

Rusk County Land and Forestry Committee

Meeting Minutes

January 20, 2026

Land and Forestry Committee Present: P. Unterschuetz, P. Schneider, K. Halbur, J. Biller, A. Hampton

Others Present: J. Macholl, H. Woldhuis, A. Heath, D. Jochimsen (DNR), G. Sihsmann, D. Mansky, R. Ellwanger, R. fisher

CALL TO ORDER

The monthly meeting of the Rusk County Land and Forestry Committee was called to order at 3:01 p.m. on Tuesday, January 20, 2026.

APPROVAL OF MINUTES:

Motion by Schneider, second by Biller to approve December 16, 2025, and December 23, 2025, meeting minutes as presented. Motion carried

PUBLIC COMMENT:

The public commented on scheduling a public hearing regarding ATV/UTV loop trail near Felsenmeer.

MONTHLY REPORTS

Parks and Recreation Report:

Jerrad reported: Snowmobile trails opened, working with clubs to update trail maps with updates and corrections to SNARS entries. Department is repairing old boat landing docks. Working on Blue Hills nature trail updates and kayak launch with fishing pier at Perch Lake.

Timber Sale Report:

Jerrad reported: Klein working on 4-hill. Strzok hauling lots of wood from sales. Park Falls Hardwood is done off Weirgor rd. Northwest Hardwoods finished up the Notorious BIG sale. Futurewood working on lump sum sales.

Administrator Report:

Jerrad reported: received summary of 2025 beaver contract work. Completed required training on wildlife management. WCFA is trying to increase habitat funding and create a county forest infrastructure and recreation competitive grant. Hoyt sale is closed out with confiscated bond for stumpage. Working on land use agreements with snowmobile trail access, Ice Age trail land use agreement, and the Blue Hills Trail Association land use agreement.

Public Trail Committee Report:

Rod reported: No meeting in January, will meet again in March. No news regarding use of Excelsior Road to vehicular winter traffic. Community concerns regarding opening up roads/trails to vehicles for spreading out hunters.

DISCUSSION AND POSSIBLE MOTION

Trail Recommendation:

N/A

2025 Annual Forestry Report:

Committee reviewed 2025 Annual Forestry Report.

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Motion by Schneider, second by Hampton, to approve and forward 2025 Annual Forestry Report to County Board as amended. Motion carried.

Approve Outdoor Recreation Plan 2026-2030:
Committee reviewed Outdoor Recreation Plan.

Motion by Halbur, second by Schneider, to accept 2026 Outdoor work plan and forward to County Board with amendment to page 9. Motion Carried. Biller opposed

Advertise to hire Summer LTEs:

Motion by Biller, second by Hampton, to advertise for summer LTEs. Motion Carried.

Approve sale of truck and office radios:

Motion by Hampton, second by Schneider, to approve sale of truck and office radios and forward to Property Committee. Motion Carried.

Resolution: 2026 ATV Trail Maintenance and Development:

Motion by Biller, second by Schneider, to approve and forward to County Board. Motion Carried.

Resolution: 2026 Recreation Boating Facilities Grant:

Motion by Hampton, second by Biller, to approve and forward to County Board. Motion Carried.

Resolution: 2026 Snowmobile Trail Maintenance and Development:

Motion by Biller, second by Hampton, to approve and forward to County Board. Motion Carried.

Resolution: 2026 County Conservation Maintenance and Development:

Motion by Biller, second by Schneider, to approve and forward to County Board. Motion Carried.

Resolution: Modification of Vehicle Regulation:

Motion by Biller, second by Schneider, to approve and forward to County Board. Motion Carried.

Resolution: Amend 2026 Forestry Budget:

Motion by Biller, second by Hampton, to support resolution presented by Finance. Motion Carried.

Resolution: Allocation of Timber Sale Revenue:

Motion by Biller, second by Hampton, to approve and forward to Finance Committee. Motion Carried.

Ice Age Trail Land Use Agreement:

No Discussion

Blue Hills Trail Association Land Use Agreement:

No Discussion

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Schedule Public Hearing: Interest in ATV Trail to Felsenmeer:

Department concern regarding moving forward with proposed project. Lack of staffing, amount of current projects in the works, concerns regarding wetland indicators in the area of proposed trail.

Out-of-County Travel:

WCFA Spring Meeting to WI Rapids, March 18th – 20th

WCFA Legislation Certification to Merrill, March 3rd.

Motion by Halbur, second by Hampton to approve out of county travel. Motion Carried.

Review and Approve Bills:

Motion by Biller, second by Schneider, to approve the December AP report as presented. Motion carried.

Budget Review:

Jerrad presented 2025 budget with November audits and end of year projections.

Motion by Biller, second by Schneider to approve the January budget reports and forward to the Finance Committee as presented. Motion carried.

ADJOURNMENT

Motion by Biller, second by Hampton to adjourn.

The meeting adjourned at 4:00 p.m.

The next meeting will be on Tuesday, February 17, 2026, at 3:00 p.m. in the County Board Room.

Rusk County Forestry Department

311 Miner Ave. E.
Suite 115
Ladysmith, WI 54848



Office: (715) 532-2113
parks@ruskcounty.gov

VOLUNTEER CAMPGROUND HOSTS

Rusk County is looking for volunteer Campground Hosts at the Josie Creek Campground and Perch Lake Campground for the 2026 camping season. Located along the beautiful Flambeau River, Josie Campground is a popular tourist destination. Perch Lake Campground is located in the majestic Blue Hills close to Audie Lake and Murphy Flowage Campgrounds. Hosts receive free camping with electric and water hookups. Positions are May through Labor Day weekend.

A full description of the position and applications may be found on the County website, picked up in the Forestry Department at 311 Miner Ave. Ladysmith, or email parks@ruskcountywi.us Applications are due by May 4th, 2026.

BLUE HILLS TRAIL
LAND USE AGREEMENT

1
2
3
4 Article I - Parties to the Agreement

5 This agreement is made and entered into by and between Rusk County,
6 hereinafter referred to as the "County" and the Blue Hills Trail
7 Association, Inc., hereinafter referred to as the "Association".
8

9 Article II - Purpose and Objectives

10 This agreement is for the purpose of cooperating in the development
11 and management of the Blue Hills Trail, hereinafter referred to as the
12 "Trail", which is the ski and snowshoe trail system in the Rusk County
13 Forest along with associated buildings, parking areas, driveways and
14 county forest roads, and clarifying the responsibilities of each party
15 for the Trail. It is also for the expressed purpose of granting
16 permission to the Association to use certain Rusk County forest lands
17 for the purpose of constructing and maintaining the Trail.

18 The County may participate in hosting, developing, and/or maintaining
19 segments of the Trail. As the Blue Hills Trail managing authority, the
20 county retains management control over their lands but may authorize
21 others to carry out trail development and maintenance activities
22 through land use agreements. The Blue Hills Trail is a significant ski
23 trail and should be recognized as part of the multiple management
24 objectives of the county forest.

25 The long-term goal is to establish and maintain a scenic trail and
26 that it continues to be a premier trail system in northern Wisconsin.
27 The Trail is closed to motorized use by the public. Motorized use by
28 the Association and the Forestry Department or their contractors for
29 maintenance, grooming and resource management activities is not
30 limited. Motorized use of forest roads for Trail construction and
31 maintenance may be permitted on a limited basis.

32 Rusk County and the Association agree to coordinate their activities
33 and programs related to the Trail to ensure that the efforts of each

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34 party complement those of the others. The parties will communicate and
35 meet as needed to review their activities and programs and discuss
36 ways of improving the effectiveness of their mutual efforts.

37

38 Article III - Background and Authorities

39 The Association is a private, nonprofit corporation composed of
40 individual members and volunteers. The Blue Hills Trail was
41 established in 1987 by a group of local cross-country skiers.
42 Originally incorporated as the Rusk County Trail Association, the
43 organization reincorporated as the Blue Hills Trail Association (BHTA)
44 in the fall of 2006 to reflect the increasing regional nature of the
45 operation and to facilitate the attainment of 501c3 nonprofit status.
46 Its mission is to seek to develop and maintain non-motorized,
47 recreational trails in Rusk County for public use. The Rusk County
48 Forest is established in accordance with State Statute 28.11 for the
49 purpose of "optimum production of forest products together with
50 recreational opportunities, wildlife, watershed protection and
51 stabilization of stream flow, giving full recognition to the concept
52 of multiple use to assure maximum public benefits." The Rusk County
53 Board in accordance with S.S. 28.11 has by County Ordinance 22.03
54 designated the Forestry Committee to have charge over the county
55 forest in accordance with powers granted under the ordinance.

56

57 Article IV - Lands Covered by the Agreement

58 This agreement pertains to Rusk County forest lands and the Trail on
59 those lands shown on Exhibit B.

60

61 Article V - Management Team

62 Under the terms of this agreement the Management Team shall consist
63 of:

- 64 1) Rusk County Forest Administrator
- 65 2) Blue Hills Trail Association Staff Representative
- 66 3) Wisconsin Department of Natural Resources (DNR) Liaison
- 67 Forester for Rusk County

68

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69 (See Exhibit A for contact information for current trail
70 management team members).

71
72 The Management Team shall be responsible for making decisions on
73 issues and policies relating to trail development, design,
74 construction, maintenance, etc. The Rusk County Forestry
75 Committee shall have final approval of non-routine management
76 team decisions, such as trail relocations of greater than ¼ mile
77 in length, changes to policies or practices that affect the
78 trail, and developing new sections of trail. In making decisions
79 the Management Team shall give due consideration to existing
80 policies and guidance such as those found in the *County Forest*
81 *Comprehensive Land Use Plan*.

82
83 Article VI - Planning, Development, Management Policies and Practices

84 1. Trail Route/Location Planning

85 a. Mapping

86 The route of the Trail will be documented by the
87 Association and submitted to the County. See Exhibit B.

88
89 b. Trail Route Identification

90 Trail relocations or new trail routes on county lands shall
91 be proposed by the Management Team.

92
93 c. Consideration for Trail Route Location/Relocation

94 A desirable and quality Trail will experience increasing
95 use and be seen as an important resource by the county and
96 general public. The following considerations for
97 determining trail route location will be used to help
98 ensure a quality trail experience:

99 1) Scenic values

100 2) Natural features - The Trail should capitalize on rare
101 or unusual features on the landscape.

