

Not Committee Approved

RUSK COUNTY PERSONNEL COMMITTEE MINUTES

September 7th, 2017

Personnel Committee Present: Tom Hanson, Bob Stout, Kathy Mai, Dave Willingham, Karl Fisher.

Others Present: Loren Beebe, Ted East, Peter Boss, Rich Summerfield, Rosemary Schmit.

Meeting called to order at 8:30 a.m.

APPROVAL OF MINUTES

Motion by Stout, second by Mai to approve the August 3rd, 2017 Personnel minutes. Motion carried.

CORPORATION COUNSEL

Report of Guardianships, Commitments, and Legal Action on Behalf of the County: Rich stated the individual that was in Winnebago was released and is now in a group home. There were three commitments since last meeting. No guardianships since last meeting, only a couple of reviews. Working with WRA on mining contract. Reviewing resolution with John Krell in Land Conservation. Still working with the hospital. Village of Weyerhaeuser contacted Kristin Walters to get a letter from Rusk County to demolish a building in the village. Conwed Building is empty.

TED EAST

Payroll Change and Comp-Time Reports: Payroll change and comp time reports handed out and reviewed. Motion by Fisher, second by Willingham to approve the payroll change and comp time reports. Motion carried.

Exempt Employee Topic: Had a lot of feedback from employees after the last Dept. Head meeting on this topic. Ted stated 12 exempt employees turned in timesheet that did not reflect the policy. Email from employee was submitted that asked committee to reconsider this policy. Discussion on scenarios that happen in different departments. Any deviation from the current policy needs to be forwarded to Ted for review and he will report any that are approved or not approved to the Personnel Committee.

General Updates: Ted provided updates on Dept. Head meeting that was held, legal updates on contract with Sheriff Department.

Realigning LLD- LPD: Discussion on allowing the City of Ladysmith Police Department to be added to the counties program at \$13.50 a month/\$164.00 per year. If added to the counties program, they will be part of program each year that the county offers it pending actions of the City offering it to their employees. Motion by Fisher, second by Stout to go forward with getting the LPD added to the counties current program.

MEDICAL EXAMINER

Hiring Process: Question on how position can be filled. Position will be filled by advertising and then interviews will be through the Ad-Hoc Hiring Committee.

CLOSED SESSION

Chair announces closed session for:

- FMLA Leave & Other Medical Leave Requests

For considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, WI Stats 19.85(1) (c).

Motion by Fisher, second by Mai to enter closed session. Roll call. Voting yes: Fisher, Stout, Mai, Willingham, Hanson. Motion carried.

CLOSED SESSION at 10:26 a.m.

OPEN SESSION at 10:28 a.m.

Motion by Fisher, second by Willingham to adjourn. Adjourned at 10:44 am.

NOTE: Next regular committee meeting is scheduled for October 5th, 2017.