOM HANSON			
16. LOIS GOODE			
17. DAVE WILLINGHAM			
18. MICHAEL HRABAN			
19. DAN GUDIS			
TOTAL			

1 WHEREAS, the Information Technology (IT) Department has varying amounts
2 of equipment replacements each year since items such as servers and computers
3 are replaced every 3-10 years and;
4
5 WHEREAS, some IT projects lapse over multiple fiscal years due to employee
6 work loads, availability of contractors, and availability of supplies/equipment
7 needed for the projects and;
8
9 WHEREAS, the Finance Committee would like to keep the annual IT levy
10 amount consistent from year to year even when project costs are not consistent
11 within those years;
12
13 NOW, THEREFORE, BE IT RESOLVED, that the balance of the unused levy
14 appropriated for IT Equipment (100-76-52111-340) be carried forward from year
15 to year in a non-lapsing account to be utilized for projects as deemed necessary
16 by the Rusk County Property Committee beginning with Fiscal Year 2024.
17
18
19

BOARD ACTION

Vote Required: Majority Vote of a Quorum

Motion to Approve Adopted

1st _____ Defeated

2nd _____

No: _____ Yes: _____ Exc: _____

Reviewed by: _____, Corp. Counsel

Reviewed by: _____, Finance Director

FISCAL IMPACT: (Note if there is any fiscal impact or not)

SUBMITTED BY:
Rusk County Finance Committee

Randy Tatur, Chairman

Tony Hauser, Vice Chairman

Jim Meyer

Alan Rathsack

Phil Unterschuetz

Certification:
I, Connie Meyer, Clerk of Rusk County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the _____ day of _____, 2023 by the Rusk County Board of Supervisors.

20

Connie Meyer
County Clerk, Rusk County

RESOLUTION #

APPROVING 2024 GENERAL EMPLOYEE WAGE ADJUSTMENTS

RUSK COUNTY

TO THE RUSK COUNTY BOARD OF SUPERVISORS

ROLL CALL Board Members	AYE (Yes)	NAY (No)	Abstain/Excused
1. TERRY DUSELL			
2. JERRY BILLER			
3. ALAN RATHSACK			
4. TONY HAUSER			
5. TERRY WBDWICK			
6. ROBERT STOUT			
7. RANDY TATUR			
8. TOM CUDO			
9. PHIL UNTERSCHUETZ			
10. JON UNTERSCHUETZ			
11. PHIL SCHNEIDER			
12. JIM MEYER			
13. MARK SCHMITT			
14. JOHN KALEPP			
15. TOM HANSON			
16. LOIS GOODE			
17. DAVE WILLINGHAM			
18. MICHAEL HRABAN			
19. DAN GUDIS			
TOTAL			

BOARD ACTION

Vote Required: Majority Vote of a Quorum

Motion to Approve Adopted

1st _____ Defeated

2nd _____

No: _____ Yes: _____ Exc: _____

Reviewed by: _____, Corp. Counsel

Reviewed by: James Wille, Finance Director

FISCAL IMPACT: (Note if there is any fiscal impact or not)

Approximately \$200,000

Certification:

I, Connie Meyer, Clerk of Rusk County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the _____ day of _____, 2023 by the Rusk County Board of Supervisors.

Connie Meyer
County Clerk, Rusk County

1 WHEREAS, the Rusk County Personnel Committee is assigned the responsibility
 2 to recommend annual adjustments to employee compensation, and
 3
 4 WHEREAS, after consulting with the Finance Committee concerning budgeting
 5 parameters and considering competitive wages and cost of living increase within
 6 the marketplace, the Personnel Committee is recommending that each
 7 employee's wage increases two steps on the wage scale that was implemented
 8 with Resolution 7-23 except for employees who are currently at Step 20 or
 9 higher. This increase is to be effective January 1, 2024.
 10
 11 WHEREAS, employees that are currently placed at Step 20 will only receive a
 12 one step increase to Step 21 effective January 1, 2024.
 13
 14 WHEREAS, employees that are currently placed at Step 21 or are paid above the
 15 wage scale are considered "Red Circled" according to the Personnel Handbook
 16 policy and will not receive a pay increase effective January 1, 2024.
 17
 18 NOW, THEREFORE, BE IT RESOLVED, that the Rusk County Board of
 19 Supervisor's does approve and adopt the above recommendation of the Personnel
 20 Committee.

21
 22 Limitations: applies to all hourly wages except those covered under union
 23 contract, contracted positions, elected officials, temporary, seasonal, limited
 24 term, per diems or specifically designated by other resolution or agreement.
 25
 26

SUBMITTED BY:

