

RUSK COUNTY PERSONNEL COMMITTEE MINUTES

September 17, 2021

Personnel Committee Present: Hraban, Hanson, Stout, Willingham, Dobrowolski

Others Present: Albarado, Winters, Kron, Sheriff Wallace, Jail Captain George Murray, Mindy Dale, Bryan Symes

CALL TO ORDER

Meeting called to order by Chair Hanson at 1:00p.m.

Motion by Hraban, second by Stout to enter closed session at 1:00p.m. Motion carried.

Voting yes: Hanson, Hraban, Stout, Willingham and Dobrowolski.

CLOSED SESSION announced by Chair Hanson

Preparing for negotiating employee contracts – notice from WPPA regarding contracts for Sheriff's Deputies and Jailer/Dispatcher. Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. Wi Stats 19.85 (1)(e)
Documents presented by Mindy Dale; discussion held.

Motion by Willingham, second by Stout to enter open session at 1:30p.m. Motion carried.

OPEN SESSION – Possible motion on Topic of Closed Session

1:30p.m. – Meet with WPPA Union commence negotiations – exchange proposals

Burt Zielke (Utility, Patrol Deputy) and Richard Burghaus from WPPA came to meeting at 1:33p.m. Kerry Read (Sergeant, Dispatch/Jailer) and Thomas Olynick (Sergeant, Dispatch/Jailer) came to meeting at 1:36p.m.

Negotiations presented by both parties and discussed.

Motion by Hraban, second by Stout to enter closed session at 2:12p.m. Motion carried.

Voting yes: Hanson, Hraban, Stout, Willingham and Dobrowolski.

CLOSED SESSION announced by Chair

Negotiating employee contracts – WPPA contracts for Sheriff's Deputies and Jailer/Dispatcher. Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. Wi Stats 19.85 (1)(e)

Discussion held regarding grievance within the Sheriff's Department.

Further discussion for negotiations.

Motion by Hraban, second by Dobrowolski to enter open session at 3:48p.m. Motion carried.

OPEN SESSION – Possible motion on Topic of Closed Session

Set next negotiations meeting date for September 29, 2021 at 8:30a.m. to continue Union negotiations with Mindy Dale, Bryan Symes, and Richard Burghaus. Second tentative date set for October 8, 2021 at 8:30a.m. if negotiations are not completed at the September 29 meeting.

DEPARTMENT REQUEST FOR WAGE INCREASE

Discussion and possible motion for Resolutions will be completed at the October Personnel Meeting.

Motion by Hraban, second by Willingham to enter closed session at 4:00p.m. Motion carried. Voting yes: Hanson, Hraban, Stout, Willingham and Dobrowolski.

CLOSED SESSION announced by Chair

Department requests for 2022 wages

WI Stats 19.85(1)(c). For considering employment, promotion, compensation or performance evaluation data of any public

employee over which the government body has jurisdiction or exercises responsibility.

Animal Shelter Resolution for Wage Increase

Motion by Willingham, second by Hraban to go into open session at 4:39p.m. Motion carried.

OPEN SESSION – Possible Motion on Topic of Closed Session

DISCUSSION/POSSIBLE MOTION

Personnel Handbook Update: Consulted with Mindy and Bryan for recommended updates. Andy will review recommended changes.

Resolution for 2022 Individual Wage Adjustments: Resolution will be signed at October Personnel Meeting

Resolution for 2022 Wage Adjustment: Resolution will be signed at October Personnel Meeting

Resolution for Wage Increase at the Animal Shelter: Resolution signed by committee members and forward to County Board for September 21, 2021

Motion by Hraban, second by Dobrowolski to approve Resolution for Wage Increase at the Animal Shelter. Motion carried.

Chair Hanson adjourned meeting at 4:41p.m.

ADJOURNMENT

Next meeting will be held on September 29, 2021 at 8:30a.m. in the County Board Room – LEC