

Present: Robert Stout, Mike Hraban, Ken Pedersen, Lyle Lieffring, Jerry Biller

Absent: None

Also Present: Scott Emch, Deb Fetting, Kitzie Winters, Andy Albarado, Don Mansky

CALL MEETING TO ORDER.

Bob Stout, Vice Chairman called the meeting to order at 8:00 a.m.

APPROVAL OF MINUTES—OCTOBER 18, 2021

Lyle Lieffring made the motion to approve the minutes of October 18, 2021. Motion was seconded by Mike Hraban. Motion carried.

PUBLIC COMMENT

Don Mansky stated that there concrete is still in the ditch on CTH "H". Scott Emch is aware and stated the responsible party is unknown. Clean up of that debris is a project for later in the year when Highway Department priority jobs are completed.

GENERAL BUSINESS:

Winter Road School (Highway Conference). Possible Motion.

None of the committee members indicated an interest in attending the Winter Road School. **Lyle Lieffring made the motion to approve Scott Emch attending the Winter Road School. Bob Stout seconded the motion. Motion carried.**

Seasonal Employee Wage Rate. Possible Motion.

Scott Emch indicated that we currently have a person that has worked as a seasonal employee for the last several years. Due to the lack of interest in our available full-time jobs, it is highly unlikely we will ever find a person with a CDL to work as seasonal for \$16.50 per hour. After discussion, **Mike Hraban made the motion to submit a recommendation to the Personnel Committee for approval to increase the seasonal worker position wages to the same wage as a Highway Worker I position which is \$21.30 per hour, effective January 1, 2022. Bob Stout seconded the motion. Motion carried.**

Rusk County Gravel Pits. Discussion.

Discussion was held regarding the effects of the Forestry Department turning the administration of 3 gravel pits over to the Highway Department. No action taken.

HIGHWAY COMMISSIONER REPORT

- Blacktop Plant Update:
Currently, the blacktop plant is waiting for parts to begin the reconstruction of the conveyor.
- Safety Committee Update:
Nothing new to report

HIGHWAY SAFETY REPORT

Nothing new to report

HIGHWAY FINANCIAL REPORT

The financial reports were presented by Kitzie Winters. No questions.

HIGHWAY OFFICE REPORT

The Highway Office report was presented by Kitzie Winters. No questions.

HIGHWAY COMMITTEE - ANNOUNCEMENTS

None.

APPROVE PAYMENT OF HIGHWAY INVOICES.

A motion to approve the Highway Payables as presented was made by Lyle Lieftring and seconded by Bob Stout. Motion carried.

SET DATE FOR NEXT HIGHWAY COMMITTEE MEETING

The next regular Highway Committee meeting is set for December 20, 2021 at 8:00 a.m. at the Highway Department.

MOTION TO ADJOURN

A motion to adjourn was made by Lyle Lieftring. Motion Carried.

Meeting Adjourned at 8:30 a.m.

Minutes prepared by Deb Fetting, Highway Accountant I and distributed after approval at the December 2021 meeting.