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- 102 3) Sensitive resources - Cultural resources, endangered
103 resources and fragile ecosystems may enhance the Trail
104 experience or may need to be avoided to protect their
105 values. DNR Program experts shall be consulted
106 concerning the Trail location in relation to these
107 resources.
- 108 4) Wetland and Stream Crossings/Structures - New
109 recreational trail structures such as Bridges,
110 boardwalks, culverts, etc. must conform to local,
111 State and Federal standards. The expense and
112 practicality of establishing safe stream or river
113 crossings, depending on the potential level of use,
114 should be considered. The Association will be
115 responsible for obtaining all necessary wetland and
116 stream crossing permits.
- 117 5) Safe road crossing sites - Appropriate Wisconsin
118 Department of Transportation (WisDOT) officials should
119 be consulted to ensure safe sight distance, signing,
120 and compliance with state and local regulations.
- 121 6) Proximity to camping/recreational areas, roads (for
122 user access and reasonable access for Trail
123 maintainers), parking areas (trail heads), water, etc.
124
- 125 7) Planned silvicultural systems for timber stands along
126 the Trail route and within primary viewsheds - When
127 planning new silvicultural treatments or amending
128 existing plans, the County will consider Trail
129 location, aesthetics, and visitor use. Consideration
130 should also be given to the following:
131 a) Frequency of planned treatments for individual
132 stands (e.g., periodic thinning of hardwoods or

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- 133 pine plantations regeneration of oak through
134 shelterwood harvests, etc.)
- 135 b) Infrequent travel by heavy machinery/equipment
136 c) Areas with long-lived vegetative species or uneven
137 aged management
- 138 8) Co-location with logging roads or use of logging
139 roads. There may be locations where the scenic or
140 special features or other considerations may argue for
141 locating the Trail where timber sales and/or logging
142 roads are or would be located in the general area.
- 143 2. Trail Design/Construction Specifications - The Trail shall be
144 designed as a Ski/snowshoe trail. In the event of co-location
145 with a logging road, special consideration will be used to ensure
146 passage of necessary equipment. All construction activities must
147 meet or exceed the minimum requirement of Wisconsin's Forestry
148 Best Management Practices for Water Quality.
- 149
- 150 3. Accessibility - As new Trail segments are designed and
151 constructed the need for and feasibility of developing them to
152 meet Accessibility guidelines will be evaluated. The Trail should
153 be designed to "fit the setting" and the intended user group.
- 154
- 155 4. Development and Management - Development and management of the
156 Trail shall be coordinated by the Management Team. New
157 construction and or trail relocations shall be reviewed by the
158 management team prior to construction and or relocation. No major
159 construction activities shall be done without County approval.
160 Actual construction of new trail segments, trail relocations, and
161 or signing shall be primarily the responsibility of the
162 Association.
- 163
- 164 5. Trail and Infrastructure Design, Construction, Maintenance and
165 Stewardship - The Association shall have primary responsibility

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166 for trail design, construction, maintenance and stewardship of
167 the Trail. The Association shall refrain from doing any
168 unnecessary cutting of timber, shall maintain signs and
169 periodically remove fallen trees and other debris and obstacles
170 in order to maintain an unobstructed trail corridor. The
171 Association shall perform all snow related maintenance work
172 including but not limited to plowing, packing, grooming, rolling
173 and tracking of the Trail, parking areas, driveways and County
174 Forest Roads associated with operation of the Trail. The
175 Association shall be responsible for maintenance and upkeep of
176 all buildings, parking areas, and driveways associated with
177 operation of the Trail. The Association shall keep the County
178 informed of major or non-routine maintenance work to be done. The
179 County may allocate resources to assist in these endeavors by
180 decision of the County Forest Administrator.

181 6. Trail Marking - Trail marking and signing shall conform to
182 appropriate County regulations. Specifically, all new metal,
183 wooden, and other signs should be placed on wood or metal
184 signposts unless other arrangements have been made and agreed
185 upon with the County Forest Administrator. Only signs identifying
186 the Trail route, permitted and prohibited uses of the Trail,
187 Trail direction, Trail destination and distances, and natural and
188 notable cultural features should be employed for use on, along,
189 or leading to the Trail. Signs promoting commercial or other
190 private activities are not permitted with the exception of signs
191 promoting and acknowledging donations to the Association and the
192 Association's special events.

193 a. Maintenance of Trail Marking During Logging Operations
194 When a timber sale is conducted. There is a need to ensure
195 that the trail route continues to be clearly marked during
196 and after the harvest.

197 b. Interpretation along the Trail can include the full range
198 of glacial, natural, and cultural features as well as

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199 resource management activities. Local efforts to develop
200 and place interpretive signs shall be encouraged to add
201 educational elements to the Trail experience.

202 7. Visitor Management

203 a. Trail uses/activities

204 The Trail shall be primarily designed for skiing and
205 snowshoeing. Other non-motorized uses, such as jogging and
206 biking shall be allowed, but the Trail itself is not
207 necessarily designed and constructed to accommodate such
208 use. ATV use shall not be permitted on the Trail. Other
209 motorized use shall comply with County Ordinance.

210 Use of the Trail should be periodically monitored by the
211 management team to identify user impacts on the Trail and
212 surrounding resources. As necessary, user policies relating
213 to the Trail can be revised.

214 b. Other Trail-Related Uses

- 215 1) Camping shall be allowed as designated by the County
216 Forest Administrator and County Ordinance.
- 217 2) Hunting shall be allowed along the Trail in accordance
218 with State hunting regulations.
- 219 3) Fires shall be permitted only in accordance with State
220 laws and local regulations governing open fires.

221 c. Special Events - Any planned events beyond normal day-to-
222 day use by the public or Association events must be
223 approved by the County at least 30 days before the event
224 occurs. Examples of uses which do not need County approval
225 include classroom outings, Association-sponsored ski/hikes,
226 and other small outings.

227 d. Enforcement - The County may adopt ordinances relating to
228 the Trail, such as controlling prohibited uses. Visitor
229 safety and law enforcement under general or specific county

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230 ordinances shall be handled by the county sheriff
231 department or other authorized County employees. Members
232 and volunteers of the Association will report suspected
233 violations or visitor safety issues to the county forest
234 administrator, or in the case of a time-sensitive or
235 serious issue, to the county sheriff.

236

237 8. Timber Management

238 a. Aesthetic management principles as described in the DNR
239 *Silviculture and Forest Aesthetics Handbook* will, whenever
240 practical, be utilized to provide protection of the Trail's
241 scenic values. The Trail should be located, developed, and
242 managed as an integral part of the environments through
243 which it passes. The Trail should introduce users to a
244 range of experiences, and to a variety of natural and
245 cultural environments, and to land management practices.
246 When initially determining the location of the Trail it is
247 important to place it in areas that will present the least
248 management conflicts.

249 b. Skid road location and design, tract size and design,
250 species management objectives, etc. These factors are
251 integrated within the *Silviculture and Forest Aesthetics*
252 *Handbook* referenced in Item a., above.

253

254 c. Timber sale contract restrictions and requirements.
255 Contracts shall include considerations to keep the Trail
256 open and clear during, and to restore as needed after,
257 management operations.

258 Where forest management activities including logging may impact
259 the trail, the Association staff shall be notified by the County
260 Forest Administrator through the timber sale advertisement
261 process. The Trail management team may meet to evaluate the

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262 impact of any proposed forest management activities and may
263 propose options to minimize impacts to the trail while still
264 reasonably permitting the forest management objectives to be
265 accomplished. If a mutual agreement cannot be achieved the
266 decision by the County on how to proceed shall be final. If it is
267 determined that temporarily or permanently moving the trail is
268 the best alternative, the Association will be responsible for
269 doing so. Damage to the trail, including trail signage, resulting
270 from logging operations shall be the shared responsibility of the
271 County and the Association to repair and or replace.

272
273 d. Management practices on significant natural features.
274 Gravel extraction should be avoided within sight of the
275 Trail. Where unavoidable, the potential relocation of the
276 Trail shall be referred to the management team.

277 e. Periodic use of Trail for logging activities.
278 The objectives of the Trail are better served if the Trail
279 is located in areas that are not, and are not likely to be,
280 used as main haul roads for logging. However, many portions
281 of the trail are needed to accomplish silviculture
282 activities.

283 9. Fees - No fees may be required for use of the Trail covered by
284 this agreement. However, donations and memberships to the
285 association are a critical funding source for maintenance of the
286 Trail.

287 Article VII - Term of Agreement

288 This agreement shall continue in effect for 10 years from the date of
289 the last signatory party unless terminated or modified in accordance
290 with Article VIII.

291 Article VIII - Termination/Modification

292 This agreement may be terminated upon 60 days advance written notice
293 given by one party to the others, or it may be terminated earlier by

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294 mutual written consent of all parties. Termination of this agreement
295 does not affect any other agreements which the signatory parties may
296 have concerning the Trail. Any modification of the provisions of this
297 agreement, including amendments, deletions, and waivers, shall be
298 valid only when expressed in writing and signed by all parties. No
299 party may assign its responsibilities under this agreement to another
300 agency, organization, individual, corporation, or other body. Contact
301 information may be updated without amendment to the agreement.

302 Article IX - Supremacy of Written Agreements: Related Agreements

303 All parties agree that this agreement supersedes any and all oral
304 agreements and negotiations between the signatory parties concerning
305 the Trail segments and lands specified herein.

306 Article X - Standard Provisions

307 Acquisition, development, and management of the Trail on county forest
308 lands is a cooperative effort between the County and the Blue Hills
309 Trail Association. The primary financial responsibility for Trail
310 development, maintenance, and stewardship under this agreement shall
311 lie with the Blue Hills Trail Association. The obligation of agencies
312 represented by the agreement to perform the responsibilities specified
313 in this agreement is contingent upon the necessary funds being
314 available through governmental appropriations or other sources. No
315 legal liability on the part of the agencies to carry out such
316 responsibilities shall arise unless and until funds are available to
317 cover the expenses associated with performing the responsibilities
318 specified herein.

319 Additional County Provisions

320 Use of the Rusk County forest lands covered by and pursuant to
321 this agreement shall at all times be in accord with all statutes,
322 rules, regulations, and, ordinances including, but not limited
323 to, the Rusk County Forests Ordinance; and including those now in
324 effect and hereafter adopted which govern the use of Rusk County
325 forest lands.

Blue Hills Trail • Land Use Agreement

326 The Association and its employees, members, and volunteers are
327 independent from and do not constitute employees or agents of the
328 County for any purpose and are not entitled to any rights,
329 privileges, or benefits of County employees except as may be
330 otherwise stated herein.

331 This agreement does not grant exclusive use of the lands
332 specified herein to the Association or any other party. The
333 County forest lands covered by this agreement shall be open to
334 the public at the same times and dates as any other portions of
335 Rusk County forest lands.

336 In accordance with the County's affirmative action policy and
337 applicable Federal and State laws, no person shall be excluded
338 from participation in, or be denied the benefits of, the program
339 which is the subject of this agreement on the basis of race,
340 creed, color, sex, age, disability, or national origin.

341 The Association shall provide proof to the County of General
342 Liability Insurance coverage in the form of a Certificate of
343 Insurance.