Rusk County Personnel Committee

Terry DuSell
Terry DuSell, Chairman

Robert Stout
Robert Stout, Vice Chairman

Alan R. Rathisack
Alan Rathisack

Jonathan Unterschuetz
Jonathan Unterschuetz

Jim Meyer
Jim Meyer

JOB TITLE	DEPARTMENT	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
ADMINISTRATIVE COORDINATOR	ADMINISTRATION	22	\$46.51	\$47.28	\$47.94	\$48.51	\$49.27	\$49.94	\$50.51	\$51.28	\$51.94	\$52.51	\$53.27	\$53.94	\$54.60	\$55.27	\$55.93	\$56.60	\$57.27	\$57.94	\$58.60	\$59.27	\$59.93
EXECUTIVE DIRECTOR	HEALTH & HUMAN SVCS	21	\$48.80	\$49.43	\$49.94	\$50.51	\$51.15	\$51.80	\$52.45	\$53.10	\$53.75	\$54.40	\$55.05	\$55.70	\$56.35	\$57.00	\$57.65	\$58.30	\$58.95	\$59.60	\$60.25	\$60.90	\$61.55
FINANCE DIRECTOR	FINANCE	20	\$46.20	\$46.79	\$47.38	\$47.97	\$48.56	\$49.15	\$49.74	\$50.33	\$50.92	\$51.51	\$52.10	\$52.69	\$53.28	\$53.87	\$54.46	\$55.05	\$55.64	\$56.23	\$56.82	\$57.41	\$58.00
HIGHWAY COMMISSIONER	HIGHWAY DEPT	19	\$38.79	\$39.35	\$39.90	\$40.45	\$41.01	\$41.56	\$42.11	\$42.67	\$43.22	\$43.78	\$44.33	\$44.88	\$45.44	\$46.00	\$46.55	\$47.10	\$47.65	\$48.21	\$48.76	\$49.32	\$49.87
HUMAN RESOURCES MANAGER	ADMINISTRATION	19	\$38.79	\$39.35	\$39.90	\$40.45	\$41.01	\$41.56	\$42.11	\$42.67	\$43.22	\$43.78	\$44.33	\$44.88	\$45.44	\$46.00	\$46.55	\$47.10	\$47.65	\$48.21	\$48.76	\$49.32	\$49.87
FORESTRY ADMINISTRATOR	FORESTRY	18	\$36.55	\$37.07	\$37.59	\$38.12	\$38.64	\$39.16	\$39.68	\$40.21	\$40.73	\$41.25	\$41.77	\$42.29	\$42.81	\$43.34	\$43.86	\$44.38	\$44.90	\$45.43	\$45.95	\$46.47	\$47.00
COUNTY CONSERVATIONIST	LAND CONSERVATION	17	\$34.45	\$34.94	\$35.43	\$35.92	\$36.42	\$36.91	\$37.40	\$37.90	\$38.39	\$38.88	\$39.37	\$39.86	\$40.35	\$40.85	\$41.34	\$41.83	\$42.32	\$42.81	\$43.31	\$43.80	\$44.29
PUBLIC HEALTH SUP/PHO	PUBLIC HEALTH	17	\$34.45	\$34.94	\$35.43	\$35.92	\$36.42	\$36.91	\$37.40	\$37.90	\$38.39	\$38.88	\$39.37	\$39.86	\$40.35	\$40.85	\$41.34	\$41.83	\$42.32	\$42.81	\$43.31	\$43.80	\$44.29
ADULT SERVICES MANAGER	HEALTH & HUMAN SVCS	16	\$32.49	\$32.96	\$33.42	\$33.89	\$34.35	\$34.81	\$35.27	\$35.74	\$36.20	\$36.67	\$37.13	\$37.60	\$38.06	\$38.53	\$38.99	\$39.45	\$39.91	\$40.38	\$40.84	\$41.31	\$41.77
FACILITIES MANAGER	MAINTENANCE	16	\$32.49	\$32.96	\$33.42	\$33.89	\$34.35	\$34.81	\$35.27	\$35.74	\$36.20	\$36.67	\$37.13	\$37.60	\$38.06	\$38.53	\$38.99	\$39.45	\$39.91	\$40.38	\$40.84	\$41.31	\$41.77
SENIOR SERVICES DIRECTOR	ADRC	16	\$32.49	\$32.96	\$33.42	\$33.89	\$34.35	\$34.81	\$35.27	\$35.74	\$36.20	\$36.67	\$37.13	\$37.60	\$38.06	\$38.53	\$38.99	\$39.45	\$39.91	\$40.38	\$40.84	\$41.31	\$41.77
SOCIAL WORKER SUPERV	HEALTH & HUMAN SVCS	15	\$30.57	\$31.11	\$31.65	\$32.19	\$32.73	\$33.27	\$33.81	\$34.35	\$34.89	\$35.43	\$35.97	\$36.51	\$37.05	\$37.59	\$38.13	\$38.67	\$39.21	\$39.75	\$40.29	\$40.83	\$41.37
