

RUSK COUNTY PERSONNEL COMMITTEE MINUTES

June 18th, 2019

Personnel Committee Present: Bob Stout, Tom Hanson, Dave Willingham, Kathy Mai.

Others Present: Andy Albarado, Loren Beebe, Tom Hall, Roger Gierke. Mai excused at 11:00 a.m.

Meeting called to order by Chair Hanson at 8:30 a.m.

OPEN SESSION – CALL TO ORDER

AMBULANCE – Tom Hall

Wage Adjustments & Full-Time Position Creation: Tom Hall, Emergency Management, presented a resolution to the committee that his over site committee approved. Tom went over the proposed wage increases and on call hours. Discussion on resolution and possibilities for the next phases of the EMT/ambulance structure. Short term solution to help coverage of the ambulances. Motion by Stout second by Willingham to approve Tom Hall to move ahead to the county board with the resolution. Motion carried.

Closed Session announced by Chair

- LCDD-Department Head and Zoning Administrator Position

For considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, WI Stats 19.85(1)(c)

Motion by Stout, second by Mai to enter closed session. Roll call. Voting yes: Hanson, Willingham, Mai, Stout. Motion carried.

CLOSED SESSION at 8:56 a.m.

OPEN SESSION at 9:35 a.m.

Open Session-Possible Motion on Topic of Closed Session

Zoning Administrator & LCDD Department Administrator Appointments: Motion by Stout, second by Willingham to appoint Yvonne Johnson to be the Zoning Administrator with the pay rate of \$26.03 and point factor be set at 557.5 effective 6/17/2019. Motion carried.

Setting Point Factor and Wage for Positions: Zoning administrator point factor to 557.5 at a pay rate of \$26.03.

DISCUSSION AND POSSIBLE MOTION

Point Factor Review & Wages: Committee went over some of the points and are working on collaborating wage scales with points scale. Andy will work on updating some of those that were discussed during the meeting and bring an update spread sheet to the next meeting. Andy was also asked to try and organize by points starting from highest to lowest.

Motion by Stout, second by Willingham to adjourn. Adjourned at 11:30 a.m.

NOTE: Next regular committee meeting is scheduled for July 11th, 2019 at 11:00 a.m.