344

345

346

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349

350 IN WITNESS WHEREOF, the parties hereto have executed this Land Use
351 Agreement as of the last date written below.

352

Blue Hills Trail • Land Use Agreement

353

354 /s/

355 Chairman, Rusk County Board

Date

356 Phil Unterschuetz

357

358

359 /s/

360 Rusk County Clerk

Date

361 Connie Meyer

362

363

364 /s/

365 President, Blue Hills Trail Association, Inc.

Date

366 John Waldron

367

368 Exhibit A

369

370 Management Team Members and Contact Information

371

372 County Forest Administrator

373 Jerrad D. Macholl

374 jmacholl@ruskcountywi.gov

375 Courthouse - Suite 115

376 311 Miner Ave. East

377 Ladysmith, WI 54848

378 (715) 532-2113

379

380 Blue Hills Trail Association Representative

381 John Waldron

382 john@bluehillstrail.com

383 (715) 790-8159

384

385 DNR Liaison Forester

386 Derek Jochimsen

387 Derek.Jochimsen@wisconsin.gov

388 DNR Ladysmith

389 N4103 State Hwy 27

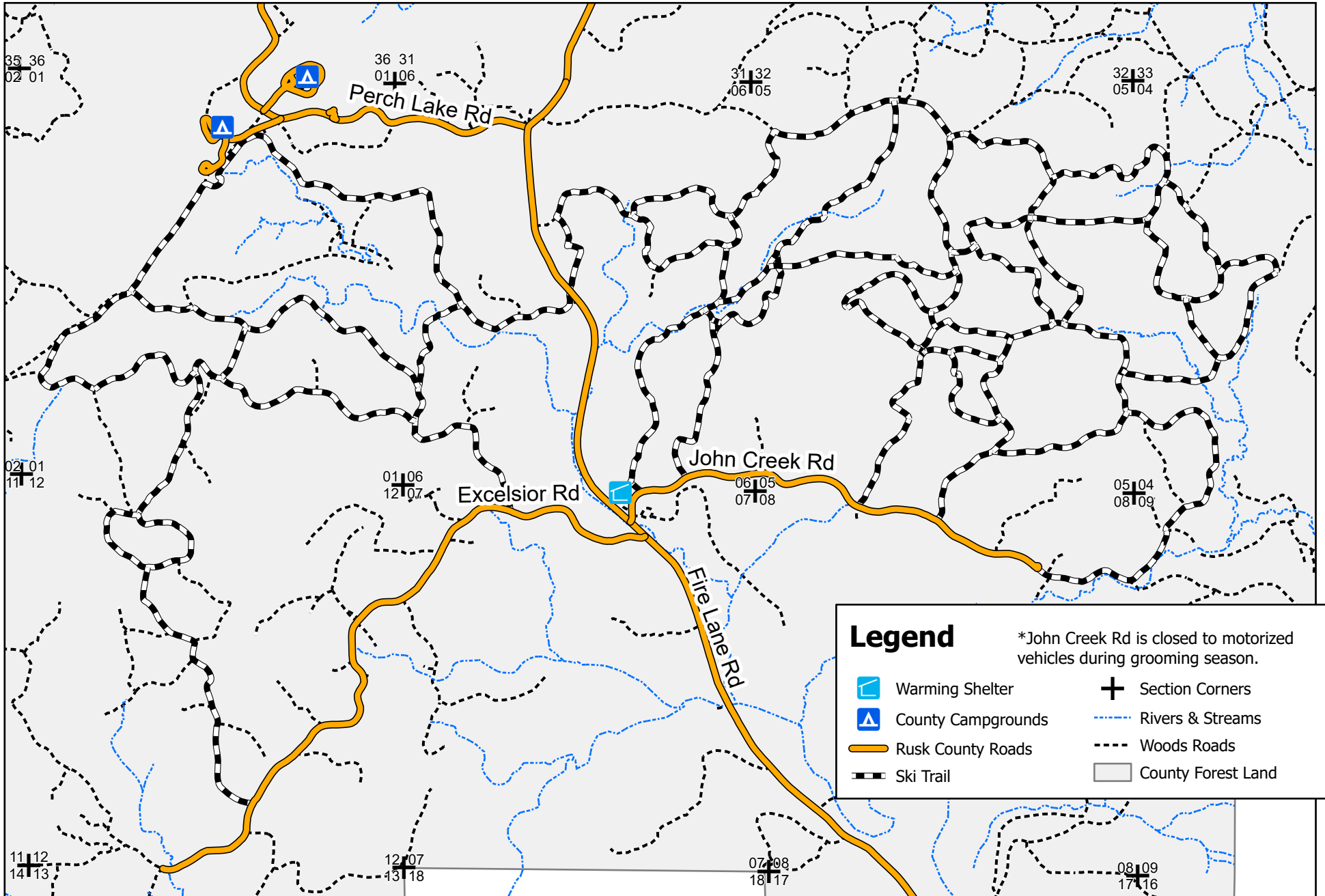
390 Ladysmith, WI 54848

391 (715) 532-4371

392

Exhibit B, Blue Hills Trail

January 2026



Ice Age National Scenic Trail • Land Use Agreement

33 Motorized use of forest roads for Trail construction and maintenance
34 may be permitted on a limited basis.

35 Trail Certification is an administrative program of the National Park
36 Service. Presently, certified and uncertified trail segments exist in
37 the Rusk County Forest. Uncertified segments will continue to be
38 signed and used as the Trail until they can be certified, or until new
39 certifiable segments can be established. Other temporary segments may
40 yet be developed to achieve a continuous trail.

41 Rusk County and IATA agree to coordinate their activities and programs
42 related to the Trail to assure that the efforts of each party
43 complement those of the others. The parties will communicate and meet
44 as needed to review their activities and programs and discuss ways of
45 improving the effectiveness of their mutual efforts.

46

47 Article III - Background and Authorities

48 The Alliance is a private, nonstock, nonprofit corporation composed of
49 individual members, volunteers and county chapters. It was
50 incorporated in 1958 and it then and now exists under the Wisconsin
51 Nonstock Corporation Law. The Alliance is exempt from Federal income
52 taxation under sec. 501(c)(3) of the Internal Revenue Code and is
53 classified under sec. 509(a) as other than a private foundation. Its
54 mission is to conserve, create, maintain, and promote the Ice Age
55 National Scenic Trail. It does this primarily by organizing and
56 coordinating private sector involvement in such efforts, including
57 fund raising and the recruitment and training of volunteers. The
58 Alliance is also a nationally certified land trust that owns in fee,
59 or encumbers by easement, Trailway and conservation lands throughout
60 the state. The Rusk County Forest is established in accordance with
61 State Statute 28.11 for the purpose of "optimum production of forest
62 products together with recreational opportunities, wildlife, watershed
63 protection and stabilization of stream flow, giving full recognition
64 to the concept of multiple-use to assure maximum public benefits." The
65 Rusk County Board in accordance with S.S. 28.11 has by County

Ice Age National Scenic Trail • Land Use Agreement

66 Ordinance 22.03 designated the Forestry Committee to have charge over
67 the county forest in accordance with powers granted under the
68 ordinance.

69
70 On October 3, 1980, Congress amended the National Trails System Act
71 [16 U.S.C. 1241 et seq.] to authorize and establish the Trail as a
72 component of the National Trails System [94 Stat. 1360; 16 U.S.C.
73 1244(a) (10)]. The State of Wisconsin designated the Trail as a State
74 Scenic Trail in 1987 under Section 23.17. In 2023, the Ice Age
75 National Scenic Trail received 'unit' status, granting it increased
76 federal funding opportunities, resources and recognition. This
77 designation puts the Trail at the same level as other major parks.
78 Unit status has not changed activities or management of the Trail.
79 The Trail meanders through Wisconsin for approximately 1,200 miles
80 from Potawatomi State Park in Door County to Interstate State Park in
81 Polk County, generally following the terminal moraine and other
82 glacial landscape features.

83
84 Article IV - Lands Covered by the Agreement

85 This agreement pertains to Rusk County forest lands and segments of
86 the Trail on those lands shown on Exhibit B.

87
88 Article V - Management Team

89 Under the terms of this agreement the Management Team shall consist
90 of:

- 91 1) Rusk County Forest Administrator and Public Liaison
- 92 2) IATA Staff Representative
- 93 3) Wisconsin Department of Natural Resources (DNR) Liaison
- 94 Forester for Rusk County

95
96 (See Exhibit A for contact information for current trail
97 management team members).

98
99 The Management Team shall be responsible for making decisions on
100 issues and policies relating to trail development, design,

Ice Age National Scenic Trail • Land Use Agreement

101 construction, maintenance, etc. The County Forestry Committee
102 shall have final approval of non-routine management team
103 decisions, such as: trail relocations of greater than ¼ mile in
104 length, changes to policies or practices that affect the trail,
105 and developing new sections of trail. In making decisions the
106 Management Team shall give due consideration to existing policies
107 and guidance such as those found in the *County Forest*
108 *Comprehensive Land Use Plan, Vision and Attribute Statement for*
109 *the Ice Age National Scenic Trail, the Ice Age National Scenic*
110 *Trail Handbook for Trail Design Construction and Maintenance, and*
111 *the IATA "Trail Notebook Series".*

112
113 Article VI - Planning, Development, Management Policies and Practices

114 1. Trail Route/Location Planning

115 a. Mapping

116 The route of the Trail will be documented by the Alliance
117 and submitted to the County.

118
119 b. Trail Route Identification

120 Trail relocations or new trail routes on county lands shall
121 be proposed by the Management Team.

122
123 c. Consideration for Trail Route Location/Relocation

124 A desirable and quality Trail will experience increasing
125 use and be seen as an important resource by the county and
126 general public. The following considerations for
127 determining trail route location will be used to help
128 ensure a quality trail experience:

129 1) Scenic values

130 2) Glacial features - The Trail should capitalize on rare
131 or unusual glacial features.

132 3) Sensitive resources - Cultural resources, endangered
133 resources and fragile ecosystems may enhance the Trail
134 experience or may need to be avoided to protect their

Ice Age National Scenic Trail • Land Use Agreement

135 values. DNR and National Park Service (NPS) Program
136 experts shall be consulted concerning the Trail
137 location in relation to these resources.

138 4) Wetland Structures – Recreational trail structures
139 such as Bridges, boardwalks, culverts, etc. must
140 conform to local, State and Federal standards. The
141 expense and practicality of establishing safe stream
142 or river crossings, in light of the potential level of
143 use, should be considered. Depending on water depth
144 and stream bed conditions fords are permitted.
145 Alternative routes for use during hazardous water
146 conditions may be established for segments with fords.
147 IATA will be responsible for obtaining all necessary
148 wetland structure permits.

149 5) Safe road crossing sites - Appropriate Wisconsin
150 Department of Transportation (WisDOT) officials should
151 be consulted to ensure safe sight distance, signing,
152 and compliance with state and local regulations.

153 6) Proximity to camping/recreational areas, roads (for
154 user access and reasonable access for Trail
155 maintainers), parking areas (trail heads), water, etc.

156
157 7) Planned silvicultural systems for timber stands along
158 the Trail route and within primary viewsheds - When
159 planning new silvicultural treatments or amending
160 existing plans, the County will consider Trail
161 location, aesthetics, and visitor use. Consideration
162 should also be given to the following:

163 a) Frequency of planned treatments for individual
164 stands (e.g., periodic thinning of hardwoods or
165 pine plantations regeneration of oak through
166 shelterwood harvests, etc.)

Ice Age National Scenic Trail • Land Use Agreement

167 b) Infrequent travel by heavy machinery/equipment
168 c) Areas with long-lived vegetative species or uneven
169 age of management

170 8) Co-location with logging roads or use of logging roads
171 (especially on high ground) - It is best in most cases
172 if the Trail can be located off haul roads and skid
173 trails. However, there may be locations where the
174 scenic, glacial, special features or other
175 considerations may argue for locating the Trail where
176 timber sales and/or logging roads are or would be
177 located in the general area.