ECONOMIC SUPPORT SUP	HEALTH & HUMAN SVCS	15	\$30.57	\$31.11	\$31.65	\$32.19	\$32.73	\$33.27	\$33.81	\$34.35	\$34.89	\$35.43	\$35.97	\$36.51	\$37.05	\$37.59	\$38.13	\$38.67	\$39.21	\$39.75	\$40.29	\$40.83	\$41.37
OPERATIONS MANAGER	HIGHWAY DEPT	15	\$30.57	\$31.11	\$31.65	\$32.19	\$32.73	\$33.27	\$33.81	\$34.35	\$34.89	\$35.43	\$35.97	\$36.51	\$37.05	\$37.59	\$38.13	\$38.67	\$39.21	\$39.75	\$40.29	\$40.83	\$41.37
ZONING ADMINISTRATOR	ZONING	15	\$30.57	\$31.11	\$31.65	\$32.19	\$32.73	\$33.27	\$33.81	\$34.35	\$34.89	\$35.43	\$35.97	\$36.51	\$37.05	\$37.59	\$38.13	\$38.67	\$39.21	\$39.75	\$40.29	\$40.83	\$41.37
ASSISTANT FINANCE DIRECTOR	FINANCE	14	\$28.98	\$29.40	\$29.81	\$30.23	\$30.64	\$31.05	\$31.46	\$31.88	\$32.29	\$32.71	\$33.12	\$33.54	\$33.95	\$34.37	\$34.78	\$35.19	\$35.60	\$36.02	\$36.43	\$36.85	\$37.26
EMERGENCY GOVERNMENT	EMERGENCY GOV'T	14	\$28.98	\$29.40	\$29.81	\$30.23	\$30.64	\$31.05	\$31.46	\$31.88	\$32.29	\$32.71	\$33.12	\$33.54	\$33.95	\$34.37	\$34.78	\$35.19	\$35.60	\$36.02	\$36.43	\$36.85	\$37.26
FIN & SUP STAFF MGR	CHILD SUPPORT	14	\$28.98	\$29.40	\$29.81	\$30.23	\$30.64	\$31.05	\$31.46	\$31.88	\$32.29	\$32.71	\$33.12	\$33.54	\$33.95	\$34.37	\$34.78	\$35.19	\$35.60	\$36.02	\$36.43	\$36.85	\$37.26
GEOGRAPHICAL INFORMAT	LAND INFORMATION	14	\$28.98	\$29.40	\$29.81	\$30.23	\$30.64	\$31.05	\$31.46	\$31.88	\$32.29	\$32.71	\$33.12	\$33.54	\$33.95	\$34.37	\$34.78	\$35.19	\$35.60	\$36.02	\$36.43	\$36.85	\$37.26
PARKS MANAGER	FORESTRY	14	\$28.98	\$29.40	\$29.81	\$30.23	\$30.64	\$31.05	\$31.46	\$31.88	\$32.29	\$32.71	\$33.12	\$33.54	\$33.95	\$34.37	\$34.78	\$35.19	\$35.60	\$36.02	\$36.43	\$36.85	\$37.26
VETERANS SERVICE OFF	VETERANS SERVICE	14	\$28.98	\$29.40	\$29.81	\$30.23	\$30.64	\$31.05	\$31.46	\$31.88	\$32.29	\$32.71	\$33.12	\$33.54	\$33.95	\$34.37	\$34.78	\$35.19	\$35.60	\$36.02	\$36.43	\$36.85	\$37.26
PHIC DIRECTOR	PUBLIC HEALTH	14	\$28.98	\$29.40	\$29.81	\$30.23	\$30.64	\$31.05	\$31.46	\$31.88	\$32.29	\$32.71	\$33.12	\$33.54	\$33.95	\$34.37	\$34.78	\$35.19	\$35.60	\$36.02	\$36.43	\$36.85	\$37.26
ASST FOREST ADMIN	FORESTRY	13	\$27.41	\$27.80	\$28.19	\$28.58	\$28.97	\$29.36	\$29.75	\$30.15	\$30.54	\$30.93	\$31.32	\$31.71	\$32.10	\$32.50	\$32.89	\$33.28	\$33.67	\$34.06	\$34.45	\$34.85	\$35.24
CRIME VICTIM/WITNESS	CRIME VICTIM/WITNESS	12	\$25.94	\$26.31	\$26.68	\$27.05	\$27.42	\$27.79	\$28.16	\$28.53	\$28.90	\$29.27	\$29.64	\$30.01	\$30.38	\$30.75	\$31.12	\$31.49	\$31.86	\$32.23	\$32.60	\$32.98	\$33.35
FOREMAN	HIGHWAY DEPT	12	\$25.94	\$26.31	\$26.68	\$27.05	\$27.42	\$27.79	\$28.16	\$28.53	\$28.90	\$29.27	\$29.64	\$30.01	\$30.38	\$30.75	\$31.12	\$31.49	\$31.86	\$32.23	\$32.60	\$32.98	\$33.35
FORESTER III	FORESTRY	12	\$25.94	\$26.31	\$26.68	\$27.05	\$27.42	\$27.79	\$28.16	\$28.53	\$28.90	\$29.27	\$29.64	\$30.01	\$30.38	\$30.75	\$31.12	\$31.49	\$31.86	\$32.23	\$32.60	\$32.98	\$33.35
HUMANE OFFICER/ANIMAL	ANIMAL SHELTER	12	\$25.94	\$26.31	\$26.68	\$27.05	\$27.42	\$27.79	\$28.16	\$28.53	\$28.90	\$29.27	\$29.64	\$30.01	\$30.38	\$30.75	\$31.12	\$31.49	\$31.86	\$32.23	\$32.60	\$32.98	\$33.35
IT DIRECTOR	INFORMATION TECHNOLOGY	12	\$25.94	\$26.31	\$26.68	\$27.05	\$27.42	\$27.79	\$28.16	\$28.53	\$28.90	\$29.27	\$29.64	\$30.01	\$30.38	\$30.75	\$31.12	\$31.49	\$31.86	\$32.23	\$32.60	\$32.98	\$33.35
SOCIAL WORKER	HEALTH & HUMAN SVCS	11	\$24.57	\$24.92	\$25.27	\$25.62	\$25.97	\$26.33	\$26.68	\$27.03	\$27.38	\$27.73	\$28.08	\$28.43	\$28.78	\$29.13	\$29.48	\$29.83	\$30.18	\$30.53	\$30.88	\$31.24	\$31.59
DRUG COURT COORDINATOR	CRUIT COURT	11	\$24.57	\$24.92	\$25.27	\$25.62	\$25.97	\$26.33	\$26.68	\$27.03	\$27.38	\$27.73	\$28.08	\$28.43	\$28.78	\$29.13	\$29.48	\$29.83	\$30.18	\$30.53	\$30.88	\$31.24	\$31.59
ENVIRONMENTAL HEALTH SPECIALIST	PUBLIC HEALTH	11	\$24.57	\$24.92	\$25.27	\$25.62	\$25.97	\$26.33	\$26.68	\$27.03	\$27.38	\$27.73	\$28.08	\$28.43	\$28.78	\$29.13	\$29.48	\$29.83	\$30.18	\$30.53	\$30.88	\$31.24	\$31.59
FINANCE ACCOUNTANT III	HIGHWAY DEPT	11	\$24.57	\$24.92	\$25.27	\$25.62	\$25.97	\$26.33	\$26.68	\$27.03	\$27.38	\$27.73	\$28.08	\$28.43	\$28.78	\$29.13	\$29.48	\$29.83	\$30.18	\$30.53	\$30.88	\$31.24	\$31.59
IT SPECIALIST	INFORMATION TECHNOLOGY	11	\$24.57	\$24.92	\$25.27	\$25.62	\$25.97	\$26.33	\$26.68	\$27.03	\$27.38	\$27.73	\$28.08	\$28.43	\$28.78	\$29.13	\$29.48	\$29.83	\$30.18	\$30.53	\$30.88	\$31.24	\$31.59
JUDICIAL ASSISTANT/TREC IN PROBATE/JUV	CRUIT COURT	11	\$24.57	\$24.92	\$25.27	\$25.62	\$25.97	\$26.33	\$26.68	\$27.03	\$27.38	\$27.73	\$28.08	\$28.43	\$28.78	\$29.13	\$29.48	\$29.83	\$30.18	\$30.53	\$30.88	\$31.24	\$31.59
NUTRITION SERVICES CPA	PUBLIC HEALTH	11	\$24.57	\$24.92	\$25.27	\$25.62	\$25.97	\$26.33	\$26.68	\$27.03	\$27.38	\$27.73	\$28.08	\$28.43	\$28.78	\$29.13	\$29.48	\$29.83	\$30.18	\$30.53	\$30.88	\$31.24	\$31.59
OFFICE COORDINATOR	SHERIFF	11	\$24.57	\$24.92	\$25.27	\$25.62	\$25.97	\$26.33	\$26.68	\$27.03	\$27.38	\$27.73	\$28.08	\$28.43	\$28.78	\$29.13	\$29.48	\$29.83	\$30.18	\$30.53	\$30.88	\$31.24	\$31.59
REGISTERED NURSE	PUBLIC HEALTH	11	\$24.57	\$24.92	\$25.27	\$25.62	\$25.97	\$26.33	\$26.68	\$27.03	\$27.38	\$27.73	\$28.08	\$28.43	\$28.78	\$29.13	\$29.48	\$29.83	\$30.18	\$30.53	\$30.88	\$31.24	\$31.59
SOCIAL SERVICE WORKER	HEALTH & HUMAN SVCS	11	\$24.57	\$24.92	\$25.27	\$25.62	\$25.97	\$26.33	\$26.68	\$27.03	\$27.38	\$27.73	\$28.08	\$28.43	\$28.78	\$29.13	\$29.48	\$29.83	\$30.18	\$30.53	\$30.88	\$31.24	\$31.59
MAINTENANCE MANAGER	MAINTENANCE	11	\$24.57	\$24.92	\$25.27	\$25.62	\$25.97	\$26.33	\$26.68	\$27.03	\$27.38	\$27.73	\$28.08	\$28.43	\$28.78	\$29.13	\$29.48	\$29.83	\$30.18	\$30.53	\$30.88	\$31.24	\$31.59