178 2. Trail Design/Construction Specifications - The Trail shall be
179 designed as a hiking trail. The standards as written in "Ice Age
180 National Scenic Trail, a Handbook for Trail Design, Construction
181 and Maintenance", supplemented by the Alliance "Trail Notebook
182 Series", shall be used as a guide in designing and constructing
183 the Trail.

184
185 3. Accessibility - As new Trail segments are designed and
186 constructed the need for and feasibility of developing them to
187 meet Accessibility guidelines will be evaluated. The Trail should
188 be designed to "fit the setting" and the intended user group.

189
190 4. Development and Management - Development and management of the
191 Trail shall be coordinated by the Management Team. New
192 construction and or trail relocations shall be reviewed by the
193 management team prior to construction and or relocation. No major
194 construction activities shall be done without County approval.
195 Actual construction of new trail segments, trail relocations, and
196 or signing shall be primarily the responsibility of the Alliance.

197
198 5. Trail Design, Construction, Maintenance and Stewardship - The
199 Alliance shall have primary responsibility for trail design,

Ice Age National Scenic Trail • Land Use Agreement

200 construction, maintenance and stewardship of the Trail. The
201 Alliance shall refrain from doing any unnecessary cutting of
202 timber, shall maintain signs and periodically remove fallen trees
203 and other debris and or obstacles in order to maintain an
204 unobstructed trail corridor. The Alliance shall keep the County
205 informed of major or non-routine maintenance work to be done. The
206 County may allocate resources to assist in these endeavors by
207 decision of the County Forest Administrator.

208 6. Trail Marking - Trail marking and signing shall conform to the
209 standards as written in "Ice Age National Scenic Trail, a
210 Handbook for Trail Design, Construction and Maintenance",
211 supplemented by the Alliance "Trail Notebook Series", or other
212 such updates and with appropriate County regulations.
213 Specifically, all metal, wooden, and other signs should be placed
214 on wood or steel signposts unless other arrangements have been
215 made and agreed upon with the County Forest Administrator. Trail
216 reassurance markers (blazes) should be painted. Only signs
217 identifying the Trail route, permitted and prohibited uses of the
218 Trail, Trail direction, Trail destination and distances, and
219 natural and notable cultural features should be employed for use
220 on, along, or leading to the Trail. Signs promoting commercial or
221 other private activities are not permitted with the exception of
222 signs promoting the IATA and IATA special events. The yellow 2" x
223 6" painted blaze is the standard reassurance marker of the Trail.
224 The county shall not use yellow markings to denote timber
225 management or harvest activities within 50' of the Trail.

226 a. Maintenance of Trail Marking During Logging Operations
227 When a timber sale is conducted, there is a need to ensure
228 that the trail route continues to be clearly marked during
229 and after the harvest. Trail markings in areas designated
230 for regeneration cutting (clear cutting) should be placed
231 on posts, not on trees.

232 b. Interpretation

233 Interpretation along the Trail can include the full range
234 of glacial, natural, and cultural features as well as
235 resource management activities. Local efforts to develop
236 and place interpretive signs shall be encouraged to add
237 educational elements to the Trail experience.

238 7. Visitor Management

239 a. Trail uses/activities

240 The Trail shall be primarily designed for hiking. Other
241 non-motorized uses, such as snowshoeing, jogging and cross-
242 country skiing shall be allowed, but the Trail itself is
243 not necessarily designed and constructed to accommodate
244 such use. Where County authorized snowmobile trails
245 coincide with the Trail, snowmobiling on the Trail will be
246 allowed during the winter season. Where this coincident use
247 occurs, options to relocate the Trail shall be identified
248 by the Management Team for County consideration. No
249 snowmobile or Ice Age Trail trail signs are to be removed
250 or altered. Equestrian, ATV and bike use shall not be
251 permitted on the Trail. Other recreational trails may be
252 permitted to cross perpendicular to the Trail on a limited
253 basis. Other motorized use shall comply with County
254 Ordinance.

255 Use of the Trail should be periodically monitored to
256 identify user impacts on the Trail and surrounding
257 resources. As necessary, user policies relating to the
258 Trail can be revised.

259 b. Other Trail-Related Uses

- 260 1) Camping shall be allowed as designated by the County
261 Forest Administrator and County ordinance.
- 262 2) Hunting shall be allowed along the Trail in accordance
263 with State hunting regulations.
- 264 3) Fires shall be permitted only in accordance with State
265 laws and local regulations governing open fires.

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266 c. Special Events - Any planned events beyond normal day-to-
267 day use by the public or Alliance events must be approved
268 by the County at least 30 days before the event occurs.
269 Examples of uses which do not need County approval include
270 classroom outings, Alliance-sponsored hikes, and other
271 small outings.

272 d. Enforcement - The County may adopt ordinances relating to
273 the Trail, such as controlling prohibited uses. Visitor
274 safety and law enforcement under general or specific county
275 ordinances shall be handled by the county sheriff
276 department or other authorized County employees. Members
277 and volunteers of the Alliance will report suspected
278 violations or visitor safety issues to the county forest
279 administrator, or in the case of a time-sensitive or
280 serious issue, to the county sheriff.

281 8. Timber Management

282 a. Aesthetic management principles as described in the DNR
283 *Silviculture and Forest Aesthetics Handbook* will whenever
284 practical be utilized to provide protection of the Trail's
285 scenic values. The Trail should be located, developed, and
286 managed as an integral part of the environments through
287 which it passes. The Trail should introduce users to a
288 range experiences, and to a variety of natural and cultural
289 environments, and to land management practices. When
290 initially determining the location of the Trail it is
291 important to place it in areas that will present the least
292 management conflicts. The Trail route should generally be
293 designated as a Class B aesthetic zone, however, segments
294 of the Trail will be considered for Class A and Class D
295 aesthetic zone designation if they receive or may receive a
296 high level of public use or are located in areas of
297 outstanding natural beauty or areas designated as special
298 resources.

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- 299 b. Skid road location and design, tract size and design, time
300 of harvest, species management objectives, etc. These
301 factors are integrated within the *Silviculture and Forest*
302 *Aesthetics Handbook* referenced in Item a., above.
303
- 304 C. Timber sale contract restrictions and requirements.
305 Contracts shall include considerations to keep the Trail
306 open and clear during, and to restore as needed after,
307 management operations. Provisions that should be included
308 in contracts are:
- 309 1) Slash shall be removed daily to maintain the Trail in
310 a usable condition.
- 311 2) Leveling and grading of trail tread if damaged.
- 312 3) Trail signs that are knocked down, removed, or damaged
313 must be replaced.
- 314 4) Skidding and/or hauling on the Trail must be approved
315 in advance by the county forest administrator.
- 316 5) Landings must be approved in advance by the
317 county forest administrator.
- 318 6) Contractors shall be made aware of the importance
319 of aesthetic management practices along the Ice
320 Age Trail.

321 Where forest management activities including logging may impact
322 the trail, the Alliance staff and chapter representatives shall
323 be notified by the County Forest Administrator through the timber
324 sale advertisement process. The Trail management team may meet to
325 evaluate the impact of any proposed forest management activities,
326 and may propose options to minimize impacts to the trail while
327 still reasonably permitting the forest management objectives to
328 be accomplished. If a mutual agreement cannot be achieved the
329 decision by the County on how to proceed shall be final. If it is
330 determined that temporarily or permanently moving the trail is
331 the best alternative, the Alliance will be responsible for doing
332 so. Damage to the trail, including trail signage, resulting from

Ice Age National Scenic Trail • Land Use Agreement

333 logging operations shall be the shared responsibility of the
334 County and the Alliance to repair and or replace.

335

336 d. Management practices on significant glacial/natural
337 features.

338 Gravel extraction should be avoided within sight of the
339 Trail. Where unavoidable, the potential relocation of the
340 Trail shall be referred to the management team.

341 e. Periodic use of Trail for logging activities.

342 The objectives of the Trail are better served if the Trail
343 is located in areas that are not, and are not likely to be,
344 used as main haul roads for logging. However, the scenic,
345 glacial, or special features or other considerations may
346 sometimes argue for locating the trail where timber sales
347 and/or logging roads are or would be located.

348 9. Fees - No fees may be required for use of the Trail segments
349 covered by this agreement.

350 10. Bi-Annual Trail Status and Planning Report - A bi-annual trail
351 status report, preferably written, shall be made by the Alliance,
352 with input and assistance from the trail management team, to the
353 County Forestry Committee. The report should cover maintenance
354 and development during the past year, planned developments and
355 activities in the coming year, and any issues or problems.

356 Article VII - Term of Agreement

357 This agreement shall continue in effect for 10 years from the date of
358 the last signatory party unless terminated or modified in accordance
359 with Article VIII. Periodic (every 5 years) reviews of this document
360 should be completed to determine effectiveness of this Agreement.

361 Article VIII - Termination/Modification

362 This agreement may be terminated upon 60 days advance written notice
363 given by one party to the others, or it may be terminated earlier by

Ice Age National Scenic Trail • Land Use Agreement

364 mutual written consent of all parties. Termination of this agreement
365 does not affect any other agreements which the signatory parties may
366 have concerning the Trail. Any modification of the provisions of this
367 agreement, including amendments, deletions, and waivers, shall be
368 valid only when expressed in writing and signed by all parties. No
369 party may assign its responsibilities under this agreement to another
370 agency, organization, individual, corporation, or other body.

371 Article IX - Supremacy of Written Agreements: Related Agreements

372 All parties agree that this agreement supersedes any and all oral
373 agreements and negotiations between the signatory parties concerning
374 the Trail segments and lands specified herein. Related agreements in
375 force at the time of approval of this agreement include the Memorandum
376 of Understanding between the NPS, DNR, and the Alliance.

377 Article X - Standard Provisions

378 Acquisition, development, and management of the Trail on county forest
379 lands is a cooperative effort between the County, the IATA and Trail
380 partners. The primary financial responsibility for Trail development,
381 maintenance, and stewardship under this agreement shall lie with the
382 IATA. .The obligation of agencies represented by the agreement to
383 perform the responsibilities specified in this agreement is contingent
384 upon the necessary funds being available through governmental
385 appropriations or other sources. No legal liability on the part of the
386 agencies to carry out such responsibilities shall arise unless and
387 until funds are available to cover the expenses associated with
388 performing the responsibilities specified herein.

389 Additional County Provisions

390 Use of the Rusk County forest lands covered by and pursuant to
391 this agreement shall at all times be in accord with all statutes,
392 rules, regulations, and, ordinances including, but not limited
393 to, the Rusk County Forests Ordinance; and including those now in
394 effect and hereafter adopted which govern the use of Rusk County
395 forest lands.

Ice Age National Scenic Trail • Land Use Agreement

396 The Alliance and its employees, members, and volunteers are
397 independent from and do not constitute employees or agents of the
398 County for any purpose and are not entitled to any rights,
399 privileges, or benefits of County employees except as may be
400 otherwise stated herein.

401 This agreement does not grant exclusive use of the lands
402 specified herein to the Alliance or any other party. The County
403 forest lands covered by this agreement shall be open to the
404 public at the same times and dates as any other portions of Rusk
405 County forest lands.