JOB TITLE	DEPARTMENT	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
ENGINEERING TECH I	LAND CONSERVATION	10	\$23.30	\$23.64	\$23.97	\$24.30	\$24.63	\$24.97	\$25.30	\$25.63	\$25.96	\$26.30	\$26.63	\$26.97	\$27.30	\$27.63	\$27.96	\$28.30	\$28.63	\$28.96	\$29.29	\$29.63	\$29.96
FINANCE ACCOUNTANT II	HEALTH & HUMAN SVCS	10	\$23.30	\$23.64	\$23.97	\$24.30	\$24.63	\$24.97	\$25.30	\$25.63	\$25.96	\$26.30	\$26.63	\$26.97	\$27.30	\$27.63	\$27.96	\$28.30	\$28.63	\$28.96	\$29.29	\$29.63	\$29.96
FORESTRY TECHNICIAN	FORESTRY	10	\$23.30	\$23.64	\$23.97	\$24.30	\$24.63	\$24.97	\$25.30	\$25.63	\$25.96	\$26.30	\$26.63	\$26.97	\$27.30	\$27.63	\$27.96	\$28.30	\$28.63	\$28.96	\$29.29	\$29.63	\$29.96
GIST TECHNICIAN	LAND INFORMATION	10	\$23.30	\$23.64	\$23.97	\$24.30	\$24.63	\$24.97	\$25.30	\$25.63	\$25.96	\$26.30	\$26.63	\$26.97	\$27.30	\$27.63	\$27.96	\$28.30	\$28.63	\$28.96	\$29.29	\$29.63	\$29.96
IRA SPECIALIST	ADRC	10	\$23.30	\$23.64	\$23.97	\$24.30	\$24.63	\$24.97	\$25.30	\$25.63	\$25.96	\$26.30	\$26.63	\$26.97	\$27.30	\$27.63	\$27.96	\$28.30	\$28.63	\$28.96	\$29.29	\$29.63	\$29.96
LICENSED PRACTICAL NURSE	PUBLIC HEALTH	10	\$23.30	\$23.64	\$23.97	\$24.30	\$24.63	\$24.97	\$25.30	\$25.63	\$25.96	\$26.30	\$26.63	\$26.97	\$27.30	\$27.63	\$27.96	\$28.30	\$28.63	\$28.96	\$29.29	\$29.63	\$29.96
MAINTENANCE TECHNICIAN	MAINTENANCE	10	\$23.30	\$23.64	\$23.97	\$24.30	\$24.63	\$24.97	\$25.30	\$25.63	\$25.96	\$26.30	\$26.63	\$26.97	\$27.30	\$27.63	\$27.96	\$28.30	\$28.63	\$28.96	\$29.29	\$29.63	\$29.96
MECHANIC	HIGHWAY DEPT	10	\$23.30	\$23.64	\$23.97	\$24.30	\$24.63	\$24.97	\$25.30	\$25.63	\$25.96	\$26.30	\$26.63	\$26.97	\$27.30	\$27.63	\$27.96	\$28.30	\$28.63	\$28.96	\$29.29	\$29.63	\$29.96
CLTS CASE MANAGER	HEALTH & HUMAN SVCS	10	\$23.30	\$23.64	\$23.97	\$24.30	\$24.63	\$24.97	\$25.30	\$25.63	\$25.96	\$26.30	\$26.63	\$26.97	\$27.30	\$27.63	\$27.96	\$28.30	\$28.63	\$28.96	\$29.29	\$29.63	\$29.96
LEAD CHILD SUPPORT SPECIALIST	CHILD SUPPORT	10	\$23.30	\$23.64	\$23.97	\$24.30	\$24.63	\$24.97	\$25.30	\$25.63	\$25.96	\$26.30	\$26.63	\$26.97	\$27.30	\$27.63	\$27.96	\$28.30	\$28.63	\$28.96	\$29.29	\$29.63	\$29.96
BERNERT SPECIALIST	ADRC	9	\$22.14	\$22.46	\$22.77	\$23.09	\$23.40	\$23.72	\$24.04	\$24.36	\$24.67	\$24.99	\$25.30	\$25.62	\$25.93	\$26.25	\$26.57	\$26.89	\$27.20	\$27.52	\$27.83	\$28.15	\$28.46
CS CASE WORKER	HEALTH & HUMAN SVCS	9	\$22.14	\$22.46	\$22.77	\$23.09	\$23.40	\$23.72	\$24.04	\$24.36	\$24.67	\$24.99	\$25.30	\$25.62	\$25.93	\$26.25	\$26.57	\$26.89	\$27.20	\$27.52	\$27.83	\$28.15	\$28.46
ECONOMIC SUPPORT SPE	HEALTH & HUMAN SVCS	9	\$22.14	\$22.46	\$22.77	\$23.09	\$23.40	\$23.72	\$24.04	\$24.36	\$24.67	\$24.99	\$25.30	\$25.62	\$25.93	\$26.25	\$26.57	\$26.89	\$27.20	\$27.52	\$27.83	\$28.15	\$28.46
FINANCE ACCOUNTANT II	FINANCE	9	\$22.14	\$22.46	\$22.77	\$23.09	\$23.40	\$23.72	\$24.04	\$24.36	\$24.67	\$24.99	\$25.30	\$25.62	\$25.93	\$26.25	\$26.57	\$26.89	\$27.20	\$27.52	\$27.83	\$28.15	\$28.46
HIGHWAY WORKER II	HIGHWAY DEPT	9	\$22.14	\$22.46	\$22.77	\$23.09	\$23.40	\$23.72	\$24.04	\$24.36	\$24.67	\$24.99	\$25.30	\$25.62	\$25.93	\$26.25	\$26.57	\$26.89	\$27.20	\$27.52	\$27.83	\$28.15	\$28.46
PARALEGAL	DISTRICT ATTORNEY	9	\$22.14	\$22.46	\$22.77	\$23.09	\$23.40	\$23.72	\$24.04	\$24.36	\$24.67	\$24.99	\$25.30	\$25.62	\$25.93	\$26.25	\$26.57	\$26.89	\$27.20	\$27.52	\$27.83	\$28.15	\$28.46
PARIS ASSISTANT	FORESTRY	9	\$22.14	\$22.46	\$22.77	\$23.09	\$23.40	\$23.72	\$24.04	\$24.36	\$24.67	\$24.99	\$25.30	\$25.62	\$25.93	\$26.25	\$26.57	\$26.89	\$27.20	\$27.52	\$27.83	\$28.15	\$28.46
FACILITIES ADMINISTRATIVE ASSISTANT	MAINTENANCE	9	\$22.14	\$22.46	\$22.77	\$23.09	\$23.40	\$23.72	\$24.04	\$24.36	\$24.67	\$24.99	\$25.30	\$25.62	\$25.93	\$26.25	\$26.57	\$26.89	\$27.20	\$27.52	\$27.83	\$28.15	\$28.46
REAL PROPERTY LISTER	TREASURER	9	\$22.14	\$22.46	\$22.77	\$23.09	\$23.40	\$23.72	\$24.04	\$24.36	\$24.67	\$24.99	\$25.30	\$25.62	\$25.93	\$26.25	\$26.57	\$26.89	\$27.20	\$27.52	\$27.83	\$28.15	\$28.46
CHIEF DEPUTY & CONFIDENTIAL SECRETARY	COUNTY CLERK	8	\$21.06	\$21.36	\$21.66	\$21.96	\$22.26	\$22.57	\$22.87	\$23.17	\$23.47	\$23.77	\$24.07	\$24.37	\$24.67	\$24.97	\$25.27	\$25.58	\$25.88	\$26.18	\$26.48	\$26.78	\$27.08
CLERK III	HEALTH & HUMAN SVCS	8	\$21.06	\$21.36	\$21.66	\$21.96	\$22.26	\$22.57	\$22.87	\$23.17	\$23.47	\$23.77	\$24.07	\$24.37	\$24.67	\$24.97	\$25.27	\$25.58	\$25.88	\$26.18	\$26.48	\$26.78	\$27.08
DEPUTY I	CIRCUIT COURT	8	\$21.06	\$21.36	\$21.66	\$21.96	\$22.26	\$22.57	\$22.87	\$23.17	\$23.47	\$23.77	\$24.07	\$24.37	\$24.67	\$24.97	\$25.27	\$25.58	\$25.88	\$26.18	\$26.48	\$26.78	\$27.08
DEPUTY II	REGISTER OF DEEDS	8	\$21.06	\$21.36	\$21.66	\$21.96	\$22.26	\$22.57	\$22.87	\$23.17	\$23.47	\$23.77	\$24.07	\$24.37	\$24.67	\$24.97	\$25.27	\$25.58	\$25.88	\$26.18	\$26.48	\$26.78	\$27.08
HIGHWAY WORKER I	HIGHWAY DEPT	8	\$21.06	\$21.36	\$21.66	\$21.96	\$22.26	\$22.57	\$22.87	\$23.17	\$23.47	\$23.77	\$24.07	\$24.37	\$24.67	\$24.97	\$25.27	\$25.58	\$25.88	\$26.18	\$26.48	\$26.78	\$27.08
LABORER	HIGHWAY DEPT	8	\$21.06	\$21.36	\$21.66	\$21.96	\$22.26	\$22.57	\$22.87	\$23.17	\$23.47	\$23.77	\$24.07	\$24.37	\$24.67	\$24.97	\$25.27	\$25.58	\$25.88	\$26.18	\$26.48	\$26.78	\$27.08
CHILD SUPPORT SPECIALIST II	CHILD SUPPORT	8	\$21.06	\$21.36	\$21.66	\$21.96	\$22.26	\$22.57	\$22.87	\$23.17	\$23.47	\$23.77	\$24.07	\$24.37	\$24.67	\$24.97	\$25.27	\$25.58	\$25.88	\$26.18	\$26.48	\$26.78	\$27.08
Finance Accountant I	HEALTH & HUMAN SVCS	8	\$21.06	\$21.36	\$21.66	\$21.96	\$22.26	\$22.57	\$22.87	\$23.17	\$23.47	\$23.77	\$24.07	\$24.37	\$24.67	\$24.97	\$25.27	\$25.58	\$25.88	\$26.18	\$26.48	\$26.78	\$27.08
REAL PROPERTY LISTER	TREASURER	8	\$21.06	\$21.36	\$21.66	\$21.96	\$22.26	\$22.57	\$22.87	\$23.17	\$23.47	\$23.77	\$24.07	\$24.37	\$24.67	\$24.97	\$25.27	\$25.58	\$25.88	\$26.18	\$26.48	\$26.78	\$27.08
RESTORATIVE YOUTH PROGRAM COORDINATOR	DISTRICT ATTORNEY	8	\$21.06	\$21.36	\$21.66	\$21.96	\$22.26	\$22.57	\$22.87	\$23.17	\$23.47	\$23.77	\$24.07	\$24.37	\$24.67	\$24.97	\$25.27	\$25.58	\$25.88	\$26.18	\$26.48	\$26.78	\$27.08
ZONING TECHNICIAN	ZONING	8	\$21.06	\$21.36	\$21.66	\$21.96	\$22.26	\$22.57	\$22.87	\$23.17	\$23.47	\$23.77	\$24.07	\$24.37	\$24.67	\$24.97	\$25.27	\$25.58	\$25.88	\$26.18	\$26.48	\$26.78	\$27.08
CHILD SUPPORT SPECIALIST I	CHILD SUPPORT	7	\$20.05	\$20.34	\$20.62	\$20.91	\$21.19	\$21.48	\$21.76	\$22.05	\$22.34	\$22.63	\$22.91	\$23.20	\$23.48	\$23.77	\$24.06	\$24.35	\$24.63	\$24.92	\$25.20	\$25.49	\$25.77
DEPUTY II	TREASURER	7	\$20.05	\$20.34	\$20.62	\$20.91	\$21.19	\$21.48	\$21.76	\$22.05	\$22.34	\$22.63	\$22.91	\$23.20	\$23.48	\$23.77	\$24.06	\$24.35	\$24.63	\$24.92	\$25.20	\$25.49	\$25.77
JAIL ACCOUNTS SPECIALIST/BOOKKEEPER	SHERIFF	6	\$19.10	\$19.38	\$19.65	\$19.92	\$20.19	\$20.47	\$20.74	\$21.01	\$21.28	\$21.56	\$21.83	\$22.11	\$22.38	\$22.65	\$22.92	\$23.20	\$23.47	\$23.74	\$24.01	\$24.29	\$24.56
CLERK II	HEALTH & HUMAN SVCS	6	\$19.10	\$19.38	\$19.65	\$19.92	\$20.19	\$20.47	\$20.74	\$21.01	\$21.28	\$21.56	\$21.83	\$22.11	\$22.38	\$22.65	\$22.92	\$23.20	\$23.47	\$23.74	\$24.01	\$24.29	\$24.56
FINANCE ACCOUNTANT I	HIGHWAY DEPT	6	\$19.10	\$19.38	\$19.65	\$19.92	\$20.19	\$20.47	\$20.74	\$21.01	\$21.28	\$21.56	\$21.83	\$22.11	\$22.38	\$22.65	\$22.92	\$23.20	\$23.47	\$23.74	\$24.01	\$24.29	\$24.56
LDD ADMINISTRATIVE ASSISTANT	LAND CONSERVATION	6	\$19.10	\$19.38	\$19.65	\$19.92	\$20.19	\$20.47	\$20.74	\$21.01	\$21.28	\$21.56	\$21.83	\$22.11	\$22.38	\$22.65	\$22.92	\$23.20	\$23.47	\$23.74	\$24.01	\$24.29	\$24.56
LEGAL SECRETARY	DISTRICT ATTORNEY	6	\$19.10	\$19.38	\$19.65	\$19.92	\$20.19	\$20.47	\$20.74	\$21.01	\$21.28	\$21.56	\$21.83	\$22.11	\$22.38	\$22.65	\$22.92	\$23.20	\$23.47	\$23.74	\$24.01	\$24.29	\$24.56
OFFICE MANAGER	FORESTRY	6	\$19.10	\$19.38	\$19.65	\$19.92	\$20.19	\$20.47	\$20.74	\$21.01	\$21.28	\$21.56	\$21.83	\$22.11	\$22.38	\$22.65	\$22.92	\$23.20	\$23.47	\$23.74	\$24.01	\$24.29	\$24.56
PARTS PERSON	HIGHWAY DEPT	6	\$19.10	\$19.38	\$19.65	\$19.92	\$20.19	\$20.47	\$20.74	\$21.01	\$21.28	\$21.56	\$21.83	\$22.11	\$22.38	\$22.65	\$22.92	\$23.20	\$23.47	\$23.74	\$24.01	\$24.29	\$24.56