406 In accordance with the County's affirmative action policy and
407 applicable Federal and State laws, no person shall be excluded
408 from participation in, or be denied the benefits of, the program
409 which is the subject of this agreement on the basis of race,
410 creed, color, sex, age, disability, or national origin.

411 The Alliance shall furnish proof to the County of worker's
412 compensation coverage in the form of a Certificate of Insurance
413 indicating such for paid employees, and proof of General
414 Liability insurance.

415

416

417

418

419

420

421

Ice Age National Scenic Trail • Land Use Agreement

422 IN WITNESS WHEREOF, the parties hereto have executed this Land Use
423 Agreement as of the last date written below.

424

425

426 /s/ _____

427 Chairman, Rusk County Board Date

428 Phil Unterschuetz

429

430

431 /s/ _____

432 Rusk County Clerk Date

433 Connie Meyer

434

435

436 /s/ _____

437 Executive Director/CEO, Ice Age Trail Alliance, Inc. Date

438 Luke Kloberdanz

439

440 Exhibit A

441

442 Management Team Members and Contact Information

443

444 County Forest Administrator

445 Jerrad D. Macholl

446 jmacholl@ruskcountywi.gov

447 Courthouse - Suite 115

448 311 Miner Ave. East

449 Ladysmith, WI 54848

450 (715) 532-2113

451

452 DNR Liaison Forester

453 Derek Jochimsen

454 Derek.Jochimsen@wisconsin.gov

455 DNR Ladysmith

456 N4103 State Hwy 27

457 Ladysmith, WI 54848

458 (715) 532-4371

459

460 IATA Staff Representative

461 Dave Caliebe

462 dave@iceagetrail.org

463 PO Box 128

464 2110 Main Street

465 Cross Plains, WI 53528

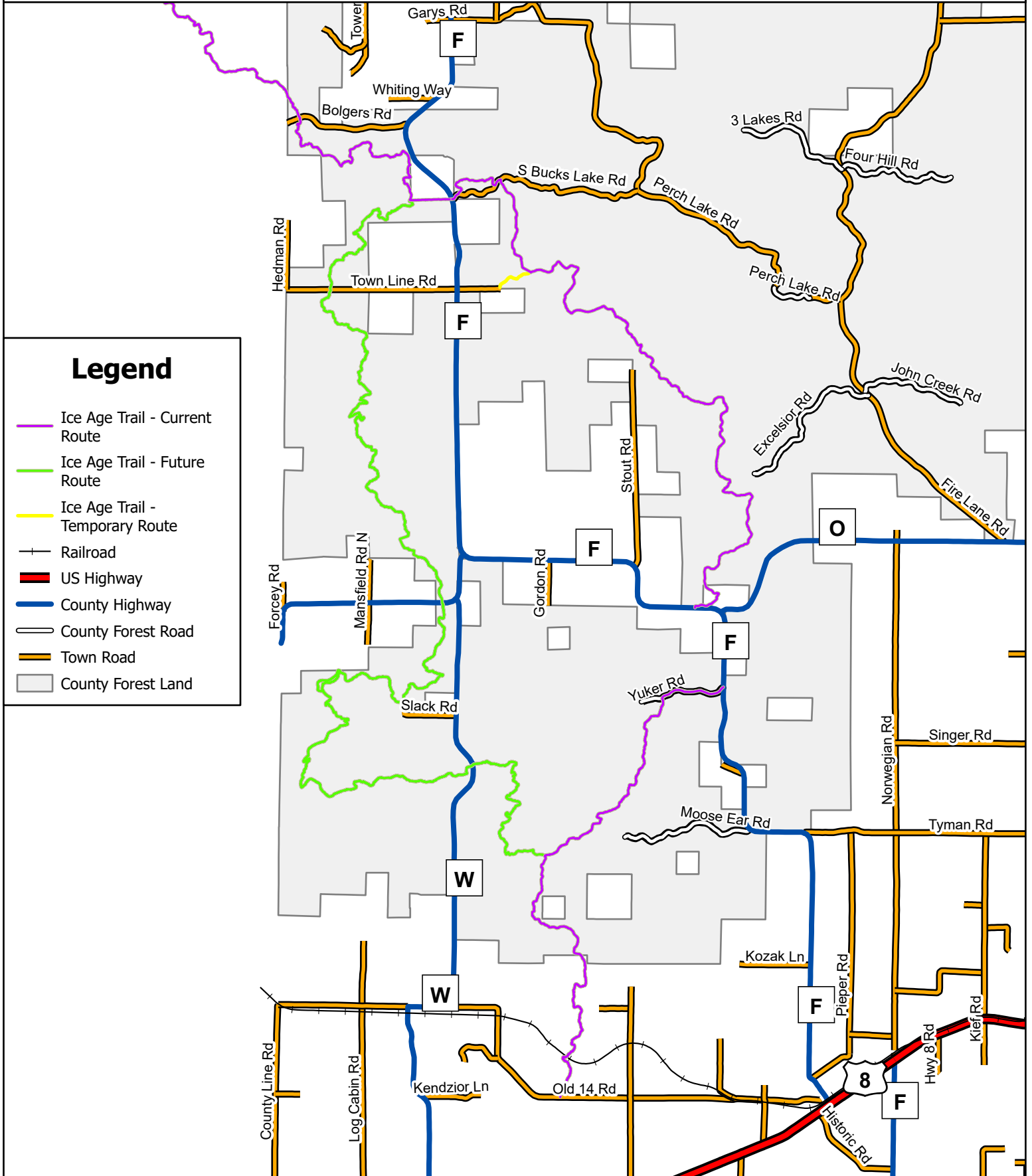
466 715-577-8954

467

468

Exhibit B Ice Age Trail Rusk County Lands Land Use Agreement January 2026

0 0.5 1 Miles



Legend

- Ice Age Trail - Current Route
- Ice Age Trail - Future Route
- Ice Age Trail - Temporary Route
- Railroad
- US Highway
- County Highway
- County Forest Road
- Town Road
- County Forest Land

2027-2031 CIP Request Form

Forestry
Jerrad D. Macholl

		REVENUE SOURCES				
		TAX LEVY	G.O. DEBT	DEPT. FUND BALANCE	FED OR STATE GOVERNMENT/ GRANTS	FEES
		TOTAL				
2027 Projects & Equipment						
A	ATV	\$ 9,000	\$ 9,000	\$ -	\$ -	\$ -
B	Truck 3/4 ton	\$ 60,000	\$ 60,000	\$ -	\$ -	\$ -
C	Mower	\$ 22,000	\$ 22,000	\$ -	\$ -	\$ -
D	Pier w/trail at Perch Lk	\$ 7,500	\$ -	\$ -	\$ 7,500	\$ -
E	Boat launch Island Lk	\$ 14,000	\$ -	\$ -	\$ 7,000	\$ -
ATV Bucks		\$ 200,000			\$ 200,000	
Subtotal		\$ 312,500	\$ 91,000	\$ -	\$ 14,500	\$ 207,000
Total Revenue						\$ 312,500
2028 Projects & Equipment						
A	Dock	\$ 20,000	\$ -	\$ -	\$ 10,000	\$ -
B	ATV Bucks	\$ 200,000			\$ 200,000	\$ -
C	ATV rehab	\$ 50,000	\$ -	\$ -	\$ 50,000	\$ -
D	ATV Jungle	\$ 120,000	\$ -	\$ -	\$ 120,000	\$ -
E		\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal		\$ 390,000	\$ -	\$ -	\$ 10,000	\$ 380,000
Total Revenue						\$ 390,000
2029 Projects & Equipment						
A	truck 1/2 ton	\$ 50,000	\$ 50,000	\$ -	\$ -	\$ -
B	Mower	\$ 22,000	\$ 22,000	\$ -	\$ -	\$ -
C	ATV Bucks	\$ 200,000			\$ 200,000	\$ -
Subtotal		\$ 272,000	\$ 72,000	\$ -	\$ -	\$ 200,000
Total Revenue						\$ 272,000
2030 Projects & Equipment						
A		\$ -	\$ -	\$ -	\$ -	\$ -
B		\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -
Total Revenue						\$ -
2031 Projects & Equipment						
A	ATV/Mower	\$ 31,000	\$ 31,000	\$ -	\$ -	\$ -
B	truck	\$ 50,000	\$ 50,000	\$ -	\$ -	\$ -
Subtotal		\$ 81,000	\$ 81,000	\$ -	\$ -	\$ -
Total Revenue						\$ 81,000
Total 5 Year Project Costs		\$ 1,055,500				
Total 5 Year Project Revenue Sources		\$ 1,055,500				

Project Narrative

7 trucks. Replace 1 every other year so that they are replaced after 14-15 years. 5 ATVs. Replace 1 every 4 years so that they are replaced after 20 years. 3 mowers. replace one every other year so that they are replaced after 6 years (I am beginning to think that this is not often enough but we will see). 1 UTV. No replacement anticipated before 2032. 1 brush mower for skid steer. No replacement anticipated before 2032. RBF grants for docks at 50% with Powerline fund

ATV Bucks is a multi-year new trail project and is 100% grant funded. Preliminary plans are for county highway department to do portions of this project. This will continue to require significant time from Parks Manager (PM) with DNR permitting and construction oversight - 200 hours each year. **ATV Rehab** is a spot treatment of gravel and is 100% grant funded pending approval. Preliminary plans are for county highway department to do all of this project. 100 hours for PM. **ATV Jungle** is a single or multi-year new trail project and is 100% grant funded pending approval. Preliminary plans are for county highway department to do portions of this project. 200 hours for PM.

Impact to Operating Budget

COOPERATIVE SERVICE AGREEMENT
between
RUSK COUNTY FORESTRY DEPARTMENT (COOPERATOR)
and
UNITED STATES DEPARTMENT OF AGRICULTURE
ANIMAL AND PLANT HEALTH INSPECTION SERVICE (APHIS)
WILDLIFE SERVICES (WS)

ARTICLE 1

The purpose of this agreement is to cooperate in a wildlife damage management project as described in the attached Work Plan.

ARTICLE 2

APHIS-WS has statutory authority under the Acts of March 2, 1931, 46 Stat. 1468-69, 7 U.S.C. §§ 8351-8352, as amended, and December 22, 1987, Public Law No. 100-202, § 101(k), 101 Stat. 1329-331, 7 U.S.C. § 8353., to cooperate with States, local jurisdictions, individuals, public and private agencies, organizations, and institutions while conducting a program of wildlife services involving mammal and bird species that are reservoirs for zoonotic diseases, or animal species that are injurious and/or a nuisance to, among other things, agriculture, horticulture, forestry, animal husbandry, wildlife, and human health and safety.

ARTICLE 3 - MUTUAL RESPONSIBILITIES

The cooperating parties mutually understand and agree to/that:

1. APHIS-WS shall perform services set forth in the Work Plan, which is attached hereto and made a part hereof. The parties may mutually agree in writing, at any time during the term of this agreement, to amend, modify, add or delete services from the Work Plan.
2. The Cooperator certifies that APHIS-WS has advised the Cooperator there may be private sector service providers available to provide wildlife damage management (WDM) services that the Cooperator is seeking from APHIS-WS.