JOB TITLE	DEPARTMENT	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
COURTROOM SECURITY OFFICER	SHERIFF	5	\$18.22	\$18.48	\$18.74	\$19.00	\$19.26	\$19.52	\$19.78	\$20.04	\$20.30	\$20.56	\$20.82	\$21.08	\$21.34	\$21.60	\$21.86	\$22.12	\$22.38	\$22.64	\$22.90	\$23.16	\$23.42
DEPUTY 1	TREASURER	5	\$18.22	\$18.48	\$18.74	\$19.00	\$19.26	\$19.52	\$19.78	\$20.04	\$20.30	\$20.56	\$20.82	\$21.08	\$21.34	\$21.60	\$21.86	\$22.12	\$22.38	\$22.64	\$22.90	\$23.16	\$23.42
DEPUTY 1	COUNTY CLERK	5	\$18.22	\$18.48	\$18.74	\$19.00	\$19.26	\$19.52	\$19.78	\$20.04	\$20.30	\$20.56	\$20.82	\$21.08	\$21.34	\$21.60	\$21.86	\$22.12	\$22.38	\$22.64	\$22.90	\$23.16	\$23.42
GROUNDS/MAINTENANCE	MAINTENANCE	5	\$18.22	\$18.48	\$18.74	\$19.00	\$19.26	\$19.52	\$19.78	\$20.04	\$20.30	\$20.56	\$20.82	\$21.08	\$21.34	\$21.60	\$21.86	\$22.12	\$22.38	\$22.64	\$22.90	\$23.16	\$23.42
CUSTODIAL/HOUSEKEEPING	MAINTENANCE	5	\$18.22	\$18.48	\$18.74	\$19.00	\$19.26	\$19.52	\$19.78	\$20.04	\$20.30	\$20.56	\$20.82	\$21.08	\$21.34	\$21.60	\$21.86	\$22.12	\$22.38	\$22.64	\$22.90	\$23.16	\$23.42
RECORDS MANAGEMENT SPECIALIST	SHERIFF	5	\$18.22	\$18.48	\$18.74	\$19.00	\$19.26	\$19.52	\$19.78	\$20.04	\$20.30	\$20.56	\$20.82	\$21.08	\$21.34	\$21.60	\$21.86	\$22.12	\$22.38	\$22.64	\$22.90	\$23.16	\$23.42
CLERK I	HEALTH & HUMAN SVCS	4	\$17.41	\$17.66	\$17.91	\$18.16	\$18.41	\$18.66	\$18.91	\$19.16	\$19.40	\$19.65	\$19.90	\$20.15	\$20.40	\$20.65	\$20.90	\$21.15	\$21.40	\$21.65	\$21.90	\$22.15	\$22.40
HEAD COOK	SENIOR SERVICES	4	\$17.41	\$17.66	\$17.91	\$18.16	\$18.41	\$18.66	\$18.91	\$19.16	\$19.40	\$19.65	\$19.90	\$20.15	\$20.40	\$20.65	\$20.90	\$21.15	\$21.40	\$21.65	\$21.90	\$22.15	\$22.40
BREASTFEEDING PEER COUNSELOR	PUBLIC HEALTH	3	\$16.65	\$16.89	\$17.13	\$17.37	\$17.61	\$17.85	\$18.09	\$18.33	\$18.57	\$18.81	\$19.05	\$19.29	\$19.53	\$19.77	\$20.01	\$20.25	\$20.49	\$20.73	\$20.97	\$21.21	\$21.45
ASSISTANT COOK	SENIOR SERVICES	2	\$13.13	\$13.32	\$13.50	\$13.69	\$13.88	\$14.07	\$14.25	\$14.44	\$14.63	\$14.82	\$15.00	\$15.19	\$15.38	\$15.57	\$15.75	\$15.94	\$16.13	\$16.32	\$16.51	\$16.69	\$16.88
SITE AIDE/SUB	SENIOR SERVICES	2	\$13.13	\$13.32	\$13.50	\$13.69	\$13.88	\$14.07	\$14.25	\$14.44	\$14.63	\$14.82	\$15.00	\$15.19	\$15.38	\$15.57	\$15.75	\$15.94	\$16.13	\$16.32	\$16.51	\$16.69	\$16.88
SITE MANAGER, COOK	LAND INFORMATION	2	\$13.13	\$13.32	\$13.50	\$13.69	\$13.88	\$14.07	\$14.25	\$14.44	\$14.63	\$14.82	\$15.00	\$15.19	\$15.38	\$15.57	\$15.75	\$15.94	\$16.13	\$16.32	\$16.51	\$16.69	\$16.88
CLERICAL AIDE	SENIOR SERVICES	1	\$11.38	\$11.54	\$11.70	\$11.87	\$12.03	\$12.19	\$12.35	\$12.52	\$12.68	\$12.84	\$13.00	\$13.17	\$13.33	\$13.49	\$13.65	\$13.82	\$13.98	\$14.14	\$14.30	\$14.47	\$14.63
DRIVER/SUB	SENIOR SERVICES	1	\$11.38	\$11.54	\$11.70	\$11.87	\$12.03	\$12.19	\$12.35	\$12.52	\$12.68	\$12.84	\$13.00	\$13.17	\$13.33	\$13.49	\$13.65	\$13.82	\$13.98	\$14.14	\$14.30	\$14.47	\$14.63
EXTRA HELP	ANIMAL SHELTER	1	\$11.38	\$11.54	\$11.70	\$11.87	\$12.03	\$12.19	\$12.35	\$12.52	\$12.68	\$12.84	\$13.00	\$13.17	\$13.33	\$13.49	\$13.65	\$13.82	\$13.98	\$14.14	\$14.30	\$14.47	\$14.63

COLLECTIONS ON BACK TAXES AND TAX DEED TAKEN - RUSK COUNTY

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
JANUARY	68,751.67	82,560.95	121,089.14	109,061.35	59,727.65	101,910.19	48,256.82	43,644.48	39,245.68	48,259.57
FEBRUARY	56,648.14	61,207.44	75,148.29	56,311.55	59,106.37	42,184.69	65,689.86	26,444.00	29,105.81	37,010.82
MARCH	36,082.21	62,294.28	40,032.30	50,810.54	52,858.55	29,438.41	50,319.13	51,393.07	27,250.58	30,328.76
APRIL	59,960.55	45,866.29	78,560.06	37,351.43	43,572.04	63,126.51	43,025.09	29,273.70	25,878.55	18,996.59
MAY	64,466.41	40,699.57	24,080.93	33,460.19	41,158.49	16,531.45	20,154.92	17,880.51	25,062.53	17,293.34
JUNE	59,064.14	28,669.17	28,181.35	37,999.20	18,537.92	15,161.71	39,721.70	21,150.77	9,173.52	22,189.02
JULY	61,954.63	59,497.97	41,109.74	82,237.51	47,323.53	23,736.19	47,592.72	27,665.47	33,175.34	29,252.27
AUGUST	34,091.14	25,593.02	26,197.54	43,254.10	39,198.11	37,751.70	30,468.35	30,129.42	14,338.04	
SEPTEMBER	98,526.43	117,983.71	125,496.74	171,860.18	107,483.43	128,538.96	132,086.36	89,312.86	95,258.10	
OCTOBER	74,062.73	64,674.91	97,323.79	69,470.19	54,447.41	60,108.82	105,356.85	66,681.89	72,758.67	
NOVEMBER	35,645.46	68,256.89	104,293.62	81,022.81	58,294.99	34,894.32	42,277.66	36,635.48	65,794.16	
DECEMBER	105,249.97	123,811.95	96,276.92	92,289.29	83,758.00	76,226.97	88,626.85	87,910.86	61,665.17	
TOTAL (Unaudited)	754,503.68	781,116.15	857,790.42	865,128.34	665,466.49	629,589.92	713,576.31	528,122.51	498,706.15	203,330.37
Not received 8/31	732,559.66	734,284.93	841,849.47	701,138.04	646,822.45	599,632.14	559,407.29	466,154.31	474,472.06	
Gain in fund Balance	21,944.02	46,831.22	15,940.95	163,990.30	18,644.04	29,957.78	154,169.02	61,968.20	24,234.09	203,330.37
Used from fund bal	none	none	none	none	none	none	none	none	none	none
Unpaid taxes 12/31	980,553.37	933,722.15	917,781.20	753,790.90	735,146.86	705,189.08	551,020.06	489,051.86	464,817.77	261,487.40
	12/31/14	12/31/15	12/31/16	12/31/17	12/31/18	12/31/19	12/31/20	12/31/21	12/31/22	12/31/22

*Redemption tax journal entry not included in this figure.

SALES TAX RECAP - RUSK COUNTY 100-90-41221-000

Check Received in:	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
January	50,995.01	52,856.46	65,181.65	64,259.59	62,482.12	54,533.93	58,266.85	63,443.95	70,769.02	58,698.68	81,303.60	75,493.99
February	47,718.52	55,054.81	71,004.55	78,532.20	90,652.25	60,270.91	44,740.62	54,136.42	71,786.34	90,116.82	92,171.45	82,669.80
March	62,518.02	67,235.99	76,720.72	75,529.34	50,741.34	76,604.87	88,226.06	74,703.97	66,972.71	95,062.16	82,805.56	91,756.57
April	68,685.57	50,483.95	59,230.49	73,756.84	92,966.60	75,774.68	81,045.36	69,260.39	76,658.26	109,100.45	110,930.09	126,710.94
May	55,401.54	82,560.51	85,157.57	81,894.42	75,835.02	72,968.06	65,209.18	88,537.57	109,637.77	112,249.05	109,613.09	106,012.53
June	84,724.71	92,190.51	104,508.19	86,627.03	92,688.21	84,012.97	111,358.41	126,016.79	100,856.02	97,357.49	110,211.17	
July	76,830.47	62,407.21	72,826.73	74,933.74	80,887.32	78,579.78	66,086.34	68,788.92	95,024.47	116,809.89	116,412.42	
August	71,384.85	84,266.52	124,182.61	92,291.23	77,644.49	74,774.01	94,074.64	101,238.68	109,290.86	101,062.74	108,768.45	
September	74,934.29	89,777.87	78,275.99	70,973.37	79,040.27	89,422.63	86,516.73	100,836.85	79,724.43	90,799.93	125,173.77	
October	64,956.35	51,318.58	91,481.79	82,741.20	69,455.48	72,822.99	74,967.08	65,758.18	97,672.58	102,575.62	102,474.69	
November	66,482.89	83,049.00	74,431.77	73,001.77	58,131.53	62,439.73	73,111.31	82,826.97	79,852.18	99,116.92	82,091.47	
December	65,833.39	63,622.79	69,811.48	47,414.27	67,914.49	88,432.19	87,069.98	85,095.05	82,333.97	117,507.20	120,299.01	
TOTALS	790,445.61	834,824.20	972,813.54	901,955.00	898,439.12	890,636.75	930,672.56	981,643.74	1,040,578.61	1,190,457.15	1,242,254.77	482,643.83
Average per month	65,870.47	69,568.68	81,067.80	75,162.92	74,869.93	74,219.73	77,556.05	81,803.65	86,714.88	99,204.76	103,521.23	96,528.77
Used to reduce county levy	650,000.00	800,000.00	950,000.00	950,000.00	950,000.00	950,000.00	950,000.00	950,000.00	925,000.00	925,000.00	1,025,000.00	1,125,000.00