There will be no equipment with a procurement price of \$5,000 or more per unit purchased directly with funds from the cooperator for use on this project. All other equipment purchased for the program is and will remain the property of APHIS-WS.

3. The cooperating parties agree to coordinate with each other before responding to media requests on work associated with this project.

ARTICLE 4 - COOPERATOR RESPONSIBILITIES

Cooperator agrees:

1. To designate the following as the authorized representative who shall be responsible for collaboratively administering the activities conducted in this agreement.

Jerrad Macholl, Forest Administrator
Rusk County Forestry Department
311 Miner Ave., Suite 115
Ladysmith, WI 54848
715-532-2113
JMacholl@ruskcountywi.us

2. To authorize APHIS-WS to conduct direct control activities as defined in the Work Plan. APHIS-WS will be considered an invitee on the lands controlled by the Cooperator. Cooperator will be required to exercise reasonable care to warn APHIS-WS as to dangerous conditions or activities in the project areas.
3. To reimburse APHIS-WS for costs, not to exceed the annually approved amount specified in the Financial Plan. If costs are projected to exceed the amount reflected in the Financial Plan, the agreement with amended Work Plan and Financial Plan shall be formally revised and signed by both parties before services resulting in additional costs are performed. The Cooperator agrees to pay all costs of services submitted via an invoice from APHIS-WS within 30 days of the date of the submitted invoice(s). Late payments are subject to interest, penalties, and administrative charges and costs as set forth under the Debt Collection Improvement Act of 1996.
4. To provide a Tax Identification Number or Social Security Number in compliance with the Debt Collection Improvement Act of 1996.
5. As a condition of this agreement, the Cooperator ensures and certifies that it is not currently debarred or suspended and is free of delinquent Federal debt.
6. To notify APHIS-WS verbally or in writing as far in advance as practical of the date and time of any proposed meeting related to the program.
7. The Cooperator acknowledges that APHIS-WS shall be responsible for administration of APHIS-WS activities and supervision of APHIS-WS personnel.
8. To obtain the appropriate permits for removal activities for species listed in the Work Plan and list USDA, APHIS, Wildlife Services as subpermittees, if needed.
9. To provide an indoor working space to complete necessary paperwork, if needed.
10. The Cooperator will not be connected to the USDA APHIS computer network(s).

ARTICLE 5 – APHIS-WS RESPONSIBILITIES

APHIS-WS Agrees

1. To designate the following as the APHIS-WS authorized representative who shall be responsible for collaboratively administering the activities conducted in this agreement.

Dan Hirschert, State Director
USDA, APHIS, Wildlife Services
P.O. Box 1064
Rhineland, WI 54501
(715) 369-5221
2. To conduct activities at sites designated by Cooperator as described in the Work and Financial Plans. APHIS-WS will provide qualified personnel and other resources necessary to implement the approved WDM activities delineated in the Work Plan and Financial Plan of this agreement.
3. That the performance of wildlife damage management actions by APHIS-WS under this agreement is contingent upon a determination by APHIS-WS that such actions are in compliance with the National Environmental Policy Act, Endangered Species Act, and any other applicable federal statutes. APHIS-WS will not make a final decision to conduct requested wildlife damage management actions until it has made the determination of such compliance.
4. To invoice Cooperator quarterly for actual costs incurred by APHIS-WS during the performance of services agreed upon and specified in the Work Plan. Authorized auditing representatives of the Cooperator shall be accorded reasonable opportunity to inspect the accounts and records of APHIS-WS pertaining to such claims for reimbursement to the extent permitted by Federal law and regulations.

ARTICLE 6 – CONTINGENCY STATEMENT

This agreement is contingent upon the passage by Congress of an appropriation from which expenditures may be legally met and shall not obligate APHIS-WS upon failure of Congress to so appropriate. This agreement may also be reduced or terminated if Congress only provides APHIS-WS funds for a finite period under a Continuing Resolution.

ARTICLE 7 – CONTINGENCY STATEMENT

Nothing in this agreement shall prevent APHIS-WS from entering into separate agreements with any other organization or individual for the purpose of providing wildlife damage management services exclusive of those provided for under this agreement.

ARTICLE 8 – CONGRESSIONAL RESTRICTIONS

Pursuant to Section 22, Title 41, United States Code, no member of or delegate to Congress shall be admitted to any share or part of this agreement or to any benefit to arise therefrom.

ARTICLE 9 – LAWS AND REGULATIONS

This agreement is not a procurement contract (31 U.S.C. 6303), nor is it considered a grant (31 U.S.C. 6304). In this agreement, APHIS-WS provides goods or services on a cost recovery basis to nonfederal recipients, in accordance with all applicable laws, regulations and policies.

ARTICLE 10 – LIABILITY

APHIS-WS assumes no liability for any actions or activities conducted under this agreement except to the extent that recourse or remedies are provided by Congress under the Federal Tort Claims Act (28 U.S.C. 1346(b), 2401(b), and 2671-2680).

ARTICLE 11 – NON-DISCRIMINATION CLAUSE

The United States Department of Agriculture prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or part of an individual's income is derived from any public assistance program. Not all prohibited bases apply to all programs.

ARTICLE 12 - DURATION, REVISIONS, EXTENSIONS, AND TERMINATIONS

This agreement shall become effective **April 6, 2026** and shall continue until **December 31, 2026**. Field work will conclude on **October 30, 2026**. This Cooperative Service Agreement may be amended by mutual agreement of the parties in writing. The Cooperator must submit a written request to extend the end date at least 10 days prior to expiration of the agreement. Also, this agreement may be terminated at any time by mutual agreement of the parties in writing, or by one party provided that party notifies the other in writing at least 60 days prior to effecting such action. Further, in the event the Cooperator does not provide necessary funds, APHIS-WS is relieved of the obligation to provide services under this agreement.

WORK PLAN

In accordance with the Cooperative Service Agreement between WDNR and the United States Department of Agriculture (USDA), Animal and Plant Health Inspection Service (APHIS), Wildlife Services (WS), this Work Plan sets forth this objectives, activities and budget of this project during the period of this agreement.

Introduction

The U.S. Department of Agriculture (USDA) is authorized to protect American agriculture and other resources from damage associated with wildlife. APHIS-WS activities are conducted in cooperation with other Federal, State and local agencies, private organizations and individuals.

The APHIS WS program uses an Integrated Wildlife Damage Management (IWDM) approach (sometimes referred to as IPM or "Integrated Pest Management") in which a series of methods may be used or recommended to reduce wildlife damage. These methods include the alteration of cultural practices as well as habitat and behavioral modification to prevent damage. However, controlling wildlife damage may require that the offending animal(s) are killed or that the populations of the offending species be reduced.

Purpose

The purpose of this Agreement is to provide the necessary technical and operational assistance necessary to resolve beaver damage to roads, bridges, standing timber, bridges and other forest infrastructure.

Planned USDA, APHIS, Wildlife Services Activities

- A. Objectives:
1. To investigate beaver related damage complaints as provided by the County in a timely manner.
 2. To contact all landowners and/or public land managers with lands within each project site as necessary to obtain permission to perform beaver damage management activities. It is understood that USDA-WS cannot conduct activities on lands where permission has not been granted.
 3. To remove beaver and beaver dams as necessary from those lands on which landowner permission has been obtained.
 4. To provide the County with monthly accomplishment reports and periodic project updates.
- B. Expected Results:
The results or benefits to be expected from a cooperative beaver management program include wildlife damage management expertise, and timely technical and operational assistance resolve beaver damage to roads, bridges, standing timber, bridges and other forest infrastructure.
- C. Approach:
Beaver damage management activities will utilize a variety of methods to remove beaver, and hand removal and binary explosives to remove dams. All APHIS-WS explosives specialists are required to possess current Wisconsin Blasters License and APHIS-WS certification for beaver dam removal purposes.
- D. Supervision:
Overall program direction will be provided by the APHIS-WS State Director. The Rhinelander District Supervisor will be responsible for supervision and administration of specific provisions of the Agreement.
- E. Procurement:
Purchase of supplies and equipment will be made by APHIS-WS. All expenditures will be processed through APHIS-WS's administrative system.
- F. Stipulations and Restrictions:
APHIS-WS activities under this Agreement will be limited to the County area.
- G. Reports:
Monthly accomplishment reports, periodic project updates, and an annual report on APHIS-WS activities conducted pursuant to this agreement will be provided to the County.

Effective Dates

The work performed shall commence April 6, 2026 and shall end on October 30, 2026.

**FINANCIAL PLAN
 RUSK COUNTY FORESTRY DEPARTMENT (COOPERATOR)
 2026**

Cost Element		Full Cost
Personnel Compensation		\$7,316.00
Travel		\$0.00
Vehicles		\$311.00
Other Services		\$0.00
Supplies and Materials		\$156.00
Equipment		\$0.00
Subtotal (Direct Charges)		\$7,783.00
Pooled Job Costs [for non-Over-the Counter projects]	11.00%	\$1,175.00
Indirect Costs	16.15%	\$1,725.00
Aviation Flat Rate Collection		\$0.00
Agreement Total		\$10,683.00
The distribution of the budget from this Financial Plan may vary as necessary to accomplish the purpose of this agreement, but may not exceed: \$10,683.00		

Financial Point of Contact/Billing Address:

Jerrad Macholl, Forest Administrator
 Rusk County Forestry Department
 311 Miner Ave., Suite 115
 Ladysmith, WI 54848
 715-532-2113
JMacholl@ruskcountywi.us

Tina Stott, Budget Analyst
 USDA, APHIS, Wildlife Services
 8030 Excelsior Drive, Suite 40
 Madison, WI 53717
 (608) 837-2727

**RUSK COUNTY BUDGET REPORT
FORESTRY**

PERIOD: January - December 2025

Dept: Jerrad Macholl, Forest Administrator

FORESTRY - GENERAL FUND 100

Category	2023 Actuals	2024 Actuals	2025 Budget	2025 YTD Total	Year-End Projected	Budget vs. Projected
Levy	(257,045)	(272,892)	(238,905)	(238,905)	(238,905)	-
Grants	79,691	74,372	114,760	79,090	79,090	⊗ (35,670)
Timber Sales	2,255,850	1,632,506	900,000	1,615,212	1,631,364	✔ 731,364
Public Charges for Services	146,931	143,380	80,500	135,144	135,144	✔ 54,644
Interest	-	8,032	-	3,590	3,590	✔ 3,590
Misc Revenue	6	1,030	-	3,477	3,477	✔ 3,477
Fund Transfers	343	97	72,339	516	516	⊗ (71,823)
Total Revenue	2,225,775	1,586,525	928,694	1,598,123	1,614,275	✔ 685,581
Wages & Benefits	564,180	585,554	627,050	628,939	628,939	⊗ 1,889
Contractual Services	43,160	54,829	124,036	89,247	89,247	✔ (34,789)
Operating Expense	102,670	110,375	112,680	88,644	88,644	✔ (24,036)
Total Expenditures	733,815	762,403	928,694	827,805	827,805	✔ (100,889)
Net	1,491,960	824,122	-	770,319	786,471	✔ 786,471

REVENUE	Budget vs. Projected	Reason For Concern & Corrective Action
Grants	Concern	Will not receive the 2025 Park Aid Grant.
Timber Sales	-	
Public Charges for Services	-	
Interest	-	
Misc Revenue	-	

EXPENDITURES	Budget vs. Projected	Reason For Concern & Corrective Action
Wages & Benefits	Concern	More staff allocated to parks vs forestry.
Contractual Services	-	
Operating Expense	-	

Forestry Continuing Appropriations end of 12/31/2024 (Audited)	312,894
Less: Applied to 2026 Budget	30,945
Forestry Continuing Appropriations end of 12/31/2025	(5,940)
Estimated Continued Appropriations Fund	276,009

**RUSK COUNTY BUDGET REPORT
FORESTRY**

PERIOD: January - December 2025

Dept: Jerrad Macholl, Forest Administrator

STATE AID FORESTRY & ATV TRAILS - FOREST FUND 204

Category	2023 Actuals	2024 Actuals	2025 Budget	2025 YTD Total	Year-End Projected	Budget vs. Projected
Levy	700	-	-	-	-	-
Grants	222,412	154,203	417,147	546,191	546,191	✓ 129,044
Misc Revenue	3,000	-	-	-	-	-
Fund Transfers	2,663	-	-	-	-	-
Total Revenue	228,775	154,203	417,147	546,191	546,191	✓ 129,044
Wages & Benefits	497	969	-	-	-	-
Contractual Services	-	-	-	-	-	-
Operating Expense	101,893	86,821	41,912	46,933	46,933	✗ 5,021
Cost Reallocations	700	-	-	-	-	-
Capital Outlay	170,384	93,597	375,235	128,812	128,812	✓ (246,423)
Total Expenditures	273,474	181,387	417,147	175,745	175,745	✓ (241,402)
Net	(44,699)	(27,184)	-	370,446	370,446	✓ 370,446

State Aid Forestry & ATV Special Revenue Fund Balance as of 12/31/2024	-
Less: Applied to 2026 Budget	-
State Aid Forestry & ATV Special Revenue Fund Balance as of 12/31/2025	370,446
Estimated Total Fund Balance	370,446

REVENUE	Budget vs. Projected	Reason For Concern & Corrective Action
Grants	-	
Misc Revenue	-	
Fund Transfers	-	

EXPENDITURES	Budget vs. Projected	Reason For Concern & Corrective Action
Wages & Benefits	-	
Contractual Services	-	
Operating Expense	Concern	Expense is offset by the grant
Cost Reallocations	-	
Capital Outlay	-	

Report Criteria:

Detail report.

Invoices with totals above \$0 included.

Paid and unpaid invoices included.

Invoice Detail.GL account = "10052"-10054","10060"-10062","204"-206","10024450","1008056114000"-1008056114999","1005955201000"-1005955201999","10081"-10083","10085"-10089"

Invoice Detail.Created date = 01/13/2026-02/09/2026

Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	GL Account and Title
AIRTEC SPORTS OF RICE LAKE	327743	2017 HONDA PIONEER REPAIRS	01/07/2026	174.18	100-61-56111-249 FORESTRY - REPAIRS
AMAZON.COM	113-9566384-0	(2) SAFETY GLASSES	12/10/2025	94.00	100-52-55201-249 PARKS & REC-MAINTENANC
CLARK AUTO SUPPLY INC	7708-388725	ATV BATTERY	12/02/2025	149.95	100-61-56111-249 FORESTRY - REPAIRS
CLARK AUTO SUPPLY INC	7708-388725	ATV BATTERY CORE RETURN	12/02/2025	10.00	100-61-56111-249 FORESTRY - REPAIRS
CLARK AUTO SUPPLY INC	7708-388771	PLUG	12/03/2025	3.96	100-61-56111-349 FORESTRY-WORKING SUPP
CLARK AUTO SUPPLY INC	7708-388771	BLACK SEALANT	12/03/2025	9.45	100-61-56111-349 FORESTRY-WORKING SUPP
CLARK AUTO SUPPLY INC	7708-388899	PLUG	12/05/2025	.54	100-61-56111-249 FORESTRY - REPAIRS
CLARK AUTO SUPPLY INC	7708-389190	DRAIN CONTAINER - OIL	12/11/2025	18.99	100-61-56111-249 FORESTRY - REPAIRS
CLARK AUTO SUPPLY INC	7708-389190	CLEAR LUBE	12/11/2025	7.45	100-61-56111-249 FORESTRY - REPAIRS
CLARK AUTO SUPPLY INC	7708-390365	FUNNEL WITH SCREEN	01/08/2026	5.45	100-61-56111-249 FORESTRY - REPAIRS
CLARK AUTO SUPPLY INC	7708-390365	BRAKE FLUID	01/08/2026	11.45	100-61-56111-249 FORESTRY - REPAIRS
CLARK AUTO SUPPLY INC	7708-390648	(2) WD 40	01/15/2026	10.90	100-52-55201-349 PARKS & REC-WORKING SU
CLARK AUTO SUPPLY INC	7708-390648	EASY REACH	01/15/2026	13.95	100-52-55201-349 PARKS & REC-WORKING SU
FORESTRY SUPPLIERS INC	763357-00	(2) TRECORDER SPOT GUN	12/08/2025	418.00	100-61-56111-349 FORESTRY-WORKING SUPP
FORESTRY SUPPLIERS INC	763357-00	CONWAY CLEVELAND LOG RULE SCRIBER DECIMAL C	12/08/2025	149.75	100-61-56111-349 FORESTRY-WORKING SUPP
FORESTRY SUPPLIERS INC	763950-00	(5) CRAYON/PENCIL HOLDER	12/08/2025	78.75	100-61-56111-349 FORESTRY-WORKING SUPP
FORESTRY SUPPLIERS INC	763950-00	(10) BLUE LUMBER CRAYON	12/08/2025	85.00	100-61-56111-349 FORESTRY-WORKING SUPP
FORESTRY SUPPLIERS INC	763950-00	(56) PRESKO VINYL FLAGGING PINK	12/08/2025	137.20	100-61-56111-349 FORESTRY-WORKING SUPP
JUMP RIVER ELEC COOP INC	17501001 0105	12/01/25-12/30/25 ACCT 17501001 MTHLY CHG	01/05/2026	73.08	100-52-55201-229 PARKS & REC - UTILITIES
JUMP RIVER ELEC COOP INC	17501001 1205	11/01/25-12/01/25 ACCT 17501001 MTHLY CHG	12/05/2025	64.22	100-52-55201-229 PARKS & REC - UTILITIES
JUMP RIVER ELEC COOP INC	17501005 0105	12/01/25-1/01/26 ACCT 17501005 MTHLY CHG	01/05/2026	48.33	100-52-55201-229 PARKS & REC - UTILITIES
JUMP RIVER ELEC COOP INC	17501005 1205	11/01/25-12/01/25 ACCT 17501005 MTHLY CHG	12/05/2025	48.15	100-52-55201-229 PARKS & REC - UTILITIES
JUMP RIVER ELEC COOP INC	17501006 0105	12/01/25-1/01/26 ACCT 17501006 MTHLY CHG	01/05/2026	55.32	100-52-55201-229 PARKS & REC - UTILITIES
JUMP RIVER ELEC COOP INC	17501006 1205	11/01/25-12/01/25 ACCT 17501006 MTHLY CHG	12/05/2025	79.32	100-52-55201-229 PARKS & REC - UTILITIES
JUMP RIVER ELEC COOP INC	17501008 0105	12/01/25-12/30/25 ACCT 17501008 MTHLY CHG	01/05/2026	111.27	100-52-55201-229 PARKS & REC - UTILITIES
JUMP RIVER ELEC COOP INC	17501008 1205	11/01/25-12/01/25 ACCT 17501008 MTHLY CHG	12/05/2025	64.43	100-52-55201-229 PARKS & REC - UTILITIES
JUMP RIVER ELEC COOP INC	17501009 0105	12/01/25-12/30/25 ACCT 17501009 MTHLY CHG	01/05/2026	48.77	100-52-55201-229 PARKS & REC - UTILITIES
JUMP RIVER ELEC COOP INC	17501009 1205	11/01/25-12/01/25 ACCT 17501009 MTHLY CHG	12/05/2025	36.53	100-52-55201-229 PARKS & REC - UTILITIES
JUMP RIVER ELEC COOP INC	17501010 0105	12/01/25-1/01/26 ACCT 17501010 MTHLY CHG	01/05/2026	58.78	100-52-55201-229 PARKS & REC - UTILITIES
JUMP RIVER ELEC COOP INC	17501010 1205	11/01/25-12/01/25 ACCT 17501010 MTHLY CHG	12/05/2025	58.65	100-52-55201-229 PARKS & REC - UTILITIES
KENETREK BOOTS	1249646	(6) WILDLAND FIRE BOOTS - BWN	12/09/2025	1,497.30	100-61-56111-217 FORESTRY-TIMBER SALES E
KENETREK BOOTS	1249646	SERVICE FEE	12/09/2025	60.00	100-61-56111-217 FORESTRY-TIMBER SALES E
KENETREK BOOTS	1252212	WILDLAND FIRE BOOTS 11.5	12/19/2025	249.55	100-61-56111-217 FORESTRY-TIMBER SALES E
KENETREK BOOTS	1252212	FLAT RATE FEE	12/19/2025	10.00	100-61-56111-217 FORESTRY-TIMBER SALES E

Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	GL Account and Title
KENETREK BOOTS	90019308	RETURN INVOICE 1249646	01/12/2026	249.55-	100-61-56111-217 FORESTRY-TIMBER SALES E
LADYSMITH ACE HARDWARE	B07707/1	(2) GAL PAINT THINNER	11/12/2025	31.98	100-61-56111-349 FORESTRY-WORKING SUPP
LADYSMITH ACE HARDWARE	B16447/1	LYSOL WIPES	12/04/2025	7.73	100-61-56111-349 FORESTRY-WORKING SUPP
LADYSMITH ACE HARDWARE	B16447/1	WINDEX	12/04/2025	4.59	100-61-56111-349 FORESTRY-WORKING SUPP
LADYSMITH ACE HARDWARE	B16447/1	TOWELS	12/04/2025	17.99	100-61-56111-349 FORESTRY-WORKING SUPP
LADYSMITH ACE HARDWARE	B18163/1	(2) 4" STAIN BRUSH	12/09/2025	17.98	100-52-55201-249 PARKS & REC-MAINTENANC
LADYSMITH ACE HARDWARE	B18163/1	DISCOUNT	12/09/2025	5.00-	100-52-55201-249 PARKS & REC-MAINTENANC
LADYSMITH ACE HARDWARE	B18688/1	PIPE INSLTN	12/11/2025	5.93	100-61-56111-249 FORESTRY - REPAIRS
LADYSMITH ACE HARDWARE	B18850/1	(10) GAL WOOD FINISH CEDAR	12/11/2025	287.90	100-52-55201-249 PARKS & REC-MAINTENANC
LADYSMITH ACE HARDWARE	B18850/1	4 3/4 STAIN BRUSH	12/11/2025	17.99	100-52-55201-249 PARKS & REC-MAINTENANC
LADYSMITH ACE HARDWARE	B18850/1	4 IN STAIN BRUSH	12/11/2025	17.99	100-52-55201-249 PARKS & REC-MAINTENANC
LADYSMITH ACE HARDWARE	B20794/1	KENNETREK BOOT RETURN	12/17/2025	26.23	100-61-56111-217 FORESTRY-TIMBER SALES E
LADYSMITH ACE HARDWARE	B26740/1	(4) TARP STRAP 14"	01/05/2026	11.16	100-61-56111-349 FORESTRY-WORKING SUPP
LADYSMITH ACE HARDWARE	B26753/1	(4) TARP STRAP 14"	01/05/2026	11.16	100-61-56111-349 FORESTRY-WORKING SUPP
LADYSMITH ACE HARDWARE	B26753/1	(2) SEAFOAM MOTOR TREATMENT	01/05/2026	23.38	100-61-56111-249 FORESTRY - REPAIRS
LADYSMITH ACE HARDWARE	B26768/1	SPARK PLUG	01/05/2026	5.39	100-52-55201-249 PARKS & REC-MAINTENANC
LADYSMITH ACE HARDWARE	B26768/1	GASKET	01/05/2026	5.39	100-52-55201-249 PARKS & REC-MAINTENANC
LADYSMITH ACE HARDWARE	B26768/1	CARB & CHOKE CLNR	01/05/2026	6.83	100-52-55201-249 PARKS & REC-MAINTENANC
LADYSMITH ACE HARDWARE	B26768/1	SEAFOAM MOTOR TRTMNT	01/05/2026	11.69	100-52-55201-249 PARKS & REC-MAINTENANC
LADYSMITH ACE HARDWARE	B27439/1	UPS SHIPPING	01/07/2026	23.36	100-61-56111-311 FORESTRY-POSTAGE
LADYSMITH ACE HARDWARE	B28219/1	5PK RECIP BLADES 6"	01/09/2026	17.99	100-52-55201-249 PARKS & REC-MAINTENANC
LADYSMITH ACE HARDWARE	B28219/1	5PK RECIP BLADES 6"	01/09/2026	15.29	100-52-55201-249 PARKS & REC-MAINTENANC
LADYSMITH ACE HARDWARE	B28219/1	7PC TORK BITS	01/09/2026	8.99	100-52-55201-349 PARKS & REC-WORKING SU
LADYSMITH ACE HARDWARE	B28219/1	BIT HOLDER	01/09/2026	8.09	100-52-55201-349 PARKS & REC-WORKING SU
LADYSMITH ACE HARDWARE	B28219/1	13/16" DRILL BIT	01/09/2026	8.99	100-52-55201-349 PARKS & REC-WORKING SU
LADYSMITH ACE HARDWARE	B29259/1	20PK SANDING MASK	01/12/2026	31.49	100-52-55201-349 PARKS & REC-WORKING SU
LADYSMITH ACE HARDWARE	B29555/1	5PK RECIP BLADES	01/13/2026	25.19	100-52-55201-249 PARKS & REC-MAINTENANC
LADYSMITH ACE HARDWARE	B29555/1	5PK RECIP BLADES 6"	01/13/2026	15.29	100-52-55201-249 PARKS & REC-MAINTENANC
LADYSMITH ACE HARDWARE	B30225/1	KLEEN HEAT GAL	01/15/2026	14.39	100-61-56111-349 FORESTRY-WORKING SUPP
LADYSMITH ACE HARDWARE	B30225/1	SINK PAN 11.4 QT	01/15/2026	8.99	100-61-56111-349 FORESTRY-WORKING SUPP
LADYSMITH ACE HARDWARE	B30417/1	PACKING TAPE	01/15/2026	8.09	100-61-56111-319 FORESTRY-OFFICE SUPPLIE
LADYSMITH ACE HARDWARE	B30672/1	MWW RECIP 6" BLADES	01/16/2026	15.29	100-52-55201-249 PARKS & REC-MAINTENANC
LADYSMITH ACE HARDWARE	B31940/1	5PK RECIP BLADES 6"	01/20/2026	17.99	100-52-55201-249 PARKS & REC-MAINTENANC
LADYSMITH ACE HARDWARE	B32507/1	5PK RECIP BLADES 6"	01/22/2026	15.29	100-52-55201-249 PARKS & REC-MAINTENANC
NCP COATINGS	189803	(100) GALLON BARK MARK ORANGE	01/20/2026	1,913.00	100-61-56111-217 FORESTRY-TIMBER SALES E
NCP COATINGS	189803	FREIGHT	01/20/2026	264.14	100-61-56111-217 FORESTRY-TIMBER SALES E
NELSON PAINT CO	100022951	(10) HW-47 CUP LEATHER	12/10/2025	9.40	100-61-56111-217 FORESTRY-TIMBER SALES E
NELSON PAINT CO	100022951	(10) HW-16-1 RETAINER RING TRIGGER PIN	12/10/2025	15.80	100-61-56111-217 FORESTRY-TIMBER SALES E
NELSON PAINT CO	100022951	(10) HW-15-1 RING RETAINER	12/10/2025	15.20	100-61-56111-217 FORESTRY-TIMBER SALES E
NELSON PAINT CO	100022951	HANDLING CHARGE	12/10/2025	4.50	100-61-56111-217 FORESTRY-TIMBER SALES E
NELSON PAINT CO	100022951	FREIGHT	12/10/2025	6.50	100-61-56111-217 FORESTRY-TIMBER SALES E

Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	GL Account and Title
NORTHWEST REGIONAL PLANNING C	320022	2026 NORTAC FUNDING	01/29/2026	500.00	100-61-56111-217 FORESTRY-TIMBER SALES E
O'REILLY AUTO PARTS	2380-214156	ATV BATTERY	01/12/2026	100.27	100-61-56111-249 FORESTRY - REPAIRS
O'REILLY AUTO PARTS	2380-214156	CORE CHARGE	01/12/2026	10.00	100-61-56111-249 FORESTRY - REPAIRS
O'REILLY AUTO PARTS	2380-214156	CORE RETURN	01/12/2026	10.00	100-61-56111-249 FORESTRY - REPAIRS
POINT & PAY LLC	9669 122525	NOVEMBER 2025 21 CAMPSITE CHARGES	12/25/2025	34.50	100-52-55201-290 PARKS & REC-POINT & PAY
RASSBACH COMMUNICATIONS	11290	CALLBOX DISPATCH RADIO	12/03/2025	17.92	100-52-55201-225 PARKS - COMMUNICATIONS
RASSBACH COMMUNICATIONS	11497	CALLBOX DISPATCH RADIO	01/07/2026	17.92	100-52-55201-225 PARKS - COMMUNICATIONS
RASSBACH COMMUNICATIONS	11597	CALLBOX DISPATCH RADIO	02/05/2026	17.92	100-52-55201-225 PARKS - COMMUNICATIONS
S&K LAND MANAGEMENT LLC	1052	1/19/2026 SNOW PLOW & SAND	02/04/2026	300.00	100-82-56113-366 FOREST RD AID- MAINTENA
TOWN OF ATLANTA	02052026	2025 SEVERANCE TAX DUE TO DISTRICTS FROM STUMPAGE	02/05/2026	9,932.85	100-24450 SEVERANCE TAX DUE DISTRICT 10
TOWN OF BIG BEND	02052026	2025 SEVERANCE TAX DUE TO DISTRICTS FROM STUMPAGE	02/05/2026	3,706.02	100-24450 SEVERANCE TAX DUE DISTRICT 10
TOWN OF CEDAR RAPIDS	02052026	2025 SEVERANCE TAX DUE TO DISTRICTS FROM STUMPAGE	02/05/2026	19,856.20	100-24450 SEVERANCE TAX DUE DISTRICT 10
TOWN OF DEWEY	02052026	2025 SEVERANCE TAX DUE TO DISTRICTS FROM STUMPAGE	02/05/2026	478.46	100-24450 SEVERANCE TAX DUE DISTRICT 10
TOWN OF HUBBARD	02052026	2025 SEVERANCE TAX DUE TO DISTRICTS FROM STUMPAGE	02/05/2026	17,277.24	100-24450 SEVERANCE TAX DUE DISTRICT 10
TOWN OF MURRY	02052026	2025 SEVERANCE TAX DUE TO DISTRICTS FROM STUMPAGE	02/05/2026	37,656.05	100-24450 SEVERANCE TAX DUE DISTRICT 10
TOWN OF SOUTH FORK	02052026	2025 SEVERANCE TAX DUE TO DISTRICTS FROM STUMPAGE	02/05/2026	13,624.70	100-24450 SEVERANCE TAX DUE DISTRICT 10
TOWN OF STRICKLAND	02052026	2025 SEVERANCE TAX DUE TO DISTRICTS FROM STUMPAGE	02/05/2026	7,637.99	100-24450 SEVERANCE TAX DUE DISTRICT 10
TOWN OF THORNAPPLE	02052026	2025 SEVERANCE TAX DUE TO DISTRICTS FROM STUMPAGE	02/05/2026	880.65	100-24450 SEVERANCE TAX DUE DISTRICT 10
TOWN OF TRUE	02052026	2025 SEVERANCE TAX DUE TO DISTRICTS FROM STUMPAGE	02/05/2026	1,334.17	100-24450 SEVERANCE TAX DUE DISTRICT 10
TOWN OF WILKINSON	02052026	2025 SEVERANCE TAX DUE TO DISTRICTS FROM STUMPAGE	02/05/2026	35,114.95	100-24450 SEVERANCE TAX DUE DISTRICT 10
TOWN OF WILSON	02052026	2025 SEVERANCE TAX DUE TO DISTRICTS FROM STUMPAGE	02/05/2026	31,969.05	100-24450 SEVERANCE TAX DUE DISTRICT 10
UNIVERSITY OF WI SYSTEM	126213	REGISTRATION AI FOR FORESTERS	01/13/2026	10.00	100-61-56111-339 FORESTRY-CONVENTIONS/
US DEPT OF AGRICULTURE	3005568073	2025 BEAVER CONTROL, PERSONNEL COMP, PROGRAM SUPP	01/05/2026	1,638.73	100-61-56111-217 FORESTRY-TIMBER SALES E
VERIZON WIRELESS	6130228800	NOV 5-DEC 4, ACCT 983216421-00001, MTHLY CHRGS 61302288	12/04/2025	45.54	100-61-56111-225 FORESTRY-COMMUNICATIO
WALMART	082359	HARD DRIVE	01/28/2026	119.00	100-61-56111-319 FORESTRY-OFFICE SUPPLIE
WE ENERGIES	5735357311	10/31/25-12/4/25, ACCT 0701357041-00001, MTHLY CHRGS 57353	12/09/2025	214.60	100-61-56111-229 FORESTRY- SHOP/ UTILITIE
XCEL ENERGY	954168433	10/20/25-11/18/25 ACCT 52-6357804-3 MTHLY CHG	11/21/2025	59.47	100-52-55201-229 PARKS & REC - UTILITIES
XCEL ENERGY	957355024	10/29/25-12/01/25, ACCT 52-6703448-6, MTHLY CHRGS 95735502	12/16/2025	145.59	100-61-56111-229 FORESTRY- SHOP/ UTILITIE
Grand Totals:				189,332